

Philippines Employment Final Action Dates

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| FY-1992 | 1st | 2nd | 3rd | Schedule A Workers | 3rd (Other Workers) | 4th | 4th (Certain Religious Workers) | 5th (Targeted Employment Areas) | 5th Pilot Programs |
|----------------|------------|------------|------------|---------------------------|----------------------------|------------|----------------------------------------|----------------------------------------|---------------------------|
| Oct. | C | C | C | - | C | C | C | C | - |
| Nov. | C | 1-Jan-87 | C | - | C | C | C | C | - |
| Dec. | C | C | 22-Feb-87 | - | 22-Feb-87 | C | C | C | - |
| Jan. | C | C | 1-Oct-87 | - | 15-Jul-87 | C | C | C | - |
| Feb. | C | 1-May-91 | 1-May-87 | - | 1-May-87 | C | C | C | - |
| Mar. | C | C | 1-Dec-87 | - | 1-Aug-87 | C | C | C | - |
| Apr. | C | 1-Jul-97 | 1-Aug-87 | - | 1-Aug-87 | C | C | C | - |
| May | C | 1-Jul-89 | 15-Feb-87 | - | 15-Feb-87 | C | C | C | - |
| June | C | 1-May-91 | 1-Mar-87 | - | 15-Mar-87 | C | C | C | - |
| July | C | 1-May-91 | 1-Apr-87 | - | 1-Apr-87 | C | C | C | - |
| Aug. | C | 1-Jul-91 | 8-May-87 | - | 8-May-87 | C | C | C | - |
| Sept. | C | 22-Sep-91 | 1-Jun-87 | - | 1-Jun-87 | C | C | C | - |

| FY-1993 | 1st | 2nd | 3rd | Schedule A Workers | 3rd (Other Workers) | 4th | 4th (Certain Religious Workers) | 5th (Targeted Employment Areas) | 5th Pilot Programs |
|----------------|------------|------------|------------|---------------------------|----------------------------|------------|----------------------------------------|----------------------------------------|---------------------------|
| Oct. | C | 15-Nov-91 | 15-Aug-87 | - | 15-Aug-87 | 15-Jul-92 | 15-Jul-92 | C | - |
| Nov. | C | 1-Apr-92 | 22-Oct-87 | - | 8-Oct-87 | 15-Jul-92 | 15-Jul-92 | C | - |
| Dec. | C | C | 1-Mar-88 | - | 15-Oct-87 | 15-Jul-92 | 15-Jul-92 | C | - |
| Jan. | C | C | 15-Aug-88 | - | 22-Oct-87 | 20-Jul-92 | 20-Jul-92 | C | - |
| Feb. | C | C | 8-Mar-89 | - | 1-Nov-87 | 28-Jul-92 | 28-Jul-92 | C | - |
| Mar. | C | C | 1-Jan-91 | - | 8-Nov-87 | 8-Aug-92 | 8-Aug-92 | C | - |
| Apr. | C | C | 1-Jan-91 | - | 15-Nov-87 | 20-Aug-92 | 20-Aug-92 | C | - |
| May | C | C | 1-Dec-91 | - | 22-Nov-87 | 29-Aug-92 | 29-Aug-92 | C | - |
| June | C | C | 1-Feb-92 | - | 8-Dec-87 | 10-Sep-92 | 10-Sep-92 | C | - |
| July | C | C | 1-May-92 | - | 15-Dec-87 | 15-Sep-92 | 15-Sep-92 | C | - |
| Aug. | C | C | 1-Jun-92 | - | 22-Dec-87 | 21-Sep-92 | 21-Sep-92 | C | - |
| Sept. | C | C | 1-Jul-92 | - | 22-Dec-87 | 24-Sep-92 | 24-Sep-92 | C | - |

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| FY-1994 | 1st | 2nd | 3rd | Schedule A Workers | 3rd (Other Workers) | 4th | 4th (Certain Religious Workers) | 5th (Targeted Employment Areas) | 5th Pilot Programs |
|----------------|------------|------------|------------|---------------------------|----------------------------|------------|----------------------------------------|----------------------------------------|---------------------------|
| Oct. | C | C | 1-Jul-92 | - | 1-Jan-88 | 15-Oct-92 | 15-Oct-92 | C | - |
| Nov. | C | C | 1-Jul-92 | - | 8-Jan-88 | 12-Nov-92 | 12-Nov-92 | C | - |
| Dec. | C | C | 1-Jul-92 | - | 15-Jan-88 | 1-Jan-93 | 1-Jan-93 | C | C |
| Jan. | C | C | 1-Jul-92 | - | 1-Feb-88 | 15-Jan-93 | 15-Jan-93 | C | C |
| Feb. | C | C | 1-Jul-92 | - | 8-Feb-88 | 25-Jan-93 | 25-Jan-93 | C | C |
| Mar. | C | C | 1-Jul-92 | - | 1-Mar-88 | 1-Feb-93 | 1-Feb-93 | C | C |
| Apr. | C | C | 1-Aug-92 | - | 22-Mar-88 | 8-Feb-93 | 8-Feb-93 | C | C |
| May | C | C | 22-Aug-92 | - | 15-Apr-88 | 22-Feb-93 | 22-Feb-93 | C | C |
| June | C | C | 8-Oct-92 | - | 1-May-88 | 8-Apr-93 | 8-Apr-93 | C | C |
| July | C | C | 22-Nov-92 | - | 1-May-88 | 20-Apr-93 | 20-Apr-93 | C | C |
| Aug. | C | C | 1-Feb-93 | - | 1-May-88 | 23-Apr-93 | 23-Apr-93 | C | C |
| Sept. | C | C | 8-Apr-93 | - | 1-May-88 | 28-Apr-93 | 28-Apr-93 | C | C |

| FY-1995 | 1st | 2nd | 3rd | Schedule A Workers | 3rd (Other Workers) | 4th | 4th (Certain Religious Workers) | 5th (Targeted Employment Areas) | 5th Pilot Programs |
|----------------|------------|------------|------------|---------------------------|----------------------------|------------|----------------------------------------|----------------------------------------|---------------------------|
| Oct. | C | C | 1-Jan-94 | - | 15-May-88 | 6-May-93 | - | C | C |
| Nov. | C | C | 1-Jan-94 | - | 15-Jun-88 | 19-May-93 | 19-May-93 | C | C |
| Dec. | C | C | 1-Jan-94 | - | 8-Aug-88 | 22-May-93 | 22-May-93 | C | C |
| Jan. | C | C | 1-Jan-94 | - | 1-Nov-88 | 1-Jul-93 | 1-Jul-93 | C | C |
| Feb. | C | C | 1-Mar-94 | - | 1-Jul-89 | 26-Jul-93 | 26-Jul-93 | C | C |
| Mar. | C | C | 15-Mar-94 | - | 1-Sep-89 | 1-Aug-93 | 1-Aug-93 | C | C |
| Apr. | C | C | 15-Mar-94 | - | 1-Nov-89 | 15-Aug-93 | 15-Aug-93 | C | C |
| May | C | C | 15-Mar-94 | - | 1-Jan-90 | 8-Oct-93 | 8-Oct-93 | C | C |
| June | C | C | 1-May-94 | - | 1-Oct-90 | 13-Oct-93 | 13-Oct-93 | C | C |
| July | C | C | 1-May-94 | - | 1-Nov-90 | 15-Oct-93 | 15-Oct-93 | C | C |
| Aug. | C | C | 1-May-94 | - | 1-Jan-91 | 22-Nov-93 | 22-Nov-93 | C | C |
| Sept. | C | C | 1-May-94 | - | 1-Mar-91 | 24-Nov-93 | 24-Nov-93 | C | C |

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| FY-1996 | 1st | 2nd | 3rd | Schedule A Workers | 3rd (Other Workers) | 4th | 4th (Certain Religious Workers) | 5th (Targeted Employment Areas) | 5th Pilot Programs |
|----------------|------------|------------|------------|---------------------------|----------------------------|------------|----------------------------------------|----------------------------------------|---------------------------|
| Oct. | C | C | 1-May-94 | - | 1-Mar-91 | 2-Dec-93 | 2-Dec-93 | C | C |
| Nov. | C | C | 1-May-94 | - | 1-Mar-91 | 8-Dec-93 | 8-Dec-93 | C | C |
| Dec. | C | C | 1-May-94 | - | 1-Mar-91 | 16-Dec-93 | 16-Dec-93 | C | C |
| Jan. | C | C | 1-May-94 | - | 1-Mar-91 | 8-Jan-94 | 8-Jan-94 | C | C |
| Feb. | C | C | 1-May-94 | - | 1-Mar-91 | 8-Mar-94 | 8-Mar-94 | C | C |
| Mar. | C | C | 22-Jul-94 | - | 1-Mar-91 | 8-May-94 | 8-May-94 | C | C |
| Apr. | C | C | 8-Aug-94 | - | 1-Mar-91 | 1-Jul-94 | 1-Jul-94 | C | C |
| May | C | C | 1-Dec-94 | - | U | 8-Nov-94 | 8-Nov-94 | C | C |
| June | C | C | 1-Jan-95 | - | U | 15-Dec-94 | 15-Dec-94 | C | C |
| July | C | C | 1-Feb-95 | - | 8-May-87 | 8-Mar-95 | 8-Mar-95 | C | C |
| Aug. | C | C | 1-Jul-95 | - | U | 1-Apr-95 | 1-Apr-95 | C | C |
| Sept. | C | C | 1-Jul-95 | - | 8-Aug-87 | 1-Aug-95 | 1-Aug-95 | C | C |

| FY-1997 | 1st | 2nd | 3rd | Schedule A Workers | 3rd (Other Workers) | 4th | 4th (Certain Religious Workers) | 5th (Targeted Employment Areas) | 5th Pilot Programs |
|----------------|------------|------------|------------|---------------------------|----------------------------|------------|----------------------------------------|----------------------------------------|---------------------------|
| Oct. | C | C | 1-Jul-95 | - | 1-Apr-89 | 1-Sep-95 | 1-Sep-95 | C | C |
| Nov. | C | C | 1-Jul-95 | - | 1-Jun-89 | 1-Feb-96 | 1-Feb-96 | C | C |
| Dec. | C | C | 1-Jan-96 | - | 22-Sep-89 | C | C | C | C |
| Jan. | C | C | 1-Mar-96 | - | 1-Dec-89 | C | C | C | C |
| Feb. | C | C | C | - | 1-Feb-90 | C | C | C | C |
| Mar. | C | C | C | - | 1-Mar-90 | C | C | C | C |
| Apr. | C | C | C | - | 15-Mar-90 | C | C | C | C |
| May | C | C | C | - | 1-Apr-90 | C | C | C | C |
| June | C | C | C | - | 1-Apr-90 | C | C | C | C |
| July | C | C | C | - | 1-Apr-90 | C | C | C | C |
| Aug. | C | C | C | - | 1-Nov-88 | C | C | C | C |
| Sept. | C | C | C | - | 1-Jul-88 | C | 1-Feb-95 | C | C |

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| FY-1998 | 1st | 2nd | 3rd | Schedule A Workers | 3rd (Other Workers) | 4th | 4th (Certain Religious Workers) | 5th (Targeted Employment Areas) | 5th Pilot Programs |
|----------------|------------|------------|------------|---------------------------|----------------------------|------------|----------------------------------------|----------------------------------------|---------------------------|
| Oct. | C | C | C | - | 1-Jan-90 | C | - | C | C |
| Nov. | C | C | C | - | 1-Apr-90 | C | 1-Nov-96 | C | C |
| Dec. | C | C | C | - | 1-Jun-90 | C | 15-Feb-97 | C | C |
| Jan. | C | C | C | - | 1-Dec-90 | C | 1-Jun-97 | C | C |
| Feb. | C | C | C | - | 1-Mar-91 | C | 22-Jun-97 | C | C |
| Mar. | C | C | C | - | 1-Mar-91 | C | 1-Jul-97 | C | C |
| Apr. | C | C | C | - | 8-Mar-91 | C | 1-Aug-97 | C | C |
| May | C | C | C | - | 1-Apr-91 | C | 1-Aug-97 | C | C |
| June | C | C | C | - | 1-Jun-91 | C | 1-Sep-97 | C | C |
| July | C | C | C | - | 1-Oct-91 | C | 1-Oct-97 | C | C |
| Aug. | C | C | C | - | 1-Jan-92 | C | C | C | C |
| Sept. | C | C | C | - | 1-Feb-92 | C | C | C | C |

| FY-1999 | 1st | 2nd | 3rd | Schedule A Workers | 3rd (Other Workers) | 4th | 4th (Certain Religious Workers) | 5th (Targeted Employment Areas) | 5th Pilot Programs |
|----------------|------------|------------|------------|---------------------------|----------------------------|------------|----------------------------------------|----------------------------------------|---------------------------|
| Oct. | C | C | C | - | 15-Feb-92 | C | C | C | C |
| Nov. | C | C | C | - | 1-Mar-92 | C | C | C | C |
| Dec. | C | C | C | - | 15-Mar-92 | C | C | C | C |
| Jan. | C | C | C | - | 22-Mar-92 | C | C | C | C |
| Feb. | C | C | C | - | 8-May-92 | C | C | C | C |
| Mar. | C | C | C | - | 1-Jul-92 | C | C | C | C |
| Apr. | C | C | C | - | 1-Aug-92 | C | C | C | C |
| May | C | C | C | - | 15-Sep-92 | C | C | C | C |
| June | C | C | C | - | 1-Nov-92 | C | C | C | C |
| July | C | C | C | - | 1-Jan-93 | C | C | C | C |
| Aug. | C | C | C | - | 8-Mar-93 | C | C | C | C |
| Sept. | C | C | C | - | 15-Apr-93 | C | C | C | C |

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| FY-2000 | 1st | 2nd | 3rd | Schedule A Workers | 3rd (Other Workers) | 4th | 4th (Certain Religious Workers) | 5th (Targeted Employment Areas) | 5th Pilot Programs |
|----------------|------------|------------|------------|---------------------------|----------------------------|------------|----------------------------------------|----------------------------------------|---------------------------|
| Oct. | C | C | C | - | 1-Jun-93 | C | C | C | C |
| Nov. | C | C | C | - | 15-Jul-93 | C | C | C | C |
| Dec. | C | C | C | - | 1-Sep-93 | C | C | C | C |
| Jan. | C | C | C | - | 1-Nov-93 | C | C | C | C |
| Feb. | C | C | C | - | 1-Jan-94 | C | C | C | C |
| Mar. | C | C | C | - | 1-Mar-94 | C | C | C | C |
| Apr. | C | C | C | - | 1-Jun-94 | C | C | C | C |
| May | C | C | C | - | 1-Aug-94 | C | C | C | C |
| June | C | C | C | - | 1-Oct-94 | C | C | C | C |
| July | C | C | C | - | 1-Jan-95 | C | C | C | C |
| Aug. | C | C | C | - | 1-Apr-95 | C | C | C | C |
| Sept. | C | C | C | - | 1-Aug-95 | C | C | C | C |

| FY-2001 | 1st | 2nd | 3rd | Schedule A Workers | 3rd (Other Workers) | 4th | 4th (Certain Religious Workers) | 5th (Targeted Employment Areas) | 5th Pilot Programs |
|----------------|------------|------------|------------|---------------------------|----------------------------|------------|----------------------------------------|----------------------------------------|---------------------------|
| Oct. | C | C | C | - | 1-Nov-95 | C | - | C | C |
| Nov. | C | C | C | - | 1-Feb-96 | C | - | C | C |
| Dec. | C | C | C | - | 1-May-96 | C | C | C | C |
| Jan. | C | C | C | - | 1-Aug-96 | C | C | C | C |
| Feb. | C | C | C | - | 15-Nov-96 | C | C | C | C |
| Mar. | C | C | C | - | 1-Apr-97 | C | C | C | C |
| Apr. | C | C | C | - | 1-Oct-97 | C | C | C | C |
| May | C | C | C | - | 1-May-98 | C | C | C | C |
| June | C | C | C | - | 1-May-99 | C | C | C | C |
| July | C | C | C | - | C | C | C | C | C |
| Aug. | C | C | C | - | C | C | C | C | C |
| Sept. | C | C | C | - | C | C | C | C | C |

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| FY-2002 | 1st | 2nd | 3rd | Schedule A Workers | 3rd (Other Workers) | 4th | 4th (Certain Religious Workers) | 5th (Targeted Employment Areas) | 5th Pilot Programs |
|----------------|------------|------------|------------|---------------------------|----------------------------|------------|----------------------------------------|----------------------------------------|---------------------------|
| Oct. | C | C | C | - | C | C | C | C | C |
| Nov. | C | C | C | - | C | C | C | C | C |
| Dec. | C | C | C | - | C | C | C | C | C |
| Jan. | C | C | C | - | C | C | C | C | C |
| Feb. | C | C | C | - | C | C | C | C | C |
| Mar. | C | C | C | - | C | C | C | C | C |
| Apr. | C | C | C | - | C | C | C | C | C |
| May | C | C | C | - | C | C | C | C | C |
| June | C | C | C | - | C | C | C | C | C |
| July | C | C | C | - | C | C | C | C | C |
| Aug. | C | C | C | - | C | C | C | C | C |
| Sept. | C | C | C | - | C | C | C | C | C |

| FY-2003 | 1st | 2nd | 3rd | Schedule A Workers | 3rd (Other Workers) | 4th | 4th (Certain Religious Workers) | 5th (Targeted Employment Areas) | 5th Pilot Programs |
|----------------|------------|------------|------------|---------------------------|----------------------------|------------|----------------------------------------|----------------------------------------|---------------------------|
| Oct. | C | C | C | - | C | C | C | C | C |
| Nov. | C | C | C | - | C | C | C | C | C |
| Dec. | C | C | C | - | C | C | C | C | C |
| Jan. | C | C | C | - | C | C | C | C | C |
| Feb. | C | C | C | - | C | C | C | C | C |
| Mar. | C | C | C | - | C | C | C | C | C |
| Apr. | C | C | C | - | C | C | C | C | C |
| May | C | C | C | - | C | C | C | C | C |
| June | C | C | C | - | C | C | C | C | C |
| July | C | C | C | - | C | C | C | C | C |
| Aug. | C | C | C | - | C | C | C | C | C |
| Sept. | C | C | C | - | C | C | C | C | C |

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| FY-2004 | 1st | 2nd | 3rd | Schedule A Workers | 3rd (Other Workers) | 4th | 4th (Certain Religious Workers) | 5th (Targeted Employment Areas) | 5th Pilot Programs |
|----------------|------------|------------|------------|---------------------------|----------------------------|------------|----------------------------------------|----------------------------------------|---------------------------|
| Oct. | C | C | C | - | C | C | - | C | C |
| Nov. | C | C | C | - | C | C | - | C | C |
| Dec. | C | C | C | - | C | C | C | C | C |
| Jan. | C | C | C | - | C | C | C | C | C |
| Feb. | C | C | C | - | C | C | C | C | C |
| Mar. | C | C | C | - | C | C | C | C | C |
| Apr. | C | C | C | - | C | C | C | C | C |
| May | C | C | C | - | C | C | C | C | C |
| June | C | C | C | - | C | C | C | C | C |
| July | C | C | C | - | C | C | C | C | C |
| Aug. | C | C | C | - | C | C | C | C | C |
| Sept. | C | C | C | - | C | C | C | C | C |

| FY-2005 | 1st | 2nd | 3rd | Schedule A Workers | 3rd (Other Workers) | 4th | 4th (Certain Religious Workers) | 5th (Targeted Employment Areas) | 5th Pilot Programs |
|----------------|------------|------------|------------|---------------------------|----------------------------|------------|----------------------------------------|----------------------------------------|---------------------------|
| Oct. | C | C | C | - | C | C | C | C | C |
| Nov. | C | C | C | - | C | C | C | C | C |
| Dec. | C | C | C | - | C | C | C | C | C |
| Jan. | C | C | 1-Jan-02 | - | C | C | C | C | C |
| Feb. | C | C | 1-Jan-02 | - | C | C | C | C | C |
| Mar. | C | C | 1-Mar-02 | - | 1-Jul-01 | C | C | C | C |
| Apr. | C | C | 1-Apr-02 | - | 1-Jul-01 | C | C | C | C |
| May | C | C | 1-Jun-02 | - | 1-Jul-01 | C | C | C | C |
| June | C | C | 1-Jun-02 | - | 1-Jan-99 | C | C | C | C |
| July | C | C | U | C | U | C | C | C | C |
| Aug. | C | C | U | C | U | C | C | C | C |
| Sept. | C | C | U | C | U | C | C | C | C |

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| FY-2006 | 1st | 2nd | 3rd | Schedule A Workers | 3rd (Other Workers) | 4th | 4th (Certain Religious Workers) | 5th (Targeted Employment Areas) | 5th Pilot Programs |
|----------------|------------|------------|------------|---------------------------|----------------------------|------------|----------------------------------------|----------------------------------------|---------------------------|
| Oct. | C | C | 1-Mar-01 | C | 1-Oct-00 | C | C | C | C |
| Nov. | C | C | 1-Mar-01 | C | 1-Oct-00 | C | C | C | C |
| Dec. | C | C | 15-Mar-01 | C | 1-Oct-00 | C | C | C | C |
| Jan. | C | C | 1-Apr-01 | C | 1-Apr-01 | C | C | C | C |
| Feb. | C | C | 22-Apr-01 | C | 1-Oct-01 | C | C | C | C |
| Mar. | C | C | 1-May-01 | C | 1-Oct-01 | C | C | C | C |
| Apr. | C | C | 1-May-01 | C | 1-Oct-01 | C | C | C | C |
| May | C | C | 1-May-01 | C | 1-Oct-00 | C | C | C | C |
| June | C | C | 1-Jul-01 | C | U | C | C | C | C |
| July | C | C | 1-Oct-01 | C | U | C | C | C | C |
| Aug. | C | C | 1-Oct-01 | C | U | C | C | C | C |
| Sept. | C | C | 1-Mar-02 | C | U | C | C | C | C |

| FY-2007 | 1st | 2nd | 3rd | Schedule A Workers | 3rd (Other Workers) | 4th | 4th (Certain Religious Workers) | 5th (Targeted Employment Areas) | 5th Pilot Programs |
|----------------|------------|------------|------------|---------------------------|----------------------------|------------|----------------------------------------|----------------------------------------|---------------------------|
| Oct. | C | C | 1-May-02 | C | 1-Jan-01 | C | C | C | C |
| Nov. | C | C | 1-Jul-02 | 1-Oct-05 | 1-May-01 | C | C | C | C |
| Dec. | C | C | 1-Aug-02 | U | 1-Oct-01 | C | C | C | C |
| Jan. | C | C | 1-Aug-02 | 15-Jun-04 | 1-Oct-01 | C | C | C | C |
| Feb. | C | C | 1-Aug-02 | - | 1-Oct-01 | C | C | C | C |
| Mar. | C | C | 1-Aug-02 | - | 1-Oct-01 | C | C | C | C |
| Apr. | C | C | 1-Aug-02 | - | 1-Oct-01 | C | C | C | C |
| May | C | C | 1-Aug-03 | - | U | C | C | C | C |
| June | C | C | 1-Jun-05 | - | 1-Oct-01 | C | C | C | C |
| July | C | C | C | - | U | C | C | C | C |
| Aug. | U | U | U | - | U | U | U | U | U |
| Sept. | 1-Jan-07 | 1-Jan-07 | 1-Aug-02 | - | U | 1-Jan-07 | 1-Jan-07 | 1-Jan-07 | 1-Jan-07 |

Philippines Employment Final Action Dates

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| FY-2008 | 1st | 2nd | 3rd | Schedule A Workers | 3rd (Other Workers) | 4th | 4th (Certain Religious Workers) | 5th (Targeted Employment Areas) | 5th Pilot Programs |
|----------------|------------|------------|------------|---------------------------|----------------------------|------------|----------------------------------------|----------------------------------------|---------------------------|
| Oct. | C | C | 1-Aug-02 | - | 1-Oct-01 | C | C | C | C |
| Nov. | C | C | 1-Aug-02 | - | 1-Oct-01 | C | C | C | C |
| Dec. | C | C | 1-Sep-02 | - | 1-Oct-01 | C | C | C | C |
| Jan. | C | C | 15-Oct-02 | - | 1-Oct-01 | C | C | C | C |
| Feb. | C | C | 1-Nov-02 | - | 1-Oct-01 | C | C | C | C |
| Mar. | C | C | 1-Jan-05 | - | 1-Jan-02 | C | C | C | C |
| Apr. | C | C | 1-Jul-05 | - | 1-Mar-02 | C | C | C | C |
| May | C | C | 1-Mar-06 | - | 1-Jan-03 | C | C | C | C |
| June | C | C | 1-Mar-06 | - | 1-Jan-03 | C | C | C | C |
| July | C | C | U | - | 1-Jan-03 | C | C | C | C |
| Aug. | C | C | U | - | U | C | C | C | C |
| Sept. | C | C | U | - | U | C | C | C | C |

| FY-2009 | 1st | 2nd | 3rd | Schedule A Workers | 3rd (Other Workers) | 4th | 4th (Certain Religious Workers) | 5th (Targeted Employment Areas) | 5th Pilot Programs |
|----------------|------------|------------|------------|---------------------------|----------------------------|------------|----------------------------------------|----------------------------------------|---------------------------|
| Oct. | C | C | 1-Jan-05 | - | 1-Jan-03 | C | C | C | C |
| Nov. | C | C | 1-May-05 | - | 15-Jan-03 | C | U | C | C |
| Dec. | C | C | 1-May-05 | - | 15-Jan-03 | C | C | C | C |
| Jan. | C | C | 1-May-05 | - | 15-Mar-03 | C | C | C | C |
| Feb. | C | C | 1-May-05 | - | 15-Mar-03 | C | C | C | C |
| Mar. | C | C | 1-May-05 | - | 15-Mar-03 | C | C | C | C |
| Apr. | C | C | 1-Mar-03 | - | 1-Mar-01 | C | U | C | U |
| May | C | C | U | - | U | C | C | C | C |
| June | C | C | U | - | U | C | C | C | C |
| July | C | C | U | - | U | C | C | C | C |
| Aug. | C | C | U | - | U | C | C | C | C |
| Sept. | C | C | U | - | U | U | U | C | C |

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| FY-2010 | 1st | 2nd | 3rd | Schedule A Workers | 3rd (Other Workers) | 4th | 4th (Certain Religious Workers) | 5th (Targeted Employment Areas) | 5th Pilot Programs |
|----------------|------------|------------|------------|---------------------------|----------------------------|------------|----------------------------------------|----------------------------------------|---------------------------|
| Oct. | C | C | 1-Jun-02 | - | 1-Jun-01 | C | U | C | U |
| Nov. | C | C | 1-Jun-02 | - | 1-Jun-01 | C | U | C | U |
| Dec. | C | C | 1-Jun-02 | - | 1-Jun-01 | C | C | C | C |
| Jan. | C | C | 1-Aug-02 | - | 1-Jun-01 | C | C | C | C |
| Feb. | C | C | 22-Sep-02 | - | 1-Jun-01 | C | C | C | C |
| Mar. | C | C | 15-Dec-02 | - | 1-Jun-01 | C | C | C | C |
| Apr. | C | C | 1-Feb-03 | - | 1-Jun-01 | C | C | C | C |
| May | C | C | 22-Apr-03 | - | 1-Jun-01 | C | C | C | C |
| June | C | C | 22-Jun-03 | - | 1-Jun-01 | C | C | C | C |
| July | C | C | 15-Aug-03 | - | 1-Jun-01 | C | C | C | C |
| Aug. | C | C | 1-Jun-04 | - | 15-May-02 | C | C | C | C |
| Sept. | C | C | 15-Dec-04 | - | 22-Mar-03 | C | C | C | C |

| FY-2011 | 1st | 2nd | 3rd | Schedule A Workers | 3rd (Other Workers) | 4th | 4th (Certain Religious Workers) | 5th (Targeted Employment Areas) | 5th Pilot Programs |
|----------------|------------|------------|------------|---------------------------|----------------------------|------------|----------------------------------------|----------------------------------------|---------------------------|
| Oct. | C | C | 8-Jan-05 | - | 22-Mar-03 | C | C | C | C |
| Nov. | C | C | 22-Jan-05 | - | 1-Apr-03 | C | C | C | C |
| Dec. | C | C | 22-Feb-05 | - | 22-Apr-03 | C | C | C | C |
| Jan. | C | C | 22-Mar-05 | - | 22-Apr-03 | C | C | C | C |
| Feb. | C | C | 1-Apr-05 | - | 1-May-03 | C | C | C | C |
| Mar. | C | C | 1-Jul-05 | - | 15-Jun-03 | C | C | C | C |
| Apr. | C | C | 22-Jul-05 | - | 22-Jul-03 | C | C | C | C |
| May | C | C | 22-Aug-05 | - | 8-Sep-03 | C | C | C | C |
| June | C | C | 15-Sep-05 | - | 8-Nov-03 | C | C | C | C |
| July | C | C | 8-Oct-05 | - | 22-Nov-04 | C | C | C | C |
| Aug. | C | C | 1-Nov-05 | - | 1-May-05 | C | C | C | C |
| Sept. | C | C | 22-Nov-05 | - | 1-Aug-05 | C | C | C | C |

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| FY-2012 | 1st | 2nd | 3rd | Schedule A Workers | 3rd (Other Workers) | 4th | 4th (Certain Religious Workers) | 5th (Targeted Employment Areas) | 5th Pilot Programs |
|----------------|------------|------------|------------|---------------------------|----------------------------|------------|----------------------------------------|----------------------------------------|---------------------------|
| Oct. | C | C | 8-Dec-05 | - | 15-Sep-05 | C | C | C | C |
| Nov. | C | C | 22-Dec-05 | - | 15-Nov-05 | C | C | C | C |
| Dec. | C | C | 15-Jan-06 | - | 1-Jan-06 | C | C | C | C |
| Jan. | C | C | 1-Feb-06 | - | 1-Feb-06 | C | C | C | C |
| Feb. | C | C | 22-Feb-06 | - | 22-Feb-06 | C | C | C | C |
| Mar. | C | C | 15-Mar-06 | - | 15-Mar-06 | C | C | C | C |
| Apr. | C | C | 8-Apr-06 | - | 8-Apr-06 | C | C | C | C |
| May | C | C | 1-May-06 | - | 1-May-06 | C | C | C | C |
| June | C | C | 22-May-06 | - | 22-May-06 | C | C | C | C |
| July | C | 1-Jan-09 | 8-Jun-06 | - | 8-Jun-06 | C | C | C | C |
| Aug. | C | 1-Jan-09 | 15-Jun-06 | - | 8-Jun-06 | C | C | C | C |
| Sept. | C | 1-Jan-09 | 1-Aug-06 | - | 1-Aug-06 | C | C | C | C |

| FY-2013 | 1st | 2nd | 3rd | Schedule A Workers | 3rd (Other Workers) | 4th | 4th (Certain Religious Workers) | 5th (Targeted Employment Areas) | 5th Pilot Programs |
|----------------|------------|------------|------------|---------------------------|----------------------------|------------|----------------------------------------|----------------------------------------|---------------------------|
| Oct. | C | 1-Jan-12 | 1-Aug-06 | - | 1-Aug-06 | C | U | C | U |
| Nov. | C | C | 8-Aug-06 | - | 8-Aug-06 | C | C | C | C |
| Dec. | C | C | 15-Aug-06 | - | 15-Aug-06 | C | C | C | C |
| Jan. | C | C | 15-Aug-06 | - | 15-Aug-06 | C | C | C | C |
| Feb. | C | C | 22-Aug-06 | - | 22-Aug-06 | C | C | C | C |
| Mar. | C | C | 1-Sep-06 | - | 1-Sep-06 | C | C | C | C |
| Apr. | C | C | 8-Sep-06 | - | 8-Sep-06 | C | C | C | C |
| May | C | C | 15-Sep-06 | - | 15-Sep-06 | C | C | C | C |
| June | C | C | 22-Sep-06 | - | 22-Sep-06 | C | C | C | C |
| July | C | C | 1-Oct-06 | - | 1-Oct-06 | C | C | C | C |
| Aug. | C | C | 22-Oct-06 | - | 22-Oct-06 | C | C | C | C |
| Sept. | C | C | 1-Dec-06 | - | 1-Dec-06 | C | C | C | C |

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2)"U"- Category is unavailable.

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| FY-2014 | 1st | 2nd | 3rd | Schedule A Workers | 3rd (Other Workers) | 4th | 4th (Certain Religious Workers) | 5th (Targeted Employment Areas) | 5th Pilot Programs |
|----------------|------------|------------|------------|---------------------------|----------------------------|------------|----------------------------------------|----------------------------------------|---------------------------|
| Oct. | C | C | 15-Dec-06 | - | 15-Dec-06 | C | C | C | C |
| Nov. | C | C | 15-Dec-06 | - | 15-Dec-06 | C | C | C | C |
| Dec. | C | C | 8-Jan-07 | - | 8-Jan-07 | C | C | C | C |
| Jan. | C | C | 15-Feb-07 | - | 15-Feb-07 | C | C | C | C |
| Feb. | C | C | 15-Apr-07 | - | 15-Apr-07 | C | C | C | C |
| Mar. | C | C | 1-May-07 | - | 1-May-07 | C | C | C | C |
| Apr. | C | C | 15-Jun-07 | - | 15-Jun-07 | C | C | C | C |
| May | C | C | 1-Nov-07 | - | 1-Nov-07 | C | C | C | C |
| June | C | C | 1-Jan-08 | - | 1-Jan-08 | C | C | C | C |
| July | C | C | 1-Jan-09 | - | 1-Jan-09 | C | C | C | C |
| Aug. | C | C | 1-Jun-10 | - | 1-Jun-10 | C | C | C | C |
| Sept. | C | C | 1-Apr-11 | - | 1-Apr-11 | C | C | C | C |

| FY-2015 | 1st | 2nd | 3rd | Schedule A Workers | 3rd (Other Workers) | 4th | 4th (Certain Religious Workers) | 5th (Targeted Employment Areas) | 5th Pilot Programs |
|----------------|------------|------------|------------|---------------------------|----------------------------|------------|----------------------------------------|----------------------------------------|---------------------------|
| Oct. | C | C | 1-Oct-11 | - | 1-Oct-11 | C | C | C | C |
| Nov. | C | C | 1-Jun-12 | - | 1-Jun-12 | C | C | C | C |
| Dec. | C | C | 1-Nov-12 | - | 1-Nov-12 | C | C | C | C |
| Jan. | C | C | 1-Jun-13 | - | 1-Jun-13 | C | C | C | C |
| Feb. | C | C | 1-Jan-14 | - | 1-Jan-14 | C | C | C | C |
| Mar. | C | C | 1-Jun-14 | - | 1-Jun-14 | C | C | C | C |
| Apr. | C | C | 1-Oct-14 | - | 1-Oct-14 | C | C | C | C |
| May | C | C | 1-Jul-07 | - | 1-Jul-07 | C | C | C | C |
| June | C | C | 1-Jan-05 | - | 1-Jan-05 | C | C | C | C |
| July | C | C | U | - | U | C | C | C | C |
| Aug. | C | C | 1-Jun-04 | - | 1-Jun-04 | C | C | C | C |
| Sept. | C | C | 22-Dec-04 | - | 22-Dec-04 | C | C | C | C |

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| FY-2016 | 1st | 2nd | 3rd | Schedule A Workers | 3rd (Other Workers) | 4th | 4th (Certain Religious Workers) | 5th (Non-Regional Center: C5 & T5) | 5th (Regional Center: I5 & R5) |
|----------------|------------|------------|------------|---------------------------|----------------------------|------------|----------------------------------------|-----------------------------------------------|-------------------------------------------|
| Oct. | C | C | 1-Jan-07 | - | 1-Jan-07 | C | U | C | U |
| Nov. | C | C | 15-Jun-07 | - | 15-Jun-07 | C | C | C | C |
| Dec. | C | C | 1-Aug-07 | - | 1-Aug-07 | C | C | C | C |
| Jan. | C | C | 1-Nov-07 | - | 1-Nov-07 | C | U | C | U |
| Feb. | C | C | 8-Jan-08 | - | 8-Jan-08 | C | C | C | C |
| Mar. | C | C | 15-Mar-08 | - | 15-Mar-08 | C | C | C | C |
| Apr. | C | C | 1-May-08 | - | 1-May-08 | C | C | C | C |
| May | C | C | 8-Aug-08 | - | 8-Aug-08 | C | C | C | C |
| June | C | C | 1-Nov-08 | - | 1-Nov-08 | C | C | C | C |
| July | C | C | 15-Feb-09 | - | 15-Feb-09 | C | C | C | C |
| Aug. | C | 1-Feb-14 | 15-May-09 | - | 15-May-09 | C | C | C | C |
| Sept. | C | 1-Feb-14 | 1-Jul-10 | - | 1-Jul-10 | C | C | C | C |

| FY-2017 | 1st | 2nd | 3rd | Schedule A Workers | 3rd (Other Workers) | 4th | 4th (Certain Religious Workers) | 5th (Non-Regional Center: C5 & T5) | 5th (Regional Center: I5 & R5) |
|----------------|------------|------------|------------|---------------------------|----------------------------|------------|----------------------------------------|-----------------------------------------------|-------------------------------------------|
| Oct. | C | C | 1-Dec-10 | - | 1-Dec-10 | C | U | C | U |
| Nov. | C | C | 1-Apr-11 | - | 1-Apr-11 | C | C | C | C |
| Dec. | C | C | 1-Jun-11 | - | 1-Jun-11 | C | C | C | C |
| Jan. | C | C | 22-Jul-11 | - | 22-Jul-11 | C | C | C | C |
| Feb. | C | C | 15-Oct-11 | - | 15-Oct-11 | C | C | C | C |
| Mar. | C | C | 15-Mar-12 | - | 15-Mar-12 | C | C | C | C |
| Apr. | C | C | 15-Sep-12 | - | 15-Sep-12 | C | C | C | C |
| May | C | C | 1-Jan-13 | - | 1-Jan-13 | C | U | C | U |
| June | C | C | 1-May-13 | - | 1-May-13 | C | C | C | C |
| July | C | C | 15-May-14 | - | 15-May-14 | C | C | C | C |
| Aug. | C | 1-Apr-15 | 1-Jun-15 | - | 1-Jun-15 | C | C | C | C |
| Sept. | C | 1-Jan-16 | 1-Nov-15 | - | 1-Nov-15 | C | C | C | C |

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| FY-2018 | 1st | 2nd | 3rd | Schedule A Workers | 3rd (Other Workers) | 4th | 4th (Certain Religious Workers) | 5th (Non-Regional Center: C5 & T5) | 5th (Regional Center: I5 & R5) |
|----------------|------------|------------|------------|---------------------------|----------------------------|------------|----------------------------------------|-----------------------------------------------|-------------------------------------------|
| Oct. | C | C | 1-Dec-15 | - | 1-Dec-15 | C | C | C | C |
| Nov. | C | C | 15-Jan-16 | - | 15-Jan-16 | C | C | C | C |
| Dec. | C | C | 15-Jan-16 | - | 15-Jan-16 | C | C | C | C |
| Jan. | C | C | 15-Feb-16 | - | 15-Feb-16 | C | U | C | U |
| Feb. | C | C | 1-Mar-16 | - | 1-Mar-16 | C | U | C | U |
| Mar. | C | C | 1-May-16 | - | 1-May-16 | C | C | C | C |
| Apr. | C | C | 1-Jan-17 | - | 1-Jan-17 | C | U | C | U |
| May | C | C | 1-Jan-17 | - | 1-Jan-17 | C | C | C | C |
| June | C | C | 1-Jan-17 | - | 1-Jan-17 | C | C | C | C |
| July | C | C | 1-Jan-17 | - | 1-Jan-17 | C | C | C | C |
| Aug. | 1-May-16 | C | 1-Jun-17 | - | 1-Jun-17 | C | C | C | C |
| Sept. | 1-Jun-16 | 1-Jan-13 | 1-Nov-16 | - | 1-Nov-16 | C | C | C | C |

| FY-2019 | 1st | 2nd | 3rd | Schedule A Workers | 3rd (Other Workers) | 4th | 4th (Certain Religious Workers) | 5th (Non-Regional Center: C5 & T5) | 5th (Regional Center: I5 & R5) |
|----------------|------------|------------|------------|---------------------------|----------------------------|------------|----------------------------------------|-----------------------------------------------|-------------------------------------------|
| Oct. | 1-Apr-17 | C | 1-Jun-17 | - | 1-Jun-17 | C | U | C | U |
| Nov. | 1-Apr-17 | C | 8-Jun-17 | - | 8-Jun-17 | C | C | C | C |
| Dec. | 1-Jul-17 | C | 15-Jun-17 | - | 15-Jun-17 | C | C | C | C |
| Jan. | 1-Oct-17 | C | 22-Jun-17 | - | 22-Jun-17 | C | U | C | U |
| Feb. | 1-Dec-17 | C | 1-Aug-17 | - | 1-Aug-17 | C | U | C | U |
| Mar. | 1-Jan-18 | C | 1-Dec-17 | - | 1-Dec-17 | C | U | C | U |
| Apr. | 1-Feb-18 | C | 1-Mar-18 | - | 1-Mar-18 | C | C | C | C |
| May | 1-Mar-18 | C | 1-Jun-18 | - | 1-Jun-18 | C | C | C | C |
| June | 22-Apr-18 | C | 1-Nov-18 | - | 1-Nov-18 | C | C | C | C |
| July | 22-Apr-18 | C | C | - | C | C | C | C | C |
| Aug. | 1-Jul-16 | 1-Jan-17 | 1-Jul-16 | - | 1-Jul-16 | C | C | C | C |
| Sept. | 1-Oct-17 | 1-Jan-18 | 1-Jul-16 | - | 1-Jul-16 | U | U | C | C |

Philippines Employment Final Action Dates

Disclaimer: The Philippines Employment Final Action Dates below are for informational purposes only and every effort has been made to ensure their accuracy. Any questions regarding a final action date for a specific month can often be confirmed by accessing the Visa Bulletins posted on the the travel.state.gov website.

Notes: 1) Retrogressing final action dates is done in an attempt to hold issuances within the annual numerical limits.

2)"U"- Category is unavailable.

3) '-' indicates that either a final action date or category was not listed in that month's Visa Bulletin. In most cases this means the category was not in effect at that time (e.g., Schedule A Workers). Please refer to the notes section of the appropriate Visa Bulletin for more information regarding that category.

4) The Final Action Dates listed are those which were determined at the time of publication of that month's Visa Bulletin. There are times when the application of Final Action Dates could be changed during the course of the month on the basis of excess demand, to reflect numerical limits having been reached, or the legislative extension of a preference class.

| FY-2020 | 1st | 2nd | 3rd | Schedule A Workers | 3rd (Other Workers) | 4th | 4th (Certain Religious Workers) | 5th (Non-Regional Center: C5 & T5) | 5th (Regional Center: I5 & R5) |
|----------------|------------|------------|------------|---------------------------|----------------------------|------------|----------------------------------------|-----------------------------------------------|-------------------------------------------|
| Oct. | 22-Apr-18 | C | 15-Oct-17 | - | 15-Oct-17 | C | U | C | U |
| Nov. | 1-Jun-18 | C | 1-Feb-18 | - | 1-Feb-18 | C | C | C | C |
| Dec. | 15-Jul-18 | C | 1-Mar-18 | - | 1-Mar-18 | C | U | C | U |
| Jan. | 1-Oct-18 | C | 15-Mar-18 | - | 15-Mar-18 | C | U | C | U |
| Feb. | 1-Dec-18 | C | 1-Jun-18 | - | 1-Jun-18 | C | C | C | C |
| Mar. | 1-Mar-19 | C | 1-Jan-17 | - | 1-Jan-17 | C | C | C | C |
| Apr. | 1-Jun-19 | C | 1-Jan-17 | - | 1-Jan-17 | C | C | C | C |
| May | C | C | 1-Jan-17 | - | 1-Jan-17 | C | C | C | C |
| June | C | C | 8-Nov-17 | - | 8-Nov-17 | C | C | C | C |
| July | C | C | 15-Apr-18 | - | 15-Apr-18 | C | C | C | C |
| Aug. | C | C | 1-Apr-19 | - | 1-Apr-19 | C | C | C | C |
| Sept. | C | C | 1-Apr-19 | - | 1-Apr-19 | C | C | C | C |

| FY-2021 | 1st | 2nd | 3rd | Schedule A Workers | 3rd (Other Workers) | 4th | 4th (Certain Religious Workers) | 5th (Non-Regional Center: C5 & T5) | 5th (Regional Center: I5 & R5) |
|----------------|------------|------------|------------|---------------------------|----------------------------|------------|----------------------------------------|-----------------------------------------------|-------------------------------------------|
| Oct. | C | C | C | - | C | C | U | C | U |
| Nov. | C | C | C | - | C | C | C | C | C |
| Dec. | C | C | C | - | C | C | C | C | C |
| Jan. | C | C | C | - | C | C | U | C | U |
| Feb. | C | C | C | - | C | C | C | C | C |
| Mar. | C | C | C | - | C | C | C | C | C |
| Apr. | C | C | C | - | C | C | C | C | C |
| May | C | C | C | - | C | C | C | C | C |
| June | C | C | C | - | C | C | C | C | C |
| July | C | C | C | - | C | C | C | C | U |
| Aug. | C | C | C | - | C | C | C | C | U |
| Sept. | C | C | C | - | C | C | C | C | U |