Part II

United States Information Agency

Revised Exchange-Visitor Skills List; Notice
Revised Exchange-Visitor Skills List

SUMMARY: The Exchange-Visitor Skills List which follows incorporates all previous revisions and amendments still in effect, and has been developed after consultation with foreign governments.

DATES: In order to provide time for the dissemination of this list to Foreign Service posts abroad and to interested persons and organizations in the United States, the following Exchange-Visitor Skills List shall become effective March 17, 1997.


SUPPLEMENTARY INFORMATION: Pursuant to the provisions of section 212(e) of the Immigration and Nationality Act, as amended (8 U.S.C. 1182(e), and 22 CFR 41.65(b), the Secretary of State designated on April 25, 1972, and revised on February 10, 1978, a list of fields of specialized knowledge or skills (referred to as the Exchange-Visitor Skills List) and those countries which clearly required the services of persons engaged in one or more of such fields.

Any alien who was a national or resident of one of those countries and obtained an exchange-visitor visa and/or became a participant in an Exchange-Visitor Program involving a designated field of specialized knowledge or skill after the effective date of those public notices was subject to the two-year foreign residence (home-country physical presence) requirement of section 212(e) of said Immigration and Nationality Act as provided by said section and 22 CFR 41.65(b).


Exchange visitors who entered the country prior to said effective date shall continue to be governed by the 1972 Exchange-Visitor Skills List, as amended. The Skills Lists have been developed after consultation with foreign governments, USIA area offices, USIS posts abroad, and with the assistance of foreign service officers assigned to USIA’s Office of the General Counsel, Waiver Branch, Exchange Visitor Program Services.


Les Jin,
General Counsel.

The Revised Exchange-Visitor Skills List appears as follows:

Revised Skills (Master)

Group (1). Fields in the Administration of Public or Public-Oriented Affairs:

1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)
1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)
1C. Public Social Services
1D. Sanitation
1E. Drug Abuse and Narcotics Control
1F. International Health
1G. Tourism and Travel
1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)
1I. Parks and Recreation Management (including, but not limited to Wildlife Management)
1J. Primary School Administration
1K. Secondary School Administration
1L. College, University and Higher Education Administration
1M. Technical or Vocational School Administration
1N. Hospital Administration
1O. Labor Union Administration

Group (2). Fields in the Medical Profession:

2A. General Practice of Medicine (including Osteopaths who also practice Medicine)
2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)
2C. Veterinary Medicine
2D. Emergency Medicine
2E. Nuclear Medicine
2F. Geriatrics
2G. Nursing (including, but not limited to registered nurses, practical nurses, physician’s receptionists and medical records clerks)
2H. Medical Instruments and Technology
2I. Dentistry
2J. Dental Technology
2K. Optometry
2L. Chiropractic and Osteopathy (not including Osteopathic Physicians who also practice Medicine)
2M. Medical Cybernetics
2N. All Therapies, Prosthetics and Healing (except Medicine, Osteopathy or Osteopathic Medicine, Nursing, Dentistry, Chiropractic and Optometry)
2O. Medical Statistics and Documentation
2P. Cancer Research
2Q. Medical Photography
2R. Environmental Health
2S. Medical Research

Group (3). Fields in Computer Science and Related Professions:

3A. Computer Science
3B. Information Science and Systems Analysis
3C. Data Processing (including, but not limited to the use of data in analyzing census financial planning and feasibility studies)
3D. Computer Programming
3E. Computer Maintenance Technologies

Group (4). Fields in Engineering and Related Professions:

4A. Aerospace Engineering
4B. Cartography
4C. Chemical Engineering
4D. Civil Engineering (including Airport Engineering)
4E. Communication Engineering
4F. Computer Engineering and Technologies
4G. Electrical Engineering
4H. Electronic Engineering (including Radio Engineering)
4I. Energy Engineering and Technology (but not including Petroleum and Natural Gas Engineering and Technology)
4J. Genetic and Biomedical Engineering
4K. Industrial Engineering
4L. Marine and Aeronautical Engineering and Technology (including, but not limited to: Marine and Flight Engineers)
4M. Materials Engineering and Sciences (including, but not limited to: textiles, plastics, wood, paper and metal, but not including Metal Fabrication)
4N. Mechanical Engineering (including, but not limited to: systems,
safety and production engineers, and including Automatic Data Processing.
4Q. Mining and Lumbering
Engineering and Technology
4P. Navigation and Transportation
Engineering
4Q. Optical Engineering (including, but not limited to light and sound technology)
4R. Petroleum and Natural Gas Engineering and Technology
4S. Printing and Photographic Engineering and Technology
4T. Surveying (including Oceanography)
4U. Agricultural Engineering
4V. Nuclear Engineering
4W. Natural Resource Management Engineering (including but not Limited to Water Resource Management)
4X. Environmental Engineering

Group (5). Fields in the Natural Sciences and Mathematics:
5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)
5B. Life Sciences (including, but not limited to Pharmacy and Biology)
5C. Study of Drugs and Allied Sciences
5D. Optics and Physics (including physical chemists, metallurgists and all branches and specialties in Physics)
5E. Genetics
5F. Mathematics
5G. Laboratory Technology (including, but not limited to physical and chemistry laboratory technicians)
5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)
5I. Atmospheric-Hydrospheric Sciences (including but not limited to Marine Science, Meteorology and Oceanography)
5J. Astronomy and Space Technology
5K. Repair and Maintenance Technology
5L. Agriculture and Agronomy (including, but not limited to veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)
5M. Food Science and Technology
5N. Zoology (including Animal Behavior and Physiology)
5O. Forestry
5P. Fisheries (or other Marine Products)
5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)
5R. Hydrology (including, but not limited to Water Pollution)
5S. Environmental Protection (including Conservation)
5T. Desalination

5U. Population Studies
5V. Botany
5W. Entomology

Group (6). Fields in the Social Sciences:
6A. Sociology (except Economics and including Criminology)
6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)
6C. History (including Art History)
6D. Philosophy (including Humanities)
6E. Anthropology and Archaeology
6F. Demography
6G. Government and Politics (including, but not limited to International Relations)
6H. Economics
6I. Literature
6J. Instructional Media and Technology
6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)
6L. Estate Management
6M. Linguistics
6N. Law (including judicature and all branches and specialties in the practice of Law, except in Law Enforcement)
6O. Theology
6P. Cultural Diversity (including, but not limited to Women's, Minority, Ethnic and Area Studies)
6Q. Fashion and Textile Design
6R. Graphic Design
6S. Geography
6T. Home Economics
6U. Language Studies

Group (7). Fields in the Study and Practice of Education:
7A. Teaching and Religious Education
7B. Educational Testing, Evaluation and Measurement
7C. Primary School Teaching (including, but not limited to Nursery Schools and Kindergartens)
7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)
7E. Vocational and Technical School Teaching
7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)
7G. College and University Teaching of Social Sciences, Liberal Arts and Literature (including Foreign Language Education)
7H. College and University Teaching of Education
7I. College and University Teaching of Business
7J. Agricultural School Teaching
7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)
7L. Education of Exceptional Children
7M. Physical Education and Recreation (including, but not limited to Coaching)
7N. Teaching in Medical Schools (including, but not limited to Lecturers)
7O. Teaching in Law Schools (including, but not limited to Lecturers)
7P. Career Guidance and Counseling
7Q. Camp Counselor
7R. Educational Technology
7S. Educational Psychology
7T. Curriculum Planning

Group (8). Fields in Communication, Transport and Construction Professions and Skills:
8A. Journalism (including, but not limited to editors and reporters, and including text-book writers, interpreters and translators)
8B. Communication Media (including Television and Film)
8C. Electrical Communication Technology
8D. Radio Operation
8E. Airplane Piloting (including, but not limited to Airline Piloting)
8F. Merchant Marine
8G. Architecture (including Marine Architecture)
8H. Construction (including but not limited to builders, but not including skilled and unskilled laborers)
8I. Construction-Project Management
8J. Drafting
8K. Skilled Operation of Construction Machines
8L. Telecommunications

Group (9). Fields in Business:
9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)
9B. International Business and Commerce
9C. Industrial Organization
9D. Labor and Industrial Relations
9E. Economic Development and Planning (including Rural Development)
9F. Economic Information Analysis (including, but not limited to Management Studies)
9G. Accounting
9H. Cybernetic Technology
9I. Statistics
9J. Insurance (including Actuaries)
9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)
9L. Financial Planning
9M. Operations Research
9N. Banking
branches of Applied Geology including Geophysicists and Geochemists
5R. Hydrology (including, but not limited to Water Pollution)
5S. Ecology and Environmental Protection (including Conservation)
5T. Desalination
5U. Population Studies
Group (6)
6J. Instructional Media and Technology
6M. Linguistics
Group (7)
7B. Educational Testing, Evaluation and Measurement
7C. Primary School Teaching (including, but not limited to Nursery Schools and Kindergartens)
7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)
7E. Vocational and Technical School Teaching
7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)
7G. College and University Teaching of Social Sciences, Liberal Arts and Literature (including Foreign Language Education)
7H. College and University Teaching of Education
7I. College and University Teaching of Business
7J. Agricultural School Teaching
7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)
7L. Education of Exceptional Children
7M. Physical Education and Recreation (including, but not limited to Coaching)
7N. Educational Technology (Instructional Systems Technology)
7T. Curriculum Planning
Group (8)
8L. Telecommunications
Group (9)
9I. Statistics
Group (10)
10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)
Azerbaijan
Group (2)
2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology, and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology, and Virology)
2D. Emergency Medicine
2H. Medical Instruments and Technology
2M. Medical Cybernetics
2O. Medical Statistics and Documentation
2P. Cancer Research
2R. Environmental Health
Group (3)
3B. Information Science and Systems Analysis
3D. Computer Programming
Group (4)
4B. Cartography
4H. Electronic Engineering (including Radio Engineering)
4J. Genetic and Biomedical Engineering
4L. Marine and Aeronautical Engineering and Technology (including, but not limited to: Marine and Flight Engineers)
4M. Materials Engineering and Sciences (including, but not limited to: textiles, Plastics, Wood, Paper and Metal, but not including Metal Fabrication)
4P. Navigation and Transportation Engineering
4Q. Optical Engineering (including, but not limited to: light and sound technology)
4S. Printing and Photographic Engineering and Technology
Group (5)
5C. Study of Drugs and Allied Sciences
5D. Optics and Physics (including Physical Chemists, Metallurgists and all branches and specialties in Physics)
5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)
5M. Food Science and Technology
5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including Geophysicists and Geochemists)
5S. Ecology and Environmental Protection (including Conservation)
Group (6)
6J. Instructional Media and Technology
6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)
6L. Estate Management
6R. Graphic Design
6T. Home Economics
Group (7)
7B. Educational Testing, Evaluation and Measurement
7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)
7L. Education of Exceptional Children
7N. Teaching in Medical Schools (including, but not limited to lecturers)
7R. Educational Technology (Instructional Systems Technology)
Group (8)
8A. Journalism (including, but not limited to editors and reporters, and including text-book writers, interpreters and translators)
8B. Communication Media (including Television and Film)
8E. Airplane Piloting (including, but not limited to Airline Piloting)
8F. Merchant Marine
8H. Construction (including, but not limited to skilled and unskilled laborers)
8L. Telecommunications
Group (9)
9A. Industrial and Business Administration and Management (including, but not limited to: Programmers and Project Evaluation, Business, Total Quality Management)
9B. International Business and Commerce
9D. Labor and Industrial Relations
9F. Economic Information Analysis (including, but not limited to Management Studies)
9H. Cybernetic Technology
9I. Insurance (including Actuaries)
9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)
9M. Operations Research
9N. Banking
9P. Hotel and Motel Management
9R. Marketing
9S. Finance
Bahamas
Group (1)
1A. Public Administration (including but Not Limited To: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)
1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)
1M. Technical or Vocational School Administration
1O. Labor Union Administration

Group (3)
All fields listed in part I.

Group (4)
4D. Civil Engineering (including Airport Engineering)
4G. Electrical Engineering
4L. Marine and Aeronautical Engineering and Technology (including, but not limited to: Marine and Flight Engineers)
4N. Mechanical Engineering (including, but not limited to: systems, safety and production engineers, and including Automatic Data Processing)

Group (5)
5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)
5B. Life Sciences (including, but not limited to: Pharmacy and Biology)
5D. Optics and Physics (including Physical Chemists, Metallurgists and all branches and specialties in Physics)
5F. Mathematics
5L. Agriculture and Agronomy (including, but not limited to: Veterinarians, Plant Pathologists, Poultry and Dairy Scientists, Animal Husbandry and Animal Nutrition)
5P. Fisheries (or other marine products)
5Q. Geology (including all branches and specialties, eg. Oceanology, and all branches of Applied Geology including Geophysicists and Geochemists)
5R. Hydrology (including, but not limited to Water Pollution)
5T. Surveying (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)

Group (6)
6A. Sociology (except Economics and including Criminology)
6B. Psychology (including, but not limited to: Psychometrics, Child Psychology and Psychobiology)
6H. Economics

Group (7)
7C. Primary School Teaching (including, but not limited to Nursery Schools and Kindergartens)
7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)
7E. Vocational and Technical School Teaching
7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)
7G. College and University Teaching of Social Sciences, Liberal Arts and Literature (including Foreign Language Education)
7H. College and University Teaching of Education
7J. Agricultural School Teaching
7M. Physical Education and Recreation (including, but not limited to Coaching)
7N. Teaching in Medical Schools (including, but not limited to lecturers)
7O. Teaching in Law Schools (including, but not limited to lecturers)

Group (8)
8A. Journalism (including, but not limited to editors and reporters, and including text-book writers, interpreters and translators)
8C. Electrical Communication Technology
8E. Airplane Piloting (including, but not limited to: Airline Piloting)
8G. Architecture (including Marine Architecture)
8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)

Group (9)
9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)
9I. Statistics
9K. Administration of Financial Institutions (including, but not limited to: Savings and Loan Organizations and Credit Unions)
9N. Banking

Group (10)
10A. Library Science (including, but not limited to: Electronic Data Storage and Retrieval)
Bahrain

Group (1)
1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)
1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)
1K. Secondary School Administration
1M. Technical or Vocational School Administration
1N. Hospital Administration

Group (2)
2A. General Practice of Medicine (including Osteopaths who also practice medicine)

Group (3)
All fields listed in part I.

Group (4)
4D. Civil Engineering (including Airport Engineering)
4G. Electrical Engineering
4L. Marine and Aeronautical Engineering and Technology (including, but not limited to: Marine and Flight Engineers)
4N. Mechanical Engineering (including, but not limited to: systems, safety and production engineers, and including Automatic Data Processing)

Group (5)
5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)
5B. Life Sciences (including, but not limited to: Pharmacy and Biology)
5D. Optics and Physics (including Physical Chemists, Metallurgists and all branches and specialties in Physics)
5F. Mathematics
5L. Agriculture and Agronomy (including, but not limited to: Veterinarians, Plant Pathologists, Poultry and Dairy Scientists, Animal Husbandry and Animal Nutrition)
5P. Fisheries (or other marine products)
5Q. Geology (including all branches and specialties, eg. Oceanology, and all branches of Applied Geology including Geophysicists and Geochemists)
5R. Hydrology (including, but not limited to Water Pollution)
5T. Surveying (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)

Group (6)
6A. Sociology (except Economics and including Criminology)
6B. Psychology (including, but not limited to: Psychometrics, Child Psychology and Psychobiology)
6H. Economics

Group (7)
7C. Primary School Teaching (including, but not limited to Nursery Schools and Kindergartens)
7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)
7E. Vocational and Technical School Teaching
7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)
7G. College and University Teaching of Social Sciences, Liberal Arts and Literature (including Foreign Language Education)
7H. College and University Teaching of Education
7J. Agricultural School Teaching
7M. Physical Education and Recreation (including, but not limited to Coaching)
7N. Teaching in Medical Schools (including, but not limited to lecturers)
7O. Teaching in Law Schools (including, but not limited to lecturers)

Group (8)
8A. Journalism (including, but not limited to editors and reporters, and including text-book writers, interpreters and translators)
8C. Electrical Communication Technology
8E. Airplane Piloting (including, but not limited to: Airline Piloting)
8G. Architecture (including Marine Architecture)
8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)

Group (9)
9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)
9I. Statistics
9K. Administration of Financial Institutions (including, but not limited to: Savings and Loan Organizations and Credit Unions)
9N. Banking

Group (10)
10A. Library Science (including, but not limited to: Electronic Data Storage and Retrieval)
Bahrain

Group (1)
1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)
1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)
1K. Secondary School Administration
1M. Technical or Vocational School Administration
1N. Hospital Administration

Group (2)
2A. General Practice of Medicine (including Osteopaths who also practice medicine)
5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)
5K. Repair and Maintenance Technology
5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)
5P. Fisheries (or other marine products)
5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)
5R. Hydrology (including, but not limited to Water Pollution)
5T. Desalination

Group (6)
6H. Economics

Group (7)
7C. Primary School Teaching (including, but not limited to Nursery Schools and Kindergartens)
7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)
7E. Vocational and Technical School Teaching
7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)

Group (8)
8C. Electrical Communication Technology
8D. Radio Operation
8E. Airplane Piloting (including, but not limited to Airline Piloting)
8G. Architecture (including Marine Architecture)
8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)
8J. Drafting
8K. Skilled Operation of Construction Machines

Group (9)
9A. Industrial and Business Administration and Management (including, but not limited to: Programmers and Project Evaluation, Business, Total Quality Management)
9I. Statistics
9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)
9N. Banking

Benin

Group (1)
1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)
1B. Public Social Administration (including, but not limited to: Welfare, Diets, Nutrition, Family Planning and Public Health)
1J. Primary School Administration
1K. Secondary School Administration
1M. Technical or Vocational School Administration
1N. Hospital Administration

Group (2)
2A. General Practice of Medicine (including Osteopaths who also practice medicine)
2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)
2C. Nursing (including, but not limited to registered nurses, practical nurses, physician's receptionists and medical records clerks)
2H. Medical Instruments and Technology
2I. Dentistry
2J. Dental Technology
2K. Optometry

Group (3)
All fields listed in part I.

Group (4)
All fields listed in part I.

Group (5)
All fields listed in part I.

Group (6)
6H. Economics

Group (7)
7C. Primary School Teaching (including, but not limited to Nursery Schools and Kindergartens)
7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)
7E. Vocational and Technical School Teaching
7F. College and University Teaching of Social Sciences, Liberal Arts and Literature (including Foreign Language Education)
7H. College and University Teaching of Education
7I. Agricultural School Teaching
7N. Teaching in Medical Schools (including, but not limited to lecturers)

Group (8)
8C. Electrical Communication Technology

Group (9)
8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)
8J. Drafting
8K. Skilled Operation of Construction Machines

Group (9)
9A. Industrial and Business Administration and Management (including, but not limited to: Programmers and Project Evaluation, Business, Total Quality Management)
9I. Statistics
9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)
9N. Banking

Bangladesh

Group (1)
All fields listed in part I.
Group (7)

7C. Primary School Teaching (including, but not limited to Nursery Schools and Kindergartens)
7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)
7E. Vocational and Technical School Teaching
7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)
7G. College and University Teaching of Social Sciences, Liberal Arts and Literature (including Foreign Language Education)
7H. College and University Teaching of Education
7I. Agricultural School Teaching
7N. Teaching in Medical Schools (including, but not limited to lecturers)
7O. Teaching in Law Schools (including, but not limited to lecturers)

Group (8)

8A. Journalism (including, but not limited to editors and reporters, and including text-book writers, interpreters and translators)
8C. Electrical Communication Technology
8D. Radio Operation
8G. Architecture (including Marine Architecture)
8I. Construction (including but not limited to builders, but not including skilled and unskilled laborers)
8J. Drafting
8K. Skilled Operation of Construction Machines

Group (9)

9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)
9I. Statistics
9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)
9N. Banking

Group (10)

10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)
Bolivia

Group (1)

1A. Public Administration (including but Not Limited To: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)
1B. Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)
1J. Primary School Administration
1K. Secondary School Administration
1M. Technical or Vocational School Administration
1N. Hospital Administration

Group (2)

2A. General Practice of Medicine (including Osteopaths who also practice medicine)
2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiology, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otology, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)
2G. Nursing (including, but not limited to registered nurses, practical nurses, physician's receptionists and medical records clerks)
2H. Medical Instruments and Technology
2L. Dentistry
2J. Dental Technology
2K. Optometry
2L. Chiropractic and Osteopathy (not including Osteopathic Physicians who also practice medicine)
2N. All Therapies, Prosthetics and Healing (except Medicine, Osteopathic or Osteopathic Medicine, Nursing, Dentistry, Chiropractic and Optometry)

Group (3)

All fields listed in part I.

Group (4)

4D. Civil Engineering (including Airport Engineering)
4G. Electrical Engineering
4H. Electronic Engineering (including Radio Engineering)
4N. Mechanical Engineering (including, but not limited to: systems, safety and production engineers, and including Automatic Data Processing)
4O. Mining and Lumbering Engineering and Technology
4T. Surveying (including Oceanography)

Group (5)

5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)
5B. Life Sciences (including, but not limited to: Pharmacy and Biology)
5F. Mathematics
5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)
5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)
5K. Repair and Maintenance Technology
5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)
5O. Forestry
5P. Fisheries (or other Marine Products)
5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)
5R. Hydrology (including, but not limited to Water Pollution)

Group (6)

6A. Sociology (except Economics and including Criminology)
6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)
6H. Economics
5B. Life Sciences (including, but not limited to: Pharmacy and Biology)

5D. Optics and Physics (including Physical Chemists, Metallurgists and all branches and specialties in Physics)

5F. Mathematics

5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)

5H. Metal Fabrication (including, but not limited to Skilled Metal Crafts Workers)

5K. Repair and Maintenance Technology

5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)

5O. Forestry

5P. Fisheries (or other marine products)

5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)

5R. Hydrology (including, but not limited to Water Pollution)

Group (6)

6A. Sociology (except Economics and including Criminology)

6B. Psychology (including, but not limited to Psychometrics, Child Psychology, and Psychobiology)

6H. Economics

6N. Law (including Judicature and all branches and specialties in the practice of Law, except in Law Enforcement)

Group (7)

7C. Primary School Teaching (including, but not limited to Nursery Schools and Kindergartens)

7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)

7E. Vocational and Technical School Teaching

7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)

7G. College and University Teaching of Social Sciences, Liberal Arts and Literature (including Foreign Language Education)

7H. College and University Teaching of Education

7J. Agricultural School Teaching

7N. Teaching in Medical Schools (including, but not limited to lecturers)

7O. Teaching in Law Schools (including, but not limited to lecturers)

Group (8)

8A. Journalism (including, but not limited to editors and reporters, and including text-book writers, interpreters and translators)

8B. Communication Media (including Television and Film)

8C. Electrical Communication Technology

8D. Radio Operation

8E. Airplane Piloting (including, but not limited to Airline Piloting)

8F. Merchant Marine

8G. Architecture (including Marine Architecture)

8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)

8I. Construction-Project Management

8J. Drafting

8K. Skilled Operation of Construction Machines

Group (9)

9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)

9B. International Business and Commerce

9C. Industrial Organization

9D. Labor and Industrial Relations

9E. Economic Development and Planning (including Rural Development)

9F. Economic Information Analysis (including, but not limited to Management Studies)

9G. Accounting

9H. Cybernetic Technology

9I. Statistics

9J. Insurance (including Actuaries)

9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)

9L. Financial Planning

9M. Operations Research

9N. Banking

9O. Farm Management and Administration

9P. Hotel and Motel Management

Group (10)

10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)

Botswana

Group (1)

All fields listed in part I.

Group (2)

2A. General Practice of Medicine (including Osteopaths who also practice medicine)

2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiology, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)

2G. Nursing (including, but not limited to registered nurses, practical nurses, physician's receptionists and medical records clerks)

2H. Medical Instruments and Technology

2I. Dentistry

2J. Dental Technology

2K. Optometry

2L. Chiropractic and Osteopathy (not including Osteopathic Physicians who also practice medicine)

2N. All Therapies, Prosthetics and Healing (except Medicine, Osteopathy or Osteopathic Medicine, Nursing, Dentistry, Chiropractic and Optometry)

Group (3)

All fields listed in part I.

Group (4)

4A. Veterinary Medicine

4B. Veterinary Science and Agriculture

4C. Veterinary Biological Technology

4D. Civil Engineering (including Airport Engineering)

4E. Electrical Engineering

4F. Electrical Engineering (including Radio Engineering)

4G. Electrical and Computer Engineering

4H. Electronic Engineering (including Radio Engineering)

4I. Industrial Engineering

4J. Engineering Science

4K. Engineering and Technology (including, but not limited to: systems, safety and production engineers, and including Automatic Data Processing)

4L. Engineering and Technology (including, but not limited to: systems, safety and production engineers, and including Automatic Data Processing)

4M. Engineering and Technology (including, but not limited to: systems, safety and production engineers, and including Automatic Data Processing)

4N. Mechanical Engineering

4O. Mining and Lumbering Engineering and Technology

4P. Surveying (including Oceanography)

Group (5)

5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)

5B. Life Sciences (including, but not limited to: Pharmacy and Biology)

5D. Optics and Physics (including Physical Chemists, Metallurgists and all branches and specialties in Physics)

5F. Mathematics

5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)

5H. Metal Fabrication (including, but not limited to Skilled metal crafts workers)

5K. Repair and Maintenance Technology

5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists,
poultry and dairy scientists, animal husbandry and animal nutrition)
5Q. Forestry
5P. Fisheries (or other marine products)
5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)
5R. Hydrology (including, but not limited to Water Pollution)
Group (6)
6A. Sociology (except Economics and including Criminology)
6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)
6C. Economics
6D. Law (including Judicature and all branches and specialties in the practice of Law, except in Law Enforcement)
Group (7)
7A. Primary School Teaching (including, but not limited to Nursing Schools and Kindergartens)
7B. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)
7C. Vocational and Technical School Teaching
7D. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)
7E. Agricultural School Teaching
Group (8)
8A. Journalism (including, but not limited to editors and reporters, and including text-book writers, interpreters and translators)
8B. Electrical Communication Technology
8D. Radio Operation
8G. Architecture (including Marine Architecture)
8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)
8I. Construction-Project Management
8J. Drafting
8K. Skilled Operation of Construction Machines
Group (9)
9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)
9B. Statistics
9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)
9N. Banking
9O. Administration of Banks and Savings and Loan Organizations
Group (10)
10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)
Brazill
Group (1)
1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)
1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)
1C. Public Social Services
1D. Sanitation
1E. Drug Abuse and Narcotics Control
1F. International Health
1G. Tourism and Travel
1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)
1I. Parks and Recreation Management (including, but not limited to Wildlife Management)
1J. College, University and Higher Education Administration
1M. Technical or Vocational School Administration
1N. Hospital Administration
1O. Labor Union Administration
Group (2)
2A. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)
2G. Nursing (including, but not limited to registered nurses, practical nurses, physician's receptionists and medical records clerks)
2H. Medical Instruments and Technology
2J. Dental Technology
2N. All Therapies, Prosthetics and Healing (except Medicine, Osteopathy or Osteopathic Medicine, Nursing, Dentistry, Chiropractic and Optometry)
2S. Medical Research
Group (3)
All fields listed in part I.
Group (4)
All fields listed in part I.
Group (5)
5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)
5B. Life Sciences (including, but not limited to: Pharmacy and Biology)
5C. Study of Drugs and Allied Sciences
5D. Optics and Physics (including Physical Chemists, Metallurgists and all branches and specialties in Physics)
5E. Genetics
5F. Mathematics
5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)
5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)
5I. Atmospheric-Hydrospheric Sciences (including but not limited to: Marine Science, Meteorology and Oceanography)
5J. Astronomy and Space Technology
5K. Repair and Maintenance Technology
5L. Agriculture and Agronomy (including, but not limited to: Veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)
5M. Food Science and Technology
5N. Zoology (including Animal Behavior and Physiology)
5O. Forestry
5P. Fisheries (or other marine products)
5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)
5R. Hydrology (including, but not limited to Water Pollution)
5S. Ecology and Environmental Protection (including Conservation)
5T. Desalination
5U. Population Studies
5V. Botany
5W. Entomology
Group (6)
6J. Instructional Media and Technology
Group (7)
7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)
7E. Vocational and Technical School Teaching
7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)
7H. College and University Teaching of Education
Petroleum and Natural Gas Engineering and Technology

4J. Genetic and Biomedical Engineering

4K. Industrial Engineering

4L. Marine and Aeronautical Engineering and Technology (including, but not limited to: marine and flight engineers)

4M. Materials Engineering and Sciences (including, but not limited to: textiles, plastics, wood, paper and metal, but not including metal fabrication)

4N. Mechanical Engineering (including, but not limited to: systems, safety, and production engineers, and including Automatic Data Processing)

4O. Mining and Lumbering Engineering and Technology

4P. Navigation and Transportation Engineering

4Q. Optical Engineering (including, but not limited to: light and sound technology)

4R. Petroleum and Natural Gas Engineering and Technology

4S. Printing and Photographic Engineering and Technology

4T. Surveying (including Oceanography)

Group (5)

5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)

5B. Life Sciences (including, but not limited to: Pharmacy and Biology)

5C. Study of Drugs and Allied Sciences

5D. Genetics

5E. Mathematics

5F. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)

5G. Materials Science and Engineering (including, but not limited to: metals, but not including metal fabrication)

5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)

5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)

5J. Astronomy and Space Technology

5K. Repair and Maintenance Technology

5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)

5M. Food Science and Technology

5N. Zoology (including Animal Behavior and Physiology)

5O. Forestry

5P. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)

5Q. Hydrology (including, but not limited to Water Pollution)

5R. Hydrology (including, but not limited to: Marine Science, Meteorology and Oceanography)

5S. Ecology and Environmental Protection (including Conservation)

Group (6)

6A. Sociology (except Economics and including Criminology)

6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)

6C. History (including Art History)

6D. Philosophy (including Humanities)

6E. Anthropology and Archaeology

6F. Demography

6G. Government and Politics (including, but not limited to International Relations)

6H. Economics

6I. Literature

6J. Instructional Media and Technology

6K. Fine Arts (including, but not limited to: Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)

6L. Estate Management

6M. Linguistics

6N. Law (including) Judicature and all branches and specialties in the practice of Law, except in Law Enforcement

Group (7)

All fields listed in part I.

Group (8)

8A. Journalism (including, but not limited to editors and reporters, and including textbook writers, interpreters and translators)

8B. Communication Media (including Television and Film)

8C. Electrical Communication Technology

8D. Radio Operation

8E. Merchant Marine

8F. Architecture (including Marine Architecture)

8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)

8I. Construction-Project Management

8J. Drafting

8K. Skilled Operation of Construction Machines

Group (9)

9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)

9B. International Business and Commerce

9C. Industrial Organization

9D. Labor and Industrial Relations

9E. Economic Development and Planning (including Rural Development and Underdeveloped Countries)

9F. Economic Information Analysis (including, but not limited to: Management Studies)

9G. Accounting

9H. Cybernetic Technology

9I. Statistics

9J. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)

9K. Financial Planning

9M. Operations Research

9N. Banking

9O. Farm Management and Administration

9P. Hotel and Motel Management

Group (10)

10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)

Cameroon

Group (1)

1A. Public Administration (including but Not Limited To: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)

1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)

1C. Public Social Services

1D. Sanitation

1E. Drug Abuse and Narcotics Control

1F. International Health

1G. Tourism and Travel

1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)

1I. Parks and Recreation Management (including, but not limited to Wildlife Management)

1J. Primary School Administration

1K. Secondary School Administration

1L. College, University and Higher Education Administration

1M. Technical or Vocational School Administration

1N. Hospital Administration

Group (2)

2A. General Practice of Medicine (including Osteopaths who also practice medicine)

2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery,
Thoracic Surgery, Toxicology, Urology and Virology
  2C. Veterinary Medicine
  2D. Emergency Medicine
  2E. Nuclear Medicine
  2F. Geriatrics
  2G. Nursing (including, but not limited to registered nurses, practical nurses, physician’s receptionists and medical records clerks)
  2H. Medical Instruments and Technology
  2I. Dental Technology
  2K. Optometry
  2M. Medical Cybernetics
  2N. All Therapies, Prosthetics and Healing (except Medicine, Osteopathy or Osteopathic Medicine, Nursing, Dentistry, Chiropractic and Optometry)
  2O. Medical Statistics and Documentation
  2P. Cancer Research
  2Q. Medical Photography
  2R. Environmental Health

Group (3)
All fields listed in part I.

Group (4)
All fields listed in part I.

Group (5)
  5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)
  5B. Life Sciences (including, but not limited to: Pharmacy and Biology)
  5C. Study of Drugs and Allied Sciences
  5D. Optics and Physics (including physical chemists, metallurgists and all branches and specialties in Physics)
  5E. Genetics
  5F. Mathematics
  5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)
  5H. Metal Fabrication (including, but not limited to: skilled metal crafts workers)
  5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)
  5J. Astronomy and Space Technology
  5K. Repair and Maintenance Technology
  5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)
  5M. Food Science and Technology
  5N. Zoology (including Animal Behavior and Physiology)
  5Q. Forestry
  5P. Fisheries (or Other Marine Products)

Group (6)
  6A. Sociology (except Economics and including Criminology)
  6B. History (including Art History)
  6D. Philosophy (including Humanities)
  6E. Anthropology and Archaeology
  6F. Demography
  6G. Government and Politics (including, but not limited to: International Relations)
  6H. Economics
  6I. Literature
  6J. Instructional Media and Technology
  6K. Fine Arts (including, but not limited to: Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)
  6L. Estate Management
  6M. Linguistics

Group (7)
All fields listed in part I.

Group (8)
  8A. Journalism (including, but not limited to: editors and reporters, and including text-book writers, interpreters and translators)
  8B. Communication Media (including Television and Film)
  8C. Electrical Communication Technology
  8D. Radio Operation
  8F. Merchant Marine
  8G. Architecture (including Marine Architecture)
  8H. Construction (including, but not limited to: builders, but not including skilled and unskilled laborers)
  8J. Drafting
  8K. Skilled Operation of Construction Machines

Group (9)
  9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)
  9B. International Business and Commerce
  9C. Industrial Organization
  9D. Labor and Industrial Relations
  9E. Economic Development and Planning (including Rural Development)
  9F. Economic Information Analysis (including, but not limited to: Management Studies)

Group (10)
  10A. Library Science (including, but not limited to: Electronic Data Storage and Retrieval)

Cape Verde
Group (1)
  1A. Public Administration (including, but Not Limited To: Urban Studies/Planning, Urban Transportation, City Planning and Public Health)
  1E. Drug Abuse and Narcotics Control
  1F. International Health
  1G. Tourism and Travel
  1N. Hospital Administration

Group (3)
All fields listed in part I.

Group (4)
All fields listed in part I.

Group (5)
  5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)
  5B. Life Sciences (including, but not limited to: Pharmacy and Biology)
  5C. Study of Drugs and Allied Sciences
  5D. Optics and Physics (including physical chemists, metallurgists and all branches and specialties in Physics)
  5E. Genetics
  5F. Mathematics
  5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)
  5H. Metal Fabrication (including, but not limited to: skilled metal crafts workers)
  5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)
  5J. Astronomy and Space Technology
  5K. Repair and Maintenance Technology
  5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)
  5M. Food Science and Technology
  5N. Zoology (including Animal Behavior and Physiology)
  5Q. Forestry
  5P. Fisheries (or Other Marine Products)
<table>
<thead>
<tr>
<th>Group (1)</th>
<th>1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group (2)</td>
<td>1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)</td>
</tr>
<tr>
<td>Group (3)</td>
<td>1C. Public Social Services 1D. Sanitation 1E. Drug Abuse and Narcotics Control 1F. International Health 1G. Tourism and Travel 1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)</td>
</tr>
<tr>
<td>Group (4)</td>
<td>1I. Parks and Recreation Management 1J. Primary School Administration 1K. Secondary School Administration 1L. College, University and Higher Education Administration 1M. Technical or Vocational School Administration 1N. Hospital Administration</td>
</tr>
<tr>
<td>Group (5)</td>
<td>All fields listed in part I. 5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering) 5B. Life Sciences (including, but not limited to: Pharmacy and Biology) 5C. Study of Drugs and Allied Sciences 5D. Genetics 5E. Mathematics 5F. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians) 5G. Metal Fabrication (including, but not limited to skilled metal crafts workers) 5H. Atmospheric-Hydrospheric Sciences (including, but not limited to Marine Science, Meteorology and Oceanography) 5J. Astronomy and Space Technology 5K. Repair and Maintenance Technology 5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition) 5M. Food Science and Technology 5N. Zoology (including Animal Behavior and Physiology) 5O. Forestry 5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists) 5R. Hydrology (including, but not limited to Water Pollution)</td>
</tr>
<tr>
<td>Group (6)</td>
<td>5S. Ecology and Environmental Protection (including Conservation) 5U. Population Studies</td>
</tr>
<tr>
<td>Group (7)</td>
<td>5V. Conservation (including, but not limited to Wildlife Protection (including Conservation)) 5W. Dietetics, Nutrition, Family Planning and Public Health</td>
</tr>
<tr>
<td>Group (8)</td>
<td>5X. Dietetics, Nutrition, Family Planning and Public Health 5Y. Population Studies</td>
</tr>
<tr>
<td>Group (9)</td>
<td>All fields listed in part I. 6A. Sociology (except Economics and including Criminology) 6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology) 6C. History (including Art History) 6D. Philosophy (including Humanities) 6E. Anthropology and Archaeology 6F. Demography 6G. Government and Politics (including, but not limited to International Relations) 6H. Economics 6I. Literature 6J. Instructional Media and Technology 6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography) 6L. Estate Management 6M. Linguistics</td>
</tr>
<tr>
<td>Group (10)</td>
<td>All fields listed in part I. 7A. Journalism (including, but not limited to editors and reporters, and including text-book writers, interpreters and translators) 7B. Communication Media (including Television and Film) 7C. Electrical Communication Technology 7D. Radio Operation 7E. Merchant Marine 7F. Architecture (including Marine Architecture) 7G. Architecture (including Marine Architecture) 7H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers) 7I. Construction-Project Management 7J. Drafting 7K. Skilled Operation of Construction Machines</td>
</tr>
<tr>
<td>Group (11)</td>
<td>All fields listed in part I. 8A. Journalism (including, but not limited to editors and reporters, and including text-book writers, interpreters and translators) 8B. Communication Media (including Television and Film) 8C. Electrical Communication Technology 8D. Radio Operation 8E. Merchant Marine 8F. Architecture (including Marine Architecture) 8G. Architecture (including Marine Architecture) 8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers) 8I. Construction-Project Management 8J. Drafting 8K. Skilled Operation of Construction Machines</td>
</tr>
<tr>
<td>Group (12)</td>
<td>All fields listed in part I. 9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management) 9B. International Business and Commerce 9C. Industrial Organization 9D. Labor and Industrial Relations 9E. Economic Development and Planning (including Rural Development) 9F. Economic Information Analysis (including, but not limited to management studies) 9G. Accounting</td>
</tr>
</tbody>
</table>
and chemistry laboratory technicians)

(11) Pharmacy and Chemical Engineering

and specialties in Chemistry, except in

Group (5)

5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)

5B. Life Sciences (including, but not limited to: Pharmacy and Biology)

5C. Study of Drugs and Allied Sciences

5E. Genetics

5F. Mathematics

5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)

5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)

5I. Atmospheric-Hydrospheric Sciences (including but not limited to: Marine Science, Meteorology and Oceanography)

5J. Astronomy and Space Technology

5K. Repair and Maintenance Technology

5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)

5M. Food Science and Technology

5N. Zoology (including Animal Behavior and Physiology)

5O. Forestry

5P. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology (including geophysicists and geochemists))

5Q. Geology (including, but not limited to: Water Pollution)

5R. Hydrology (including, but not limited to Water Pollution)

5S. Ecology and Environmental Protection (including Conservation)

5U. Population Studies

Group (6)

6A. Sociology (except Economics and including Criminology)

6B. Psychology (including, but not limited to: Psychometrics, Child Psychology and Psychobiology)

6C. History (including Art History)

6D. Philosophy (including Humanities)

6E. Anthropology and Archaeology

6F. Demography

6G. Government and Politics (including, but not limited to: International Relations)

6H. Economics

6I. Literature

6J. Instructional Media and Technology

6K. Fine Arts (including, but not limited to: Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)

6L. Estate Management

6M. Linguistics

Group (7)

All fields listed in part I.

Group (8)

8A. Journalism (including, but not limited to editors and reporters, and including text-book writers, interpreters and translators)

8B. Communication Media (including Television and Film)

8C. Electrical Communication Technology

8D. Radio Operation

8F. Merchant Marine

8G. Architecture (including Marine Architecture)

8H. Construction (including, but not limited to: builders, but not including skilled and unskilled laborers)

8I. Construction-Project Management

8J. Drafting

8K. Skilled Operation of Construction Machines

Group (9)

9A. Industrial and Business Administration and Management (including, but not limited to: programme evaluators, project evaluators, business, total quality management)

9B. International Business and Commerce

9C. Industrial Organization

9D. Labor and Industrial Relations

9E. Economic Development and Planning (including Rural Development)

9F. Economic Information Analysis (including, but not limited to: Management Studies)

9G. Accounting

9H. Cybernetic Technology

9I. Statistics

9K. Administration of Financial Institutions (including, but not limited to: Savings and Loan Organizations and Credit Unions)

9L. Financial Planning

9M. Operations Research

9N. Banking

9O. Farm Management and Administration

9P. Hotel and Motel Management

Group (10)

10A. Library Science (including, but not limited to: Electronic Data Storage and Retrieval)

Chile

Group (1)

All fields listed in part I.

Group (2)

2A. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiology, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)

2C. Veterinary Medicine

2D. Emergency Medicine

2E. Nuclear Medicine
2F. Geriatrics
2G. Nursing (including, but not limited to registered nurses, practical nurses, physician's receptionists and medical records clerks)
2I. Dentistry
2M. Medical Cybernetics
2N. All Therapies, Prosthetics and Healing (except Medicine, Osteopathy or Osteopathic Medicine, Nursing, Dentistry, Chiropractic and Optometry)
2O. Medical Statistics and Documentation
2P. Cancer Research
2Q. Medical Photography
2R. Environmental Health

Group (3)
All fields listed in part I.

Group (4)
All fields listed in part I.

Group (5)
All fields listed in part I.

Group (6)
6A. Sociology (except Economics and including Criminology)
6B. Psychology (including, but not limited to Child Psychology, Psychometrics and Psychobiology)
6C. History (including Art History)
6D. Philosophy (including Humanities)
6E. Anthropology and Archaeology
6F. Demography
6G. Government and Politics (including, but not limited to International Relations)
6H. Economics
6I. Literature
6J. Instructional Media and Technology
6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)
6L. Estate Management
6M. Linguistics

Group (7)
7A. Teaching and Religious Education
7B. Educational Testing, Evaluation and Measurement
7C. Primary School Teaching (including, but not limited to Nursery Schools and Kindergartens)
7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)
7G. College and University Teaching of Social Sciences, Liberal Arts and Literature (including Foreign Language Education)
7H. College and University Teaching of Education
7I. College and University Teaching of Business
7J. Agricultural School Teaching
7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)
7L. Education of Exceptional Children
7M. Physical Education and Recreation (including, but not limited to Coaching)
7N. Teaching in Medical Schools (including, but not limited to lecturers)
7P. Career Guidance and Counseling

Group (8)
8B. Communication Media (including Television and Film)
8C. Electrical Communication Technology
8D. Radio Operation
8E. Airplane Piloting (including, but not limited to Airline Piloting)
8F. Merchant Marine
8I. Construction-Project Management

Group (9)
9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Development, Business, Total Quality Management)
9B. International Business and Commerce
9C. Industrial Organization
9D. Labor and Industrial Relations
9E. Economic Development and Planning (including Rural Development)
9F. Economic Information Analysis (including, but not limited to Management Studies)
9G. Accounting
9H. Cybernetic Technology
9I. Statistics
9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)
9L. Financial Planning
9M. Operations Research
9O. Farm Management and Administration
9P. Hotel and Motel Management

People's Republic of China

Please note that the skills list for the People's Republic of China does not apply to the citizens of Taiwan.

Group (1)
All fields listed in part I.

Group (2)
All fields listed in part I.

Group (3)
All fields listed in part I.

Group (4)
All fields listed in part I.

Group (5)
All fields listed in part I.

Group (6)
All fields listed in part I.

Group (7)
All fields listed in part I.

Group (8)
All fields listed in part I.

Group (9)
All fields listed in part I.

Group (10)
All fields listed in part I.

Colombia

Group (1)
1A. Public Administration (including but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)
1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)
1C. Public Social Services
1D. Sanitation
1E. Drug Abuse and Narcotics Control
1F. International Health
1G. Tourism and Travel
1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)
1I. Parks and Recreation Management (including, but not limited to Wildlife Management)
1J. Primary School Administration
1K. Secondary School Administration
1L. College, University and Higher Education Administration
1M. Technical or Vocational School Administration
1O. Labor Union Administration

Group (2)
2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)
2C. Veterinary Medicine
2D. Emergency Medicine
2E. Nuclear Medicine
2F. Geriatrics
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<td>Group (10)</td>
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2G. Nursing (including, but not limited to registered nurses, practical nurses, physician’s receptionists and medical record clerks)
2H. Medical Instruments and Technology
2I. Dentistry
2J. Dental Technology
2M. Medical Cybernetics
2O. Medical Statistics and Documentation
2P. Cancer Research
2Q. Medical Photography
2R. Environmental Health

Group (3)
All fields listed in part I.

Group (4)
4A. Aerospace Engineering
4B. Cartography
4C. Chemical Engineering
4E. Communication Engineering
4F. Computer Engineering and Technologies
4G. Energy Engineering (not including Petroleum, Natural Gas Engineering and Technology)
4J. Genetic and Biomedical Engineering
4K. Industrial Engineering
4L. Marine and Aeronautical Engineering and Technology (including, but not limited to: marine and flight engineers)
4M. Materials Engineering and Sciences (including, but not limited to: textiles, plastics, wood, paper and metal, but not including Metal Fabrication)
4O. Mining and Lumbering Engineering and Technology
4P. Navigation and Transportation Engineering
4Q. Optical Engineering (including, but not limited to: light and sound technology)
4R. Petroleum and Natural Gas Engineering and Technology
4S. Printing and Photographic Engineering and Technology

Group (5)
5C. Study of Drugs and Allied Sciences
5E. Genetics
5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)
5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)
5J. Astronomy and Space Technology
5M. Food Science and Technology
5N. Zoology (including Animal Behavior and Physiology)
5Q. Forestry
5P. Fisheries (or other marine products)

Group (6)
6C. History (including, but not limited to: Marine and Flight Sciences, History and Heritage Studies, Historical Sites and Museums, and all branches of Applied History including historians and archaeologists)
6D. Philosophy (including, but not limited to: Moral and Applied Ethics, Aesthetics, and the History of Philosophy)
6E. Anthropology and Archaeology
6F. Demography
6G. Government and Politics (including, but not limited to: International Relations, Political Science, and the Study of Governments and Political Systems)

Group (7)
7A. Teaching and Religious Education
7B. Educational Testing, Evaluation and Measurement
7C. Primary School Teaching (including, but not limited to: Elementary Education, Early Childhood Education, and the Teaching of Specific Subjects)
7D. Secondary School Teaching (including, but not limited to: Middle School and High School Education, and the Teaching of Advanced Subjects)
7E. Vocational and Technical School Teaching
7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (excluding Agriculture)
7G. College and University Teaching in Business
7J. Agricultural School Teaching
7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)
7L. Education of Exceptional Children
7M. Physical Education and Recreation (including, but not limited to: Coaching)
7P. Career Guidance and Counseling

Group (8)
8B. Communication Media (including Television and Film)
8F. Merchant Marine
8I. Construction-Project Management

Group (9)
9A. Industrial and Business Administration and Management (including, but not limited to: program managers and Project Development, Business, Total Quality Management)

Group (10)
10A. Library Science (including, but not limited to: Library Administration and Management, Information Retrieval, and Electronic Data Storage and Retrieval)
Costa Rica
Group (7)
7A. Teaching and Religious Education
7B. Educational Testing, Evaluation and Measurement
7C. Primary School Teaching (including, but not limited to Nursery Schools and Kindergartens)
7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)
7E. Vocational and Technical School Teaching
7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)
7G. College and University Teaching of Social Sciences, Liberal Arts and Literature (including Foreign Language Education)
7H. College and University Teaching of Education
7I. College and University Teaching of Business
7J. Agricultural School Teaching
7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)
7L. Education of Exceptional Children
7M. Physical Education and Recreation (including, but not limited to Coaching)
7N. Teaching in Medical Schools (including, but not limited to lecturers)
7O. Career Guidance and Counseling
7P. Camp Counselor
7Q. Educational Technology (Instructional Systems Technology)
7R. Educational Psychology
7S. Educational Planning

Group (8)
8A. Journalism (including, but not limited to editors and reporters, and including text-book writers, interpreters and translators)
8B. Communication Media (including Television and Film)
8C. Electrical Communication Technology
8D. Merchant Marine
8E. Construction-Project Management
8F. Skilled Operation of Construction Machines
8G. Telecommunications

Group (9)
All fields listed in part I.

Group (10)
10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)

Cote d'Ivoire (formerly Ivory Coast)

Group (1)
1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)
1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)
1C. Public Social Services
1D. Sanitation
1E. Drug Abuse and Narcotics Control
1F. International Health
1G. Tourism and Travel
1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)
1I. Parks and Recreation Management (including, but not limited to Wildlife Management)
1J. Primary School Administration
1K. Secondary School Administration
1L. College, University and Higher Education Administration
1M. Technical or Vocational School Administration
1N. Hospital Administration

Group (2)
2A. General Practice of Medicine (including Osteopaths who also practice medicine)
2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)
2C. Veterinary Medicine
2D. Emergency Medicine
2E. Nuclear Medicine
2F. Geriatrics
2G. Nursing (including, but not limited to: registered nurses, practical nurses, physician's receptionists and medical records clerks)
2H. Medical Instruments and Technology
2I. Dentistry
2J. Dental Technology
2K. Optometry
2M. Medical Cybernetics
2N. All Therapies, Prosthetics and Healing (except Medicine, Osteopathy or Osteopathic Medicine, Nursing, Dentistry, Chiropractic and Optometry)
2O. Medical Statistics and Documentation
2P. Cancer Research

Group (3)
3Q. Medical Photography
3R. Environmental Health

Group (4)
All fields listed in part I.

Group (5)
5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)
5B. Life Sciences (including, but not limited to: Pharmacy and Biology)
5C. Study of Drugs and Allied Sciences
5D. Optics and Physics (including physical chemists, metallurgists and all branches and specialties in Physics)
5E. Genetics
5F. Mathematics
5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)
5H. Metal Fabrication (including, but not limited to: skilled metal crafts workers)
5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)
5J. Astronomy and Space Technology
5K. Repair and Maintenance Technology
5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)
5M. Food Science and Technology
5N. Zoology (including Animal Behavior and Physiology)
5O. Forestry
5P. Fisheries (or other marine products)
5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochimists)
5R. Hydrology (including, but not limited to Water Pollution)
5S. Ecology and Environmental Protection (including Conservation)
5U. Population Studies

Group (6)
6A. Sociology (except Economics and including Criminology)
6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)
6C. History (including Art History)
6D. Philosophy (including Humanities)
6E. Anthropology and Archaeology
6F. Demography
6G. Government and Politics (including, but not limited to: International Relations)
| Group (1) | All fields listed in part I. |
| Group (2) | All fields listed in part I. |
| Group (3) | All fields listed in part I. |
| Group (4) | All fields listed in part I. |
| Group (5) | All fields listed in part I. |
| Group (6) | All fields listed in part I. |

1G. Tourism and Travel
1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)
1I. Parks and Recreation Management (including, but not limited to Wildlife Management)
1J. Primary School Administration
1K. Secondary School Administration
1L. College, University and Higher Education Administration
1M. Technical or Vocational School Administration
1N. Hospital Administration

Group (2)
2A. General Practice of Medicine (including Osteopaths who also practice medicine)
2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otology, Pathology, Pediatrics, Pharmacology and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)
2C. Veterinary Medicine
2D. Emergency Medicine
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2H. Medical Instruments and Technology
2I. Dentistry
2J. Dental Technology
2K. Optometry
2M. Medical Cybernetics
2N. All Therapies, Prosthetics and Heating (except Medicine, Osteopathy or Osteopathic Medicine, Nursing, Dentistry, Chiropractic and Optometry)
2O. Medical Statistics and Documentation
2P. Cancer Research
2Q. Medical Photography
2R. Environmental Health
2S. Medical Research

Group (3)
All fields listed in part I.

Group (4)
All fields listed in part I.

Group (5)
5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)
5B. Life Sciences (including, but not limited to: Pharmacy and Biology)
5C. Study of Drugs and Allied Sciences
5D. Optics and Physics (including physical chemists, metallurgists and all branches and specialties in Physics)
5E. Genetics
5F. Mathematics
5G. Laboratory Technology (including, but not limited to: Physical and chemistry laboratory technicians)
5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)
5I. Atmospheric-Hydrospheric Sciences (including but not limited to: Marine Science, Meteorology and Oceanography)
5J. Astronomy and Space Technology
5K. Repair and Maintenance Technology
5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)
5M. Food Science and Technology
5N. Zoology (including Animal Behavior and Physiology)
5O. Forestry
5P. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)
5R. Hydrology (including, but not limited to Water Pollution)
5S. Ecology and Environmental Protection (including Conservation)
5T. Desalination
5U. Population Studies
5V. Botany
5W. Entomology

Group (6)
All fields listed in part I.

Group (7)
7A. Teaching and Religious Education
7B. Educational Testing, Evaluation and Measurement
7C. Primary School Teaching (including, but not limited to Nursery Schools and Kindergartens)
7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)
7E. Vocational and Technical School Teaching
7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)
7G. College and University Teaching of Education
7H. College and University Teaching of Business
7I. Agricultural School Teaching
7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)
7L. Education of Exceptional Children
7M. Physical Education and Recreation (including, but not limited to Coaching)
7N. Education of the Mentally Retarded and Emotionally Disturbed
7O. Special Education (including, but not limited to the Blind)
7P. Training of Instructors and Assistants
7Q. Vocational Guidance and Training
7R. Guidance and Counseling Services
7S. Postsecondary Education (including, but not limited to the Blind)
7T. Adult Education
7U. Extension Services
7V. Continuing Education
7W. Continuing Education of Teachers
7X. Educational Management
7Y. School Administration
7Z. Postsecondary Education (including, but not limited to the Blind)
8A. Social Science (including, but not limited to Economics)
8B. Social Science (including, but not limited to Psychology)
8C. Social Science (including, but not limited to Sociology)
8D. Social Science (including, but not limited to Anthropology)
8E. Social Science (including, but not limited to Geography)
8F. Social Science (including, but not limited to History)
8G. Social Science (including, but not limited to Political Science)
8H. Social Science (including, but not limited to International Relations)
8I. Social Science (including, but not limited to Philosophy)
8J. Social Science (including, but not limited to Humanities)
8K. Social Science (including, but not limited to Anthropology and Archaeology)
8L. Social Science (including, but not limited to Demography)
8M. Social Science (including, but not limited to Governments and Politics)
8N. Social Science (including, but not limited to Economics)
8O. Social Science (including, but not limited to Literature)
8P. Social Science (including, but not limited to Instructional Media and Technology
8Q. Social Science (including, but not limited to Fine Arts)
8R. Social Science (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)
8S. Social Science (including, but not limited to Estate Management)
8T. Social Science (including, but not limited to Sociological Methods)
8U. Social Science (including, but not limited to Psychology)
8V. Social Science (including, but not limited to Economics and Accounting)
8W. Social Science (including, but not limited to Business)
8X. Social Science (including, but not limited to Agriculture)
8Y. Social Science (including, but not limited to Engineering and Technology)
8Z. Social Science (including, but not limited to Education of Exceptional Children)
9A. Social Science (including, but not limited to Education of the Mentally Retarded and Emotionally Disturbed)
9B. Social Science (including, but not limited to Training of Instructors and Assistants)
9C. Social Science (including, but not limited to Vocational Guidance and Training)
9D. Social Science (including, but not limited to Guidance and Counseling Services)
9E. Social Science (including, but not limited to Continuing Education of Teachers)
9F. Social Science (including, but not limited to Educational Management)
9G. Social Science (including, but not limited to School Administration)
9H. Social Science (including, but not limited to Postsecondary Education)
9I. Social Science (including, but not limited to Social Science)
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9Y. Social Science (including, but not limited to Social Science)
9Z. Social Science (including, but not limited to Social Science)

Group (8)
All fields listed in part I.

Group (9)
All fields listed in part I.

Group (10)
10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)
Dominican Republic
Group (1) All fields listed in part I.
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<td>1E. Drug Abuse and Narcotics Control</td>
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<td>1F. International Health</td>
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<td>1G. Tourism and Travel</td>
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<td>1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)</td>
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<td>1I. Parks and Recreation Management (including, but not limited to Wildlife Management)</td>
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<tr>
<td>4B. Cartography</td>
<td>4B. Cartography</td>
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<tr>
<td>4C. Chemical Engineering</td>
<td>4C. Chemical Engineering</td>
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<tr>
<td>4D. Communication Engineering</td>
<td>4D. Communication Engineering</td>
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<tr>
<td>4E. Computer Engineering and Technologies</td>
<td>4E. Computer Engineering and Technologies</td>
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<tr>
<td>4F. Electrical Engineering</td>
<td>4F. Electrical Engineering</td>
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<tr>
<td>4G. Electronic Engineering (including Radio Engineering)</td>
<td>4G. Electronic Engineering (including Radio Engineering)</td>
</tr>
<tr>
<td>4H. Energy Engineering (but not including Petroleum and Natural Gas Engineering and Technology)</td>
<td>4H. Energy Engineering (but not including Petroleum and Natural Gas Engineering and Technology)</td>
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<tr>
<td>Group (5)</td>
<td>Group (5)</td>
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<tr>
<td>5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)</td>
<td>5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)</td>
</tr>
<tr>
<td>5B. Study of Drugs and Allied Sciences</td>
<td>5B. Study of Drugs and Allied Sciences</td>
</tr>
<tr>
<td>5C. Mathematics</td>
<td>5C. Mathematics</td>
</tr>
<tr>
<td>5D. Physical Education and Health</td>
<td>5D. Physical Education and Health</td>
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<tr>
<td>Group (6)</td>
<td>Group (6)</td>
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<tr>
<td>6A. Sociology (except Economics and including Criminology)</td>
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</tr>
<tr>
<td>6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)</td>
<td>6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)</td>
</tr>
<tr>
<td>6C. History (including Art History)</td>
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<tr>
<td>6D. Philosophy (including Humanities)</td>
<td>6D. Philosophy (including Humanities)</td>
</tr>
<tr>
<td>6E. Anthropology and Archaeology</td>
<td>6E. Anthropology and Archaeology</td>
</tr>
<tr>
<td>6F. Demography</td>
<td>6F. Demography</td>
</tr>
<tr>
<td>6G. Government and Politics (including, but not limited to)</td>
<td>6G. Government and Politics (including, but not limited to)</td>
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<tr>
<td>6H. Law Enforcement and Corrections (including, but not limited to)</td>
<td>6H. Law Enforcement and Corrections (including, but not limited to)</td>
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<tr>
<td>6I. Parks and Recreation Management (including, but not limited to)</td>
<td>6I. Parks and Recreation Management (including, but not limited to)</td>
</tr>
<tr>
<td>6J. Teaching in Medical Schools (including, but not limited to lecturers)</td>
<td>6J. Teaching in Medical Schools (including, but not limited to lecturers)</td>
</tr>
<tr>
<td>6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences and Photography)</td>
<td>6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences and Photography)</td>
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<tr>
<td>6L. Estate Management</td>
<td>6L. Estate Management</td>
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<tr>
<td>6M. Linguistics</td>
<td>6M. Linguistics</td>
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<tr>
<td>Group (7)</td>
<td>Group (7)</td>
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<tr>
<td>7A. Teaching and Religious Education</td>
<td>7A. Teaching and Religious Education</td>
</tr>
<tr>
<td>7C. Teacher Pre-Service and Post-Service Education</td>
<td>7C. Teacher Pre-Service and Post-Service Education</td>
</tr>
<tr>
<td>7E. Teaching and Religious Education</td>
<td>7E. Teaching and Religious Education</td>
</tr>
<tr>
<td>7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)</td>
<td>7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)</td>
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<tr>
<td>7G. College and University Teaching of Education</td>
<td>7G. College and University Teaching of Education</td>
</tr>
<tr>
<td>7H. College and University Teaching of Business</td>
<td>7H. College and University Teaching of Business</td>
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<tr>
<td>7I. Teaching and Religious Education</td>
<td>7I. Teaching and Religious Education</td>
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<tr>
<td>7J. Teaching and Religious Education</td>
<td>7J. Teaching and Religious Education</td>
</tr>
<tr>
<td>7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)</td>
<td>7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)</td>
</tr>
<tr>
<td>7L. Education of Exceptional Children</td>
<td>7L. Education of Exceptional Children</td>
</tr>
<tr>
<td>7M. Physical Education and Recreation (including, but not limited to Coaching)</td>
<td>7M. Physical Education and Recreation (including, but not limited to Coaching)</td>
</tr>
<tr>
<td>7N. Career Guidance and Counseling</td>
<td>7N. Career Guidance and Counseling</td>
</tr>
<tr>
<td>Group (8)</td>
<td>Group (8)</td>
</tr>
<tr>
<td>8A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)</td>
<td>8A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)</td>
</tr>
<tr>
<td>8B. Communication Media (including Television and Film)</td>
<td>8B. Communication Media (including Television and Film)</td>
</tr>
<tr>
<td>8C. Electrical Communication Technology</td>
<td>8C. Electrical Communication Technology</td>
</tr>
<tr>
<td>8D. Radio Operation</td>
<td>8D. Radio Operation</td>
</tr>
<tr>
<td>8E. Merchant Marine</td>
<td>8E. Merchant Marine</td>
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<tr>
<td>8F. Merchant Marine</td>
<td>8F. Merchant Marine</td>
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<tr>
<td>8G. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)</td>
<td>8G. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)</td>
</tr>
<tr>
<td>8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)</td>
<td>8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)</td>
</tr>
<tr>
<td>8I. Construction-Project Management</td>
<td>8I. Construction-Project Management</td>
</tr>
<tr>
<td>8J. Protecting the Mentally Retarded and Emotionally Disturbed</td>
<td>8J. Protecting the Mentally Retarded and Emotionally Disturbed</td>
</tr>
<tr>
<td>8K. Skilled Operation of Construction Machines</td>
<td>8K. Skilled Operation of Construction Machines</td>
</tr>
<tr>
<td>Group (9)</td>
<td>Group (9)</td>
</tr>
<tr>
<td>9A. Industrial and Business Administration and Management</td>
<td>9A. Industrial and Business Administration and Management (including, but not limited to: Employment)</td>
</tr>
<tr>
<td>9B. Engineering and Technology (including, but not limited to)</td>
<td>9B. Engineering and Technology (including, but not limited to)</td>
</tr>
<tr>
<td>9C. Chemical Engineering</td>
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</tbody>
</table>
Hematology, Immunology, Internal Medicine, Neurology, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otology, Pathology, Pediatrics, Pharmacology and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology.

2C. Veterinary Medicine
2D. Emergency Medicine
2E. Nuclear Medicine
2F. Geriatrics
2G. Nursing (including, but not limited to registered nurses, practical nurses, physician’s receptionists and medical records clerks)
2H. Medical Instruments and Technology
2I. Dentistry
2J. Dental Technology
2K. Optometry
2L. Medical Cybernetics
2M. All Therapies, Prosthetics and Healing (except Medicine, Osteopathy or Osteopathic Medicine, Nursing, Dentistry, Chiropractic and Optometry)
2N. Medical Statistics and Documentation
2P. Cancer Research
2Q. Medical Photography
2R. Environmental Health

Group (3)
All fields listed in part I.

Group (4)
4A. Aerospace Engineering
4B. Cartography
4C. Chemical Engineering
4D. Communication Engineering
4E. Computer Engineering and Technologies
4F. Energy Engineering (not including Petroleum and Natural Gas Engineering and Technology)
4G. Genetic and Biomedical Engineering
4H. Industrial Engineering
4I. Marine and Aeronautical Engineering and Technology (including, but not limited to: Marine and Flight Engineers)
4J. Materials Engineering and Sciences (including, but not limited to: textiles, plastics, wood, paper and metal, but not including Metal Fabrication)
4K. Navigation and Transportation Engineering
4L. Petroleum and Natural Gas Engineering and Technology
4M. Printing and Photographic Engineering and Technology

Group (5)
5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)
5B. Clinical Laboratory Sciences
5C. Study of Drugs and Allied Sciences
5D. Genetics
5E. Metal Fabrication (including, but not limited to skilled metal crafts workers)
5F. Medical Photography
5G. Medical Statistics and Documentation
5H. Medical Instruments and Technology
5I. Dentistry
5J. Dental Technology
5K. Optometry
5L. Medical Cybernetics
5M. All Therapies, Prosthetics and Healing (except Medicine, Osteopathy or Osteopathic Medicine, Nursing, Dentistry, Chiropractic and Optometry)
5N. Medical Statistics and Documentation
5O. Medical Photography
5P. Medical Statistics and Documentation
5Q. Medical Instruments and Technology
5R. Environmental Health

Group (6)
6A. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)
6B. International Relations
6C. History (including Art History)
6D. Philosophy (including Humanities)
6E. Anthropology and Archaeology
6F. Demography
6G. Government and Politics
6H. Library Science (including, but not limited to: Library Science, Librarianship, Information Science, and Special Collections)
6I. Teaching and Religious Education
6J. Instructional Media and Technology
6K. Fine Arts (including, but not limited to: Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)
6L. Estate Management
6M. Foreign Languages

Group (7)
7A. Teaching and Religious Education
7B. Educational Testing, Evaluation and Measurement
7C. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)
7D. Vocational and Technical School
7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)
7H. College and University Teaching of Education
7J. Agricultural School Teaching
7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)
7L. Education of Exceptional Children
7M. Physical Education and Recreation (including, but not limited to Coaching)
7N. Teaching in Medical Schools (including, but not limited to lecturers)
7P. Career Guidance and Counseling

Group (8)
8B. Communication Media (including Television and Film)
8E. Airplane Piloting (including, but not limited to Airline Piloting)
8F. Merchant Marine
8I. Construction-Project Management

Group (9)
9B. International Business and Commerce
9C. Industrial Organization
9D. Labor and Industrial Relations
9E. Economic Development and Planning (including Rural Development)
9F. Economic Information Analysis (including, but not limited to Management Studies)
9G. Accounting
9H. Cybernetic Technology
9L. Financial Planning
9M. Operations Research
9O. Farm Management and Administration
9P. Hotel and Motel Management
9Q. Equatorial Guinea

Group (1)
1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)
1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)
1C. Public Social Services
1D. Sanitation
1E. Drug Abuse and Narcotics Control
1F. International Health
1G. Tourism and Travel
1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)
1I. Parks and Recreation Management (including, but not limited to Wildlife Management)
1J. Primary School Administration
1K. Secondary School Administration
1L. College, University and Higher Education Administration

1M. Technical or Vocational School Administration
1N. Hospital Administration

Group (2)
All fields listed in part I.

Group (3)
All fields listed in part I.

Group (4)
All fields listed in part I.

Group (5)

5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)
5B. Life Sciences (including, but not limited to: Pharmacy and Biology)
5C. Study of Drugs and Allied Sciences
5E. Genetics
5F. Mathematics
5G. Laboratory Technology (including, but not limited to: Physical and chemistry laboratory technicians)
5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)
5J. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)
5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)
5M. Food Science and Technology
5N. Zoology (including Animal Behavior and Physiology)
5O. Forestry
5P. Fisheries (or other marine products)
5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)
5R. Hydrology (including, but not limited to Water Pollution)
5S. Ecology and Environmental Protection (including Conservation)
5U. Population Studies

Group (6)

6A. Sociology (except Economics and including Criminology)
6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)
6C. History (including Art History)
6D. Philosophy (including Humanities)
6E. Anthropology and Archaeology
6F. Demography
6G. Government and Politics (including, but not limited to International Relations)

6H. Economics
6J. Instructional Media and Technology
6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)
6L. Estate Management
6M. Linguistics

Group (7)
All fields listed in part I.

Group (8)

8A. Journalism (including, but not limited to editors and reporters, and including textbook writers, interpreters and translators)
8B. Communication Media (including Television and Film)
8C. Electrical Communication Technology
8D. Radio Operation
8F. Merchant Marine
8G. Architecture (including Marine Architecture)
8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)
8I. Construction-Project Management
8J. Drafting
8K. Skilled Operation of Construction Machines

Group (9)

9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)
9B. International Business and Commerce
9C. Industrial Organization
9D. Labor and Industrial Relations
9E. Economic Development and Planning (including Rural Development)
9F. Economic Information Analysis (including, but not limited to Management Studies)
9G. Accounting
9H. Cybernetic Technology
9L. Statistics
9O. Farm Management and Administration
9P. Hotel and Motel Management
9Q. Equatorial Guinea

10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)
<table>
<thead>
<tr>
<th>Field</th>
<th>Group (1)</th>
</tr>
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<tbody>
<tr>
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<td>All fields listed in part I.</td>
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<td>Group (10)</td>
<td></td>
</tr>
<tr>
<td>All fields listed in part I.</td>
<td></td>
</tr>
</tbody>
</table>

Fiji

Group (1)

| All fields listed in part I.                                          |                                                                          |
| Group (2)                                                             |                                                                          |
| 2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology) 2C. Veterinary Medicine 2D. Emergency Medicine 2E. Nuclear Medicine 2F. Geriatrics 2H. Medical Instruments and Technology 2I. Dentistry 2J. Dental Technology 2K. Optometry 2L. Chiropractic and Osteopathy (not including Osteopathic Physicians who also practice medicine) 2M. Medical Cybernetics 2N. All Therapies, Prosthetics and Healing (except Medicine, Osteopathy or Osteopathic Medicine, Nursing, Dentistry, Chiropractic and Optometry) 2O. Medical Statistics and Documentation 2P. Cancer Research 2Q. Medical Photography 2R. Environmental Health |

Group (3)

| All fields listed in part I.                                          |                                                                          |
| Group (4)                                                             |                                                                          |
| All fields listed in part I.                                          |                                                                          |
| Group (5)                                                             |                                                                          |
| 5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering) 5B. Life Sciences (including, but not limited to: Pharmacy and Biology) 5C. Study of Drugs and Allied Sciences 5D. Optics and Physics (including physical chemists, metallurgists and all branches and specialties in Physics) 5E. Genetics 5F. Mathematics 5I. Atmospheric-Hydroospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography) 5J. Astronomy and Space Technology 5K. Repair and Maintenance Technology 5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition) 5M. Food Science and Technology 5N. Zoology (including Animal Behavior and Physiology) 5O. Forestry 5P. Fisheries (or other marine products) 5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochimists) 5R. Hydrology (including, but not limited to Water Pollution) 5S. Ecology and Environmental Protection (including Conservation) 5T. Desalination 5U. Population Studies |

Group (6)

| All fields listed in part I.                                          |                                                                          |
| Group (7)                                                             |                                                                          |
| 7A. Teaching and Religious Education 7B. Educational Testing, Evaluation and Measurement 7C. Primary School Teaching (including, but not limited to Nursery Schools and Kindergartens) 7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language) 7E. Vocational and Technical School Teaching 7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture) 7H. College and University Teaching of Education 7I. College and University Teaching of Business 7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed) 7L. Education of Exceptional Children 7M. Physical Education and Recreation (including, but not limited to Coaching) 7N. Teaching in Medical Schools (including, but not limited to lecturers) 7O. Teaching in Law Schools (including, but not limited to lecturers) 7P. Career Guidance and Counseling |

Group (8)

| All fields listed in part I.                                          |                                                                          |
| Group (9)                                                             |                                                                          |
| 9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management) 9B. Communication Media (including Television and Film) 9C. Electrical Communication Technology 9D. Radio Operation 9E. Airplane Piloting (including, but not limited to Airline Piloting) 9F. Merchant Marine 9G. Architecture (including Marine Architecture) 9I. Construction-Project Management 9J. Drafting |

Group (10)

| All fields listed in part I.                                          |                                                                          |

Group (1)

| All fields listed in part I.                                          |                                                                          |
| Group (2)                                                             |                                                                          |
| 2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology) 2C. Veterinary Medicine 2D. Emergency Medicine 2E. Nuclear Medicine 2F. Geriatrics 2H. Medical Instruments and Technology 2I. Dentistry 2J. Dental Technology 2K. Optometry 2L. Chiropractic and Osteopathy (not including Osteopathic Physicians who also practice medicine) 2M. Medical Cybernetics 2N. All Therapies, Prosthetics and Healing (except Medicine, Osteopathy or Osteopathic Medicine, Nursing, Dentistry, Chiropractic and Optometry) 2O. Medical Statistics and Documentation 2P. Cancer Research 2Q. Medical Photography 2R. Environmental Health |

Group (3)

| All fields listed in part I.                                          |                                                                          |
| Group (4)                                                             |                                                                          |
| All fields listed in part I.                                          |                                                                          |
| Group (5)                                                             |                                                                          |
| 5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering) 5B. Life Sciences (including, but not limited to: Pharmacy and Biology) 5C. Study of Drugs and Allied Sciences 5D. Optics and Physics (including physical chemists, metallurgists and all branches and specialties in Physics) 5E. Genetics 5F. Mathematics 5I. Atmospheric-Hydroospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography) 5J. Astronomy and Space Technology 5K. Repair and Maintenance Technology 5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition) 5M. Food Science and Technology 5N. Zoology (including Animal Behavior and Physiology) 5O. Forestry 5P. Fisheries (or other marine products) 5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochimists) 5R. Hydrology (including, but not limited to Water Pollution) 5S. Ecology and Environmental Protection (including Conservation) 5T. Desalination 5U. Population Studies |

Group (6)

| All fields listed in part I.                                          |                                                                          |
| Group (7)                                                             |                                                                          |
| 7A. Teaching and Religious Education 7B. Educational Testing, Evaluation and Measurement 7C. Primary School Teaching (including, but not limited to Nursery Schools and Kindergartens) 7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language) 7E. Vocational and Technical School Teaching 7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture) 7H. College and University Teaching of Education 7I. College and University Teaching of Business 7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed) 7L. Education of Exceptional Children 7M. Physical Education and Recreation (including, but not limited to Coaching) 7N. Teaching in Medical Schools (including, but not limited to lecturers) 7O. Teaching in Law Schools (including, but not limited to lecturers) 7P. Career Guidance and Counseling |

Group (8)

| All fields listed in part I.                                          |                                                                          |
| Group (9)                                                             |                                                                          |
| 9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management) 9B. Communication Media (including Television and Film) 9C. Electrical Communication Technology 9D. Radio Operation 9E. Airplane Piloting (including, but not limited to Airline Piloting) 9F. Merchant Marine 9G. Architecture (including Marine Architecture) 9I. Construction-Project Management 9J. Drafting |

Group (10)

| All fields listed in part I.                                          |                                                                          |
9B. International Business and Commerce
9C. Industrial Organization
9D. Labor and Industrial Relations
9E. Economic Development and Planning (including Rural Development)
9F. Economic Information Analysis (including, but not limited to Management Studies)
9G. Accounting
9H. Cybernetic Technology
9I. Statistics
9J. Insurance (including Actuaries)
9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)
9L. Financial Planning
9M. Operations Research
9N. Banking
9O. Farm Management and Administration
9P. Hotel and Motel Management

Group (10)
10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)

Gabon
Group (1)
1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)
1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)
1C. Public Social Services
1D. Sanitation
1E. Drug Abuse and Narcotics Control
1F. International Health
1G. Tourism and Travel
1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)
1I. Parks and Recreation Management (including, but not limited to Wildlife Management)
1J. Primary School Administration
1K. Secondary School Administration
1L. College, University and Higher Education Administration
1M. Technical or Vocational School Administration
1N. Hospital Administration

Group (2)
All fields listed in part I.

Group (3)
All fields listed in part I.

Group (4)
All fields listed in part I.

Group (5)
5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)

5B. Life Sciences (including, but not limited to: Pharmacy and Biology)
5C. Study of Drugs and Allied Sciences
5E. Genetics
5F. Mathematics
5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)
5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)
5I. Atmospheric-Hydrospheric Sciences (including, but not limited to Marine Science, Meteorology and Oceanography)
5J. Astronomy and Space Technology
5K. Repair and Maintenance Technology
5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)
5N. Zoology (including Animal Behavior and Physiology)
5O. Forestry
5P. Fisheries (or other marine products)
5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)
5R. Hydrology (including, but not limited to Water Pollution)
5S. Ecology and Environmental Protection (including Conservation)
5U. Population Studies

Group (6)
6A. Sociology (except Economics and including Criminology)
6B. Psychology (including, but not limited to: Psychometrics, Child Psychology, and Psychobiology)
6C. History (including Art History)
6D. Philosophy (including Humanities)
6E. Anthropology and Archaeology
6F. Demography
6G. Government and Politics (including, but not limited to International Relations)
6H. Economics
6I. Literature
6J. Instructional Media and Technology
6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)
6L. Estate Management
6M. Linguistics

Group (7)
All fields listed in part I.

Group (8)
8A. Journalism (including, but not limited to editors and reporters, and including text-book writers, interpreters and translators)
8B. Communication Media (including Television and Film)
8C. Electrical Communication Technology
8D. Radio Operation
8F. Merchant Marine
8G. Architecture (including Marine Architecture)
8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)
8I. Construction-Project Management
8J. Drafting
8K. Skilled Operation of Construction Machines

Group (9)
9A. Industrial and Business Administration and Management (including, but not limited to programmers and Project Evaluation, Business, Total Quality Management)
9B. International Business and Commerce
9C. Industrial Organization
9D. Labor and Industrial Relations
9E. Economic Development and Planning (including Rural Development)
9F. Economic Information Analysis (including, but not limited to Management Studies)
9G. Accounting
9H. Cybernetic Technology
9I. Statistics
9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)
9L. Financial Planning
9M. Operations Research
9N. Banking
9O. Farm Management and Administration
9P. Hotel and Motel Management

Gambia
Group (1)
All fields listed in part I.

Group (2)
All fields listed in part I.

Group (3)
All fields listed in part I.

Group (4)
All fields listed in part I.

Group (5)
5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)

5B. Life Sciences (including, but not limited to: Pharmacy and Biology)
5C. Study of Drugs and Allied Sciences
5E. Genetics
5F. Mathematics
5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)
5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)
5I. Atmospheric-Hydrospheric Sciences (including, but not limited to Marine Science, Meteorology and Oceanography)
5J. Astronomy and Space Technology
5K. Repair and Maintenance Technology
5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)
5N. Zoology (including Animal Behavior and Physiology)
5O. Forestry
5P. Fisheries (or other marine products)
5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)
5R. Hydrology (including, but not limited to Water Pollution)
5S. Ecology and Environmental Protection (including Conservation)
5U. Population Studies
5E. Genetics
5F. Mathematics
5G. Laboratory Technology (including, but not limited to physical and chemistry laboratory technicians)
5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)
5I. Atmospheric-Hydrospheric Sciences (including, but not limited to Marine Science, Meteorology and Oceanography)
5J. Astronomy and Space Technology
5K. Repair and Maintenance Technology
5L. Agriculture and Agronomy (including, but not limited to veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)
5M. Food Science and Technology
5N. Zoology (including Animal Behavior and Physiology)
5O. Forestry
5P. Fisheries (or other marine products)
5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)
5R. Hydrology (including, but not limited to Water Pollution)
5S. Ecology and Environmental Protection (including Conservation)
5T. Population Studies

Group (6)
6A. Sociology (except Economics and including Criminology)
6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)
6C. History (including Art History)
6D. Philosophy (including Humanities)
6E. Anthropology and Archaeology
6F. Demography
6G. Government and Politics (including, but not limited to International Relations)
6H. Economics
6I. Literature
6J. Instructional Media and Technology
6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)
6L. Estate Management
6M. Linguistics

Group (7)
7A. Library Science (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation and Public Health)
7B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)
7C. Public Social Services
7D. Sanitation
7E. Drug Abuse and Narcotics Control
7F. International Health
7G. Public Health (including, but not limited to: Medicine, Dentistry, Veterinary Medicine, and Public Health)
7H. Agriculture and Agronomy (including, but not limited to: Common and Specialty Crops, Forestry, Range Management, and Public Lands)
7I. Forest Management (including, but not limited to: Logging, Forest Fire Control, and Forest Economics)
7J. Wildlife Management (including, but not limited to: Game Management, Fish Management, and Biological Conservation)
7K. Fisheries (or other marine workers)
7L. Aquaculture (including, but not limited to: Fish Hatchery Management, Aquaculture Farming, and Aquaculture Research)
7M. Aquatic Biology (including, but not limited to: Marine Biology, Freshwater Biology, and Aquatic Ecology)
7N. Aquatic Engineering (including, but not limited to: Marine Engineering, Freshwater Engineering, and Aquatic Systems Design)
7O. Aquatic Geology (including, but not limited to: Marine Geology, Freshwater Geology, and Aquatic Geophysical Surveying)
7P. Aquatic Chemistry (including, but not limited to: Marine Chemistry, Freshwater Chemistry, and Aquatic Chemical Analysis)
7Q. Aquatic Physics (including, but not limited to: Marine Physics, Freshwater Physics, and Aquatic Physical Oceanography)
7R. Aquatic Mathematics (including, but not limited to: Marine Mathematics, Freshwater Mathematics, and Aquatic Mathematical Modeling)
7S. Aquatic Ecology (including, but not limited to: Marine Ecology, Freshwater Ecology, and Aquatic Ecological Studies)
7T. Aquatic Biology (including, but not limited to: Marine Biology, Freshwater Biology, and Aquatic Ecology)
7U. Aquatic Engineering (including, but not limited to: Marine Engineering, Freshwater Engineering, and Aquatic Systems Design)
7V. Aquatic Geology (including, but not limited to: Marine Geology, Freshwater Geology, and Aquatic Geophysical Surveying)
7W. Aquatic Chemistry (including, but not limited to: Marine Chemistry, Freshwater Chemistry, and Aquatic Chemical Analysis)
7X. Aquatic Physics (including, but not limited to: Marine Physics, Freshwater Physics, and Aquatic Physical Oceanography)
7Y. Aquatic Mathematics (including, but not limited to: Marine Mathematics, Freshwater Mathematics, and Aquatic Mathematical Modeling)
7Z. Aquatic Ecology (including, but not limited to: Marine Ecology, Freshwater Ecology, and Aquatic Ecological Studies)
1G. Tourism and Travel
1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)
1I. Parks and Recreation Management (including, but not limited to Wildlife Management)
1J. Primary School Administration
1K. Secondary School Administration
1L. College, University and Higher Education Administration
1M. Technical or Vocational School Administration
1O. Labor Union Administration

Group (2)

2A. General Practice of Medicine (including Osteopaths who also practice medicine)
2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)
2C. Veterinary Medicine
2D. Emergency Medicine
2E. Nuclear Medicine
2F. Geriatrics
2G. Nursing (including, but not limited to registered nurses, practical nurses, physician's receptionists and medical records clerks)
2H. Medical Instruments and Technology
2I. Dentistry
2J. Dental Technology
2M. Medical Cybernetics
2N. All Therapies, Prosthetics and Healing (except Medicine, Osteopathy or Osteopathic Medicine, Nursing, Dentistry, Chiropractic and Optometry)
2O. Medical Statistics and Documentation
2P. Cancer Research
2Q. Medical Photography
2R. Environmental Health

Group (3)

All fields listed in part I.

Group (4)

4A. Aerospace Engineering
4B. Cartography
4C. Chemical Engineering
4E. Communication Engineering
4F. Computer Engineering and Technologies
4I. Energy Engineering (but not including Petroleum and Natural Gas Engineering and Technology)
4J. Genetic and Biomedical Engineering
4K. Industrial Engineering
4L. Marine and Aeronautical Engineering and Technology (including, but not limited to: Marine and Flight Engineers)
4M. Materials Engineering and Sciences (including, but not limited to: textiles, plastics, wood, paper and metal, but not including Metal Fabrication)
4O. Mining and Lumbering Engineering and Technology
4P. Navigation and Transportation Engineering
4Q. Optical Engineering (including, but not limited to: light and sound technology)
4R. Petroleum and Natural Gas Engineering and Technology
4S. Printing and Photographic Engineering and Technology

Group (5)

5B. Life Sciences (including, but not limited to: Pharmacy and Biology)
5C. Study of Drugs and Allied Sciences
5E. Genetics
5H. Metal Fabrication (including, but not limited to skilled metal crafters)
5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)
5J. Astronomy and Space Technology
5M. Food Science and Technology
5N. Zoology (including Animal Behavior and Physiology)
5P. Fisheries (or other marine products)
5S. Ecology and Environmental Protection (including Conservation)
5U. Population Studies

Group (6)

6C. History (including Art History)
6D. Philosophy (including Humanities)
6E. Anthropology and Archaeology
6F. Demography
6G. Government and Politics (including, but not limited to International Relations)
6L. Literature
6M. Linguistics

Group (7)

7A. Teaching and Religious Education
7B. Educational Testing, Evaluation and Measurement
7I. College and University Teaching of Business
7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)
7L. Education of Exceptional Children
7M. Physical Education and Recreation (including, but not limited to Coaching)
7N. Teaching in Medical Schools (including, but not limited to lecturers)
7P. Career Guidance and Counseling

Group (8)

8B. Communication Media (including Television and Film)
8F. Merchant Marine
8I. Construction-Project Management
8K. Skilled Operation of Construction Machines

Group (9)

9A. Industrial and Business Administration and Management (including, but not limited to Programmers and Project Evaluation, Business, Total Quality Management)
9B. International Business and Commerce
9C. Industrial Organization
9D. Labor and Industrial Relations
9E. Economic Development and Planning (including Rural Development)
9F. Economic Information Analysis (including, but not limited to Management Studies)
9G. Accounting
9H. Cybernetic Technology
9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)
9L. Financial Planning
9M. Operations Research
9N. Banking
9O. Farm Management and Administration
9P. Hotel and Motel Management

Guinea

Group (1)

1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)
1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)
1C. Public Social Services
1D. Sanitation
1E. Drug Abuse and Narcotics Control
1F. International Health
1G. Tourism and Travel
1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)
1I. Parks and Recreation Management (including, but not limited to Wildlife Management)
1J. Primary School Administration
1K. Secondary School Administration
1L. College, University and Higher Education Administration
1M. Technical or Vocational School Administration
1N. Hospital Administration

Group (2)
All fields listed in part I.

Group (3)
All fields listed in part I.

Group (4)
All fields listed in part I.

Group (5)
5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)
5B. Life Sciences (including, but not limited to: Pharmacy and Biology)
5C. Study of Drugs and Allied Sciences
5D. Genetics
5E. Mathematics
5F. Laboratory Technology (including, but not limited to: Physical and chemistry laboratory technicians)
5G. Metal Fabrication (including, but not limited to skilled metal crafts workers)
5H. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)
5I. Astronomy and Space Technology
5J. Repair and Maintenance Technology
5K. Agriculture and Agronomy (including, but not limited to: Veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)
5L. Food Science and Technology
5M. Zoology (including Animal Behavior and Physiology)
5N. Forestry
5P. Fisheries (or other marine products)
5Q. Geology (including all branches and specialties, e.g., Oceanology, and all branches of Applied Geology including geophysicists and geochemists)
5R. Hydrology (including, but not limited to Water Pollution)
5S. Ecology and Environmental Protection (including Conservation)
5U. Population Studies

Group (6)
6A. Sociology (except Economics and including Criminology)
6B. Psychology (including, but not limited to Psychometrics, Child Psychology, and Psychobiology)
6C. History (including Art History)
6D. Philosophy (including Humanities)
6E. Anthropology and Archaeology
6F. Demography
6G. Government and Politics (including, but not limited to International Relations)
6H. Economics
6I. Literature
6J. Instructional Media and Technology
6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)
6L. Estate Management
6M. Linguistics

Group (7)
All fields listed in part I.

Group (8)
8A. Journalism (including, but not limited to editors and reporters, and including text-book writers, interpreters and translators)
8B. Communication Media (including Television and Film)
8C. Electrical Communication Technology
8D. Radio Operation
8E. Merchant Marine
8F. Architecture (including Marine Architecture)
8G. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)
8I. Construction-Project Management
8J. Drafting
8K. Skilled Operation of Construction Machines

Group (9)
9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)
9B. International Business and Commerce
9C. Industrial Organization
9D. Labor and Industrial Relations
9E. Economic Development and Planning (including Rural Development)
9F. Economic Information Analysis (including, but not limited to Management Studies)
9G. Accounting
9H. Cybernetic Technology
9I. Statistics
9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)
9L. Financial Planning
9M. Operations Research
9N. Banking
9O. Farm Management and Administration
9P. Hotel and Motel Management

Group (1)
All fields listed in part I.

Group (2)
2A. General Practice of Medicine (including Osteopaths who also practice medicine)
2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiology, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)
2C. Veterinary Medicine
2D. Emergency Medicine
2G. Nursing (including, but not limited to registered nurses, practical nurses, physician's receptionists and medical records clerks)
2H. Medical Instruments and Technology
2I. Dentistry
2J. Dental Technology
2K. Optometry
2L. Chiropractic and Osteopathy (not including osteopathic physicians who also practice medicine)
2N. All Therapies, Prosthetics and Healing (except Medicine, Osteopathy or Osteopathic Medicine, Nursing, Dentistry, Chiropractic and Optometry)
2O. Medical Statistics and Documentation

Group (3)
All fields listed in part I.

Group (4)
4B. Cartography
4D. Civil Engineering (including Airport Engineering)
4E. Communication Engineering
4F. Computer Engineering and Technologies
4G. Electrical Engineering
4H. Electronic Engineering (including Radio Engineering)
4I. Energy Engineering and Technology (but not including Petroleum and Natural Gas Engineering and Technology)  
4K. Industrial Engineering  
4M. Materials Engineering and Sciences (including, but not limited to: textiles, plastics, wood, paper and metal, but not including Metal Fabrication)  
4O. Mining and Lumbering Engineering and Technology  
4P. Navigation and Transportation Engineering  
4S. Printing and Photographic Engineering and Technology  
4T. Surveying (including Oceanography)  

Group (5)  
5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)  
5B. Life Sciences (including, but not limited to: pharmacy and Biology)  
5C. Study of Drugs and Allied Sciences  
5D. Optics and Physics (including physical chemists, metallurgists and all branches and specialties in Physics)  
5F. Mathematics  
5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)  
5H. Metal Fabrication (including, but not limited to skilled metal craft workers)  
5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)  
5K. Repair and Maintenance Technology  
5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)  
5M. Food Science and Technology  
5N. Zoology (including Animal Behavior and Physiology)  
5O. Forestry  
5P. Fisheries (or other marine products)  
5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)  
5R. Hydrology (including, but not limited to Water Pollution)  
5S. Ecology and Environmental Protection (including Conservation)  
5T. Desalination  
5U. Population Studies  

Group (6)  
6A. Sociology (except Economics and including Criminology)  
6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)  
6G. Government and Politics (including, but not limited to International Relations)  
6H. Economics  
6J. Instructional Media and Technology  
6N. Law (including Judicature and all branches and specialties in the practice of Law, except in Law Enforcement)  
6O. Religion and Theology (including, but not limited to Ministry)  

Group (7)  
7A. Journalism and Public Relations  
7B. Art  
7C. Commercial Art  
7D. Motion Pictures  
7E. Broadcasting and Television  
7F. Radio and Electrical Communication  
7G. Electrical Engineering and Technology  
7H. Mechanical Engineering and Technology  
7I. Civil Engineering and Technology  
7J. Electrical Construction (including, but not limited to: electrical and mechanical workers)  
7K. Skilled Electrical Operation of Construction Machines  
7L. Telecommunications  

Group (8)  
8A. Journalism (including, but not limited to editors and reporters, and including text-book writers, interpreters and translators)  
8B. Communication Media (including Television and Film)  
8C. Electrical Communication Technology  
8D. Radio Operation  
8E. Airplane Piloting (including, but not limited to Airline Piloting)  
8F. Merchant Marine  
8G. Architecture (including Marine Architecture)  
8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)  
8I. Construction-Project Management  
8J. Drafting  
8K. Skilled Operation of Construction Machines  
8L. Telecommunications  

Group (9)  
9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)  
9B. International Business and Commerce  
9C. Industrial Organization  
9D. Labor and Industrial Relations  
9E. Economic Development and Planning (including Rural Development)  
9F. Economic Information Analysis (including, but not limited to Management Studies)  
9G. Accounting  
9I. Statistics  
9J. Insurance (including Actuaries)  
9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)  
9L. Financial Planning  
9M. Operations Research  
9N. Banking  
9O. Farm Management and Administration  

Group (10)  
10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)  

Guyana  
Group (1)  
All fields listed in part I.  

Group (2)  
All fields listed in part I.  

Group (3)  
All fields listed in part I.  

Group (4)  
All fields listed in part I.  

Group (5)  
All fields listed in part I.  

Group (6)  
All fields listed in part I.  

Group (7)  
All fields listed in part I.  

Group (8)  
All fields listed in part I.  

Group (9)  
All fields listed in part I.  

Group (10)  
All fields listed in part I.  

Haiti  
Group (1)  
All fields listed in part I.  

Group (2)  
All fields listed in part I.  

Group (3)  
All fields listed in part I.  

Group (4)  
All fields listed in part I.  

Group (5)  
All fields listed in part I.  

Group (6)  
All fields listed in part I.  

Group (7)  
All fields listed in part I.  

Group (8)  
All fields listed in part I.  

Group (9)  
All fields listed in part I.  

Group (10)  
All fields listed in part I.
Honduras

Group (1)

1. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)
2. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)
3. Public Social Services
4. Sanitation
5. Drug Abuse and Narcotics Control
6. International Health
7. Tourism and Travel
8. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)
9. Parks and Recreation Management (including, but not limited to Wildlife Management)
10. College, University and Higher Education Administration
11. Hospital Administration

Group (2)

1. All fields listed in part I.

Group (3)

1. All fields listed in part I.

Group (4)

1. All fields listed in part I.

Group (5)

1. All fields listed in part I.

Group (6)

1. All fields listed in part I.

Group (7)

1. All fields listed in part I.

Group (8)

1. All fields listed in part I.

Group (9)

1. All fields listed in part I.

Group (10)

1. All fields listed in part I.

Hungary

Group (1)

1. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)
2. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)
3. Public Social Services
4. Sanitation
5. Drug Abuse and Narcotics Control
6. International Health
7. Tourism and Travel
8. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)
9. Parks and Recreation Management (including, but not limited to Wildlife Management)
10. College, University and Higher Education Administration
11. Hospital Administration

Group (2)

1. All fields listed in part I.

Group (3)

1. All fields listed in part I.

Group (4)

1. All fields listed in part I.

Group (5)

1. All fields listed in part I.

Group (6)

1. All fields listed in part I.

6A. Sociology (exempt Economics and including Criminology)

8B. Psychology (including, but not limited to Psychometrics, Child Psychology, and Psychobiology)
6C. History (including Art History)
6D. Philosophy (including Humanities)
6E. Anthropology and Archaeology
6F. Demography
6G. Government and Politics (including, but not limited to International Relations)
6H. Economics
6L. Literature
6J. Instructional Media and Technology
6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)
6L. Estate Management
6M. Linguistics
7A. Educational Testing, Evaluation and Measurement
7B. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)
7C. Vocational and Technical School Teaching
7D. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)
7G. College and University Teaching of Social Sciences, Liberal Arts and Literature (including Foreign Language Education)
7H. College and University Teaching of Education
7I. College and University Teaching of Business
7J. Agricultural School Teaching
7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)
7L. Education of Exceptional Children
7M. Physical Education and Recreation (including, but not limited to Coaching)
7N. Teaching in Medical Schools (including, but not limited to lecturers)
7O. Teaching in Law Schools (including, but not limited to lecturers)
7P. Career Guidance and Counseling
8A. Journalism (including, but not limited to editors and reporters, and including text-book writers, interpreters and translators)
8B. Communication Media (including Television and Film)
8C. Electrical Communication Technology
8D. Radio Operation
8F. Merchant Marine
8G. Architecture (including Marine Architecture)
8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)
8I. Construction-Project Management
8J. Drafting
8K. Skilled Operation of Construction Machines
8L. Construction-Project Management
8M. Construction-Project Management
8N. Construction-Project Management
8O. Construction-Project Management
8P. Construction-Project Management
8Q. Construction-Project Management
8R. Construction-Project Management
8S. Construction-Project Management
8T. Construction-Project Management
8U. Construction-Project Management
8V. Construction-Project Management
8W. Construction-Project Management
8X. Construction-Project Management
8Y. Construction-Project Management
8Z. Construction-Project Management
9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)
9B. International Business and Commerce
9C. Industrial Organization
9D. Labor and Industrial Relations
9E. Economic Development and Planning (including Rural Development)
9F. Economic Information Analysis (including, but not limited to Management Studies)
9G. Accounting
9H. Cybernetic Technology
9I. Statistics
9J. Insurance (including Actuaries)
9L. Financial Planning
9M. Operations Research
9O. Farm Management and Administration
9P. Hotel and Motel Management

Group (10)

1. All fields listed in part I.

India

Group (1)

1. All fields listed in part I.

Group (2)

1. General Practice of Medicine (including Osteopaths who also practice medicine)
2. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology, and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)
2C. Veterinary Medicine
2E. Nuclear Medicine
2F. Geriatrics
2G. Nursing (including, but not limited to registered nurses, practical nurses, physician’s receptionists and medical records clerks)
2H. Medical Instruments and Technology
2I. Dentistry
2J. Dental Technology
2K. Optometry
2M. Medical Cybernetics
2O. Medical Statistics and Documentation
2P. Cancer Research
2Q. Medical Photography
2R. Environmental Health

Group (3)
All fields listed in part I.

Group (4)
4A. Aerospace Engineering
4B. Cartography
4C. Chemical Engineering
4E. Communication Engineering
4F. Computer Engineering and Technologies
4G. Energy Engineering (but not including Petroleum and Natural Gas Engineering and Technology)
4H. Genetic and Biomedical Engineering
4I. Industrial Engineering
4M. Materials Engineering and Sciences (including, but not limited to: textiles, plastics, wood, paper and metal, but not including Metal Fabrication)
4O. Mining and Lumbering Engineering and Technology
4P. Navigation and Transportation Engineering
4Q. Optical Engineering (including, but not limited to: light and sound technology)
4R. Petroleum and Natural Gas Engineering and Technology
4S. Printing and Photographic Engineering and Technology
4T. Surveying (including Oceanography)

Group (5)
5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)
5C. Study of Drugs and Allied Sciences
5E. Genetics
5F. Mathematics
5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)
5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)
5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)
5J. Astronomy and Space Technology
5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)
5M. Food Science and Technology
5N. Zoology (including Animal Behavior and Physiology)
5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)
5R. Hydrology (including, but not limited to Water Pollution)
5S. Ecology and Environmental Protection (including Conservation)
5T. Desalination
5U. Population Studies

Group (6)
6C. History (including Art History)
6D. Philosophy (including Humanities)
6E. Anthropology and Archaeology
6F. Demography
6G. Government and Politics (including, but not limited to International Relations)
6I. Instructional Media and Technology
6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)
6L. Estate Management
6M. Linguistics

Group (7)
7A. Teaching and Religious Education
7B. Educational Testing, Evaluation and Measurement
7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)
7H. College and University Teaching of Education
7I. College and University Teaching of Business
7J. Agricultural School Teaching
7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)
7L. Education of Exceptional Children
7M. Physical Education and Recreation (including, but not limited to Coaching)
7N. Teaching in Medical Schools (including, but not limited to lecturers)
7P. Career Guidance and Counseling

Group (8)
8B. Communication Media (including Television and Film)
8C. Electrical Communication Technology
8D. Radio Operation
8F. Merchant Marine
8L. Construction-Project Management
8K. Skilled Operation of Construction Machines

Group (9)
9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)
9B. International Business and Commerce
9C. Industrial Organization
9D. Labor and Industrial Relations
9E. Economic Development and Planning (including Rural Development)
9F. Economic Information Analysis (including, but not limited to Management Studies)
9G. Accounting
9H. Cybernetic Technology
9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)
9L. Financial Planning
9M. Operations Research
9N. Banking
9O. Farm Management and Administration
9P. Hotel and Motel Management

Indonesia
Group (1)
All fields listed in part I.

Group (2)
All fields listed in part I.

Group (3)
All fields listed in part I.

Group (4)
All fields listed in part I.

Group (5)
All fields listed in part I.

Group (6)
All fields listed in part I.

Group (7)
All fields listed in part I.

Group (8)
All fields listed in part I.

Group (9)
All fields listed in part I.

Group (10)
All fields listed in part I.

Ivory Coast (see Cote d'Ivoire)

Jamaica
Group (1)
All fields listed in part I.
Group (2)

2A. General Practice of Medicine
     (including Osteopaths who also practice medicine)

2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology, Virology)

2C. Veterinary Medicine

2D. Emergency Medicine

2E. Nuclear Medicine

2F. Geriatrics

2G. Nursing (including, but not limited to registered nurses, practical nurses, physician’s receptionists and medical records clerks)

2H. Medical Instruments and Technology

2J. Dental Technology

2K. Optometry

2L. Medical Cybernetics

2N. All Therapies, Prosthetics and Healing (except Medicine, Osteopathy or Osteopathic Medicine, Nursing, Dentistry, Chiropractic and Optometry)

2O. Medical Statistics and Documentation

2P. Cancer Research

2Q. Medical Photography

2R. Environmental Health

Group (3)

All fields listed in part I.

Group (4)

All fields listed in part I.

Group (5)

All fields listed in part I.

Group (6)

All fields listed in part I.

Group (7)

All fields listed in part I.

Group (8)

All fields listed in part I.

Group (9)

All fields listed in part I.

Group (10)

All fields listed in part I.

Group (1)

All fields listed in part I.

Group (2)

All fields listed in part I.

Group (3)

All fields listed in part I.

Group (4)

4A. Aerospace Engineering

4B. Cartography

4C. Chemical Engineering

4D. Civil Engineering (including Airport Engineering)

4E. Communication Engineering

4F. Computer Engineering and Technologies

4G. Electrical Engineering

4H. Electrical Engineering (including Radio Engineering)

4I. Energy Engineering and Technology (but not including Petroleum and Natural Gas Engineering and Technology)

4J. Genetic and Biomedical Engineering

4K. Industrial Engineering

4M. Materials Engineering and Sciences (including, but not limited to: textiles, plastics, wood, paper and metal, but not including Metal Fabrication)

4N. Mechanical Engineering (including, but not limited to: systems, safety, and production engineers, and including Automatic Data Processing)

4P. Navigation and Transportation Engineering

4Q. Optical Engineering (including, but not limited to: light and sound technology)

4R. Petroleum and Natural Gas Engineering and Technology

4S. Printing and Photographic Engineering and Technology

4U. Agricultural Engineering

4V. Nuclear Engineering

4W. Natural Resource Management Engineering (including but not limited to Water Resource Management)

4X. Environmental Engineering

Group (5)

5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)

5B. Life Sciences (including, but not limited to: Pharmacy and Biology)

5C. Study of Drugs and Allied Sciences

5D. Optics and Physics (including Physical Chemists, Metallurgists and all branches and specialties in Physics)

5E. Genetics

5F. Mathematics

5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)

5J. Atmospheric-Hydrospheric Sciences (including but not limited to: Marine Science, Meteorology and Oceanography)

5L. Astronomy and Space Technology

5K. Repair and Maintenance Technology

5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochronologists)

5R. Hydrology (including, but not limited to Water Pollution)

5S. Ecology and Environmental Protection (including Conservation)

5T. Desalination

5U. Population Studies

5V. Botany

5W. Entomology

Group (6)

6C. History (including Art History)

6D. Philosophy (including Humanities)

6E. Anthropology and Archaeology

6F. Demography

6G. Government and Politics (including, but not limited to International Relations)

6H. Economics

6I. Literature

6J. Instructional Media and Technology

6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)

6L. Estate Management

6M. Linguistics

6N. Law (including Judicature and all branches and specialties in the practice of Law, except in Law Enforcement)

6O. Theology

6P. Cultural Diversity (including, but not limited to Women’s, Minority, Ethnic and Area Studies)

6Q. Fashion and Textile Design

6R. Graphic Design

6S. Geography

6T. Home Economics

6U. Language Studies

Group (7)

7A. Teaching and Religious Education

7B. Educational Testing, Evaluation and Measurement

7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)
7L. College and University Teaching of Business
7J. Agricultural School Teaching
7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)
7L. Education of Exceptional Children
7M. Physical Education and Recreation (including, but not limited to Coaching)
7P. Career Guidance and Counseling
7Q. Camp Counselor
7R. Educational Technology (Instructional Systems Technology)
7S. Educational Psychology
7T. Curriculum Planning

Group (8)
8B. Communication Media (including Television and Film)
8C. Electrical Communication Technology
8F. Merchant Marine
8L. Construction-Project Management
8K. Skilled Operation of Construction Machines
8L. Telecommunications

Group (9)
All fields listed in Part I.

Group (10)
All fields listed in Part I.

Kazakstan

Group (1)
All fields listed in part I.

Group (2)
All fields listed in part I.

Group (3)
All fields listed in part I.

3A. Computer Science
3B. Information Science and Systems Analysis
3C. Data Processing (including, but not limited to the use of data in analyzing census, financial planning and feasibility studies)

Group (4)
All fields listed in part I.

Group (5)
All fields listed in part I.

Group (6)
6F. Demography
6G. Government and Politics (including, but not limited to International Relations)
6H. Economics
6M. Linguistics
6N. Law (including Judicature and all branches and specialties in the practice of Law, except in Law Enforcement)
6U. Language Studies

Group (7)
7B. Educational Testing, Evaluation and Measurement
7C. Primary School Teaching (including, but not limited to Nursery Schools and Kindergartens)
7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)
7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)
7G. College and University Teaching of Social Sciences, Liberal Arts and Literature (including Foreign Language Education)
7L. College and University Teaching of Business
7J. Agricultural School Teaching
7N. Teaching in Medical Schools (including, but not limited to lecturers)
7O. Teaching in Law Schools (including, but not limited to lecturers)
7P. Career Guidance and Counseling
7R. Educational Technology (Instructional Systems Technology)

Group (8)
8A. Journalism (including, but not limited to editors and reporters, and including text-book writers, interpreters and translators)
8C. Electrical Communication Technology
8G. Architecture (including Marine Architecture)
8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)
8L. Construction-Project Management
8J. Drafting
8K. Skilled Operation of Construction Machines
8L. Telecommunications

Group (9)
All fields listed in part I.

Group (10)
10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)

Kenya

Group (1)
All fields listed in part I.

Group (2)
All fields listed in part I.

Group (3)
All fields listed in part I.

Group (4)
All fields listed in part I.

Group (5)
All fields listed in part I.

Group (6)
All fields listed in part I.

Group (7)
All fields listed in part I.

Group (8)
All fields listed in part I.

Group (9)
All fields listed in part I.

Group (10)
All fields listed in part I.

Korea

Group (1)
1C. Public Social Services
1D. Sanitation
1E. Drug Abuse and Narcotics Control
1F. International Health
1G. Tourism and Travel
1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)
1I. Parks and Recreation Management (including, but not limited to Wildlife Management)
1L. College, University and Higher Education Administration

Group (2)
2A. General Practice of Medicine (including Osteopaths who also practice medicine)
2C. Veterinary Medicine
2D. Emergency Medicine
2E. Nuclear Medicine
2F. Geriatrics
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<th>Group (1)</th>
<th>All fields listed in part I.</th>
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<tbody>
<tr>
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Kuwait

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Laos

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Group (7)
   All fields listed in part I.
Group (8)
   All fields listed in part I.
Group (9)
   All fields listed in part I.
Group (10)
   All fields listed in part I.

Lebanon
Group (1)
   All fields listed in part I.
Group (2)
   All fields listed in part I.
Group (3)
   All fields listed in part I.
Group (4)
   All fields listed in part I.
Group (5)
   All fields listed in part I.
Group (6)
   All fields listed in part I.
Group (7)
   All fields listed in part I.
Group (8)
   All fields listed in part I.
Group (9)
   All fields listed in part I.
Group (10)
   All fields listed in part I.

Lesotho
Group (1)
   1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation and Public Health)
   1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)
   1C. Public Social Services
   1D. Sanitation
   1E. Drug Abuse and Narcotics Control
   1F. International Health
   1G. Tourism and Travel
   1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)
   1I. Parks and Recreation Management (including, but not limited to Wildlife Management)
   1J. Primary School Administration
   1K. Secondary School Administration
   1L. College, University and Higher Education Administration
   1M. Technical or Vocational School Administration
   1N. Labor Union Administration

Group (2)
   2A. Agriculture (including, but not limited to: Animal Husbandry and Animal Nutrition)
   2B. Home Economics (including, but not limited to: Food Science and Technology)
   2C. Veterinary Medicine
   2D. Emergency Medicine
   2E. Nuclear Medicine
   2F. Geriatrics
   2G. Nursing (including, but not limited to: Midwifery, Practical Nurses, and Medical Records Clerks)
   2H. Medical Instruments and Technology
   2I. Medical Statistics and Documentation
   2J. Medical Research
   2K. Medical Photography
   2L. Environmental Health

Group (3)
   All fields listed in part I.
Group (4)
   4A. Aerospace Engineering
   4B. Cartography
   4C. Chemical Engineering
   4D. Civil Engineering (including Air Traffic Engineering)
   4E. Communication Engineering
   4F. Computer Engineering and Technologies
   4G. Computer Systems Engineering
   4H. Computer Systems Engineering
   4I. Energy Engineering (but not including Petroleum and Natural Gas Engineering and Technology)
   4J. Genetic and Biomedical Engineering
   4K. Industrial Engineering
   4L. Materials Engineering and Sciences (including, but not limited to: Textiles, Plastics, Wood, Paper and Metal, but not including Metal Fabrication)
   4M. Materials Engineering and Sciences (including, but not limited to: Textiles, Plastics, Wood, Paper and Metal, but not including Metal Fabrication)
   4N. Navigation and Transportation Engineering
   4O. Optical Engineering (including, but not limited to: Light and Sound Technology)
   4P. Petroleum and Natural Gas Engineering and Technology
   4R. Petroleum Engineering and Technology
   4S. Printing and Photographic Engineering and Technology

Group (5)
   5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)
   5B. Life Sciences (including, but not limited to: Pharmacy and Biology)
   5C. Study of Drugs and Allied Sciences
   5D. Genetics
   5E. Genetics
   5F. Atmospheric-Hydrospheric Sciences (including, but not limited to: Oceanography and Meteorology)
   5G. Astronomy and Space Technology
   5H. Agriculture and Agronomy (including, but not limited to: Veterinarians, Plant Pathologists, Poultry and Dairy Scientists, Animal Husbandry and Animal Nutrition)
   5I. Food Science and Technology
   5J. Zoology (including Animal Behavior and Physiology)
   5K. Forestry
   5L. Hydrology (including, but not limited to: Water Pollution)
   5M. Ecology and Environmental Protection (including Conservation)
   5N. Population Studies

Group (6)
   6A. Sociology (including, but not limited to: Criminology)
   6B. History (including, but not limited to: Art History and Humanities)
   6C. Anthropology and Archaeology
   6D. Demography
   6E. Government and Politics
   6F. Technology
   6G. Fine Arts (including, but not limited to: Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)
   6H. Economics
   6I. Literature
   6J. Instructional Media and Technology
   6K. Environmental Science
   6L. Estate Management
   6M. Linguistics
   6N. Law (including, but not limited to: Law Enforcement)

Group (7)
   7A. Teaching and Religious Education
   7B. Educational Testing, Evaluation and Measurement
   7C. Vocational and Technical School Teaching
   7D. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology
   7E. College and University Teaching in Social Sciences, Liberal Arts and Humanities
   7F. College and University Teaching in Agriculture
   7G. College and University Teaching in Foreign Language Education
   7H. College and University Teaching in Education
   7I. College and University Teaching in Business
   7J. Agricultural School Teaching
   7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)
   7L. Education of Exceptional Children
   7M. Physical Education and Recreation (including, but not limited to: Coaching)
   7N. Career Guidance and Counseling

Group (8)
   8A. Journalism (including, but not limited to: Editors and Reporters, and
including textbook writers, interpreters and translators,
8B. Communication Media (including Television and Film)
8F. Merchant Marine
8L. Construction-Project Management

Group (9)
9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)
9B. International Business and Commerce
9C. Industrial Organization
9D. Labor and Industrial Relations
9E. Economic Development and Planning (including Rural Development)
9F. Economic Information Analysis (including, but not limited to Management Studies)
9G. Accounting
9H. Cybernetic Technology
9I. Statistics
9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)
9L. Financial Planning
9M. Operations Research
9N. Banking
9O. Farm Management and Administration
9P. Hotel and Motel Management

Group (10)
10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)

Liberia

Group (1)
All fields listed in part I.

Group (2)
2A. General Practice of Medicine (including Osteopaths who also practice medicine)
2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiology, Cardiography, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)
2C. Veterinary Medicine
2D. Emergency Medicine
2E. Nuclear Medicine
2F. Geriatrics
2G. Nursing (including, but not limited to registered nurses, practical nurses, physician's receptionists and medical records clerks)
2H. Medical Instruments and Technology
2I. Dentistry
2K. Optometry
2L. Chiropractic and Osteopathy (not including osteopathic physicians who also practice medicine)
2M. Medical Cybernetics
2N. All Therapies, Prosthetics and Healing (except Medicine, Osteopathy or Osteopathic Medicine, Nursing, Dentistry, Chiropractic and Optometry)
2O. Medical Statistics and Documentation
2P. Cancer Research
2Q. Medical Photography
2R. Environmental Health

Group (3)
All fields listed in part I.

Group (4)
All fields listed in part I.

Group (5)
5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)
5B. Life Sciences (including, but not limited to: Pharmacy and Biology)
5C. Study of Drugs and Allied Sciences
5D. Optics and Physics (including physical chemists, metallurgists and all branches and specialties in Physics)
5E. Genetics
5F. Mathematics
5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)
5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)
5J. Astronomy and Space Technology
5K. Repair and Maintenance Technology
5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)
5M. Food Science and Technology
5N. Zoology (including Animal Behavior and Physiology)
5O. Forestry
5P. Fisheries (or other marine products)
5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)
5R. Hydrology (including, but not limited to Water Pollution)
5S. Ecology and Environmental Protection (including Conservation)
5U. Population Studies

Group (6)
6A. Sociology (except Economics and including Criminology)
6B. Psychology (including, but not limited to Psychometrics, Child Psychology, and Psychobiology)
6C. History (including Art History)
6D. Philosophy (including Humanities)
6E. Anthropology and Archaeology
6F. Demography
6G. Government and Politics (including, but not limited to International Relations)
6H. Economics
6I. Literature
6J. Instructional Media and Technology
6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)
6L. Estate Management
6M. Linguistics

Group (7)
All fields listed in part I.

Group (8)
8B. Communication Media (including Television and Film)
8C. Electrical Communication Technology
8D. Radio Operation
8F. Merchant Marine
8G. Architecture (including Marine Architecture)
8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)
8I. Construction-Project Management
8J. Drafting
8K. Skilled Operation of Construction Machines

Group (9)
All fields listed in part I.

Group (10)
10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)
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Group (5)
All fields listed in part I.

Group (6)
All fields listed in part I.

Group (7)
All fields listed in part I.

Group (8)
All fields listed in part I.

Group (9)
All fields listed in part I.

Group (10)
All fields listed in part I.

Malawi

Group (1)
All fields listed in part I.

Group (2)
All fields listed in part I.

Group (3)
All fields listed in part I.

Group (4)
All fields listed in part I.

Group (5)
All fields listed in part I.

Group (6)
All fields listed in part I.

Group (7)
All fields listed in part I.

Group (8)
All fields listed in part I.

Group (9)
All fields listed in part I.

Group (10)
All fields listed in part I.

Madagascar

Group (1)
All fields listed in part I.

Group (2)
All fields listed in part I.

Group (3)
All fields listed in part I.

Group (4)
All fields listed in part I.

Group (5)
All fields listed in part I.

Group (6)
All fields listed in part I.

Group (7)
All fields listed in part I.

Group (8)
All fields listed in part I.

Group (9)
All fields listed in part I.

Group (10)
All fields listed in part I.

Group (11)
All fields listed in part I.

Group (12)
All fields listed in part I.

Group (13)
All fields listed in part I.

Group (14)
All fields listed in part I.

Group (15)
All fields listed in part I.

Group (16)
All fields listed in part I.
Group (10)
All fields listed in part I.

Mali

Group (1)
1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)
1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)
1C. Public Social Services
1D. Sanitation
1E. Drug Abuse and Narcotics Control
1F. International Health
1G. Tourism and Travel
1H. Law Enforcement and Corrections (including, but not limited to: Administration of Justice)
1I. Parks and Recreation Management (including, but not limited to Wildlife Management)
1J. Primary School Administration
1K. Secondary School Administration
1L. College, University and Higher Education Administration
1M. Technical or Vocational School Administration
1N. Hospital Administration

Group (2)
All fields listed in part I.

Group (3)
All fields listed in part I.

Group (4)
All fields listed in part I.

Group (5)
5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)
5B. Life Sciences (including, but not limited to: Pharmacy and Biology)
5C. Study of Drugs and Allied Sciences
5E. Genetics
5F. Mathematics
5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)
5H. Metal Fabrication (including, but not limited to skilled metal workers)
5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)
5J. Astronomy and Space Technology
5K. Repair and Maintenance Technology
5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)
5M. Food Science and Technology
5N. Zoology (including Animal Behavior and Physiology)
5O. Forestry
5P. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)
5R. Hydrology (including, but not limited to Water Pollution)
5S. Ecology and Environmental Protection (including Conservation)
5T. Population Studies

Group (6)
6A. Sociology (except Economics and including Criminology)
6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)
6C. History (including Art History)
6D. Philosophy (including Humanities)
6E. Anthropology and Archaeology
6F. Demography
6G. Government and Politics (including, but not limited to International Relations)
6H. Economics
6I. Literature
6J. Instructional Media and Technology
6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)
6L. Estate Management
6M. Linguistics
6N. Law (including Judicature and all branches and specialties in the practice of Law, except in Law Enforcement)

Group (7)
All fields listed in part I.

Group (8)
All fields listed in part I.

Group (9)
9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)
9B. International Business and Commerce
9C. Industrial Organization
9D. Labor and Industrial Relations
9E. Economic Development and Planning (including Rural Development)
9F. Economic Information Analysis (including, but not limited to Management Studies)
9G. Accounting
9H. Cybernetic Technology
9I. Statistics
9J. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)

Group (10)
All fields listed in part I.

Group (2)
2A. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiology, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology, and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)
2B. Veterinary Medicine
2C. Emergency Medicine
2D. Nuclear Medicine
2E. Geriatrics
2F. Gastroenterology
2G. Nursing (including, but not limited to registered nurses, practical nurses, physician's receptionists and medical records clerks)
2H. Medical Instruments and Technology
2I. Dentistry
2J. Dental Technology
2K. Medical Cybernetics
2L. Medical Statistics and Documentation
2M. Medical Photography
2N. Dental Photography
2O. Environmental Health

Group (3)
All fields listed in part I.

Group (4)
4A. Aerospace Engineering
4B. Cartography
4C. Chemical Engineering
4D. Civil Engineering (including Airport Engineering)
4E. Communication Engineering
4F. Computer Engineering and Technologies
4G. Electrical Engineering
4H. Electronic Engineering (including Radio Engineering)
4L. Energy Engineering and Technology (but not including Petroleum and Natural Gas Engineering and Technology)
4J. Genetic and Biomedical Engineering
4K. Industrial Engineering
4L. Marine and Aeronautical Engineering and Technology (including, but not limited to: Marine and Flight Engineers)
4M. Materials Engineering and Sciences (including, but not limited to: textiles, plastics, wood, paper and metal, but not including Metal Fabrication)
4N. Mechanical Engineering (including, but not limited to: systems, safety, and production engineers, and including Automatic Data Processing)
4P. Navigation and Transportation Engineering
4Q. Optical Engineering (including, but not limited to: light and sound technology)
4R. Petroleum and Natural Gas Engineering and Technology
4S. Printing and Photographic Engineering and Technology

Group (5)

5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)
5B. Life Sciences (including, but not limited to Pharmacy and Biology)
5C. Study of Drugs and Allied Sciences
5D. Optics and Physics (including physical chemists, metallurgists and all branches and specialties in Physics)
5E. Genetics
5F. Mathematics
5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)
5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)
5I. Atmospheric-Hydroospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)
5J. Astronomy and Space Technology
5K. Repair and Maintenance Technology
5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)
5M. Food Science and Technology
5N. Zoology (including Animal Behavior and Physiology)
5P. Fisheries (or other marine products)
5Q. Geology (including all branches and specialties, e.g., Oceanology, and all branches of Applied Geology including geophysicists and geochemists)

5R. Hydrology (including, but not limited to Water Pollution)
5S. Ecology and Environmental Protection (including Conservation)
5T. Desalination
5U. Population Studies

Group (6)

6A. Sociology (except Economics and including Criminology)
6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)
6C. History (including Art History)
6D. Philosophy (including Humanities)
6E. Anthropology and Archaeology
6F. Demography
6G. Government and Politics (including, but not limited to International Relations)
6H. Economics
6I. Literature
6J. Instructional Media and Technology
6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)
6L. Estate Management
6M. Linguistics

Group (7)

7A. Teaching and Religious Education
7B. Educational Testing, Evaluation and Measurement
7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)
7G. College and University Teaching of Social Sciences, Liberal Arts and Literature (including Foreign Language Education)
7H. College and University Teaching of Education
7I. College and University Teaching of Business
7J. Agricultural School Teaching
7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)
7L. Education of Exceptional Children
7M. Physical Education and Recreation (including, but not limited to Coaching)
7N. Teaching in Medical Schools (including, but not limited to lecturers)
7P. Career Guidance and Counseling

Group (8)

8A. Journalism (including, but not limited to editors and reporters, and including textbook writers, interpreters and translators)
8B. Communication Media (including Television and Film)
8C. Electrical Communication Technology
8D. Radio Operation
8E. Airplane Pilot (including, but not limited to Airline Pilot)
8F. Merchant Marine
8L. Construction-Project Management

Group (9)

All fields listed in part I.

Mauritania

Group (1)

1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)
1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)
1C. Public Social Services
1D. Sanitation
1E. Drug Abuse and Narcotics Control
1F. International Health
1G. Tourism and Travel
1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)
1I. Parks and Recreation Management (including, but not limited to Wildlife Management)
1J. Primary School Administration
1K. Secondary School Administration
1L. College, University and Higher Education Administration
1M. Technical or Vocational School Administration
1N. Hospital Administration

Group (2)

2A. General Practice of Medicine (including Osteopaths who also practice medicine)
2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceuticals, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)
2C. Veterinary Medicine
2D. Emergency Medicine
2E. Nuclear Medicine
2F. Geriatrics
2G. Nursing (including, but not limited to registered nurses, practical nurses, physician's receptionists and medical records clerks)
5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)

5B. Life Sciences (including, but not limited to: Pharmacy and Biology)

5C. Study of Drugs and Allied Sciences

5E. Genetics

5F. Mathematics

5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)

5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)

5J. Astronomy and Space Technology

5K. Repair and Maintenance Technology

5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)

5M. Food Science and Technology

5N. Zoology (including Animal Behavior and Physiology)

5P. Fisheries (or other marine products)

5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)

5R. Hydrology (including, but not limited to: Water Pollution)

5S. Ecology and Environmental Protection (including Conservation)

5T. Desalination

5U. Population Studies

Group (6)

6A. Sociology (except Economics and including Criminology)

6B. Psychology (including, but not limited to: Psychometrics, Child Psychology and Psychobiology)

6C. History (including Art History)

6D. Philosophy (including Humanities)

6E. Anthropology and Archaeology

6F. Demography

6G. Government and Politics (including, but not limited to: International Relations)

6H. Economics

6I. Literature

6J. Instructional Media and Technology

6K. Fine Arts (including, but not limited to: Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)

6L. Estate Management

6M. Linguistics

Group (7)

7A. Teaching and Religious Education

7B. Educational Testing, Evaluation and Measurement

7C. Primary School Teaching (including, but not limited to: Nursery Schools and Kindergartens)

7D. Secondary School Teaching (including, but not limited to: Remedial Teaching and Teaching of English as a Foreign Language)

7E. Vocational and Technical School Teaching

7I. College and University Teaching of Business

7J. Agricultural School Teaching

7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)

7L. Education of Exceptional Children

7M. Physical Education and Recreation (including, but not limited to: Coaching)

7P. Career Guidance and Counseling

Group (8)

8A. Journalism (including, but not limited to: editors and reporters, and including text-book writers, interpreters and translators)

8B. Communication Media (including Television and Film)

8C. Electrical Communication Technology

8D. Radio Operation

8E. Merchant Marine

8F. Architecture (including Marine Architecture)

8H. Construction (including, but not limited to: builders, but not including skilled and unskilled laborers)

8L. Construction-Project Management

8P. Hotel and Motel Management

8Q. Study of Drugs and Allied Sciences

8R. Architectural Engineering

8S. Structural Engineering

8T. Environmental Health

8U. Oceanography

8V. Atmospheric-Hydrospheric Sciences

8W. Marine and Aeronautical Engineering and Technology (including, but not limited to: Marine and Flight Engineers)

8X. Materials Engineering and Sciences (including, but not limited to: textiles, plastics, wood, paper and metal, but not including Metal Fabrication)

8Y. Mechanical Engineering (including, but not limited to: systems, safety, and production engineers, and including Automatic Data Processing)

8Z. Navigation and Transportation Engineering

9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)

9B. International Business and Commerce

9C. Industrial Organization

9D. Labor and Industrial Relations

9E. Economic Development and Planning (including Rural Development)

9F. Economic Information Analysis (including, but not limited to: Management Studies)

9G. Accounting

9H. Cybernetic Technology

9I. Statistics

9J. Administration of Financial Institutions (including, but not limited to: Savings and Loan Organizations and Credit Unions)

9L. Financial Planning

9M. Operations Research

9N. Banking

9O. Farm Management and Administration
Mauritius
Group (1)
   1A. Public Administration (including, but not limited to: City Planning, Urban Studies, Planning, Urban Transportation, and Public Health)
   1B. Social Services
   1C. Social Services and Public Health

Group (2)
   2A. General Practice of Medicine (including Osteopaths who also practice medicine)
   2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurology, Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otologyngology, Pathology, Pediatrics, Pharmacology and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)
   2C. Veterinary Medicine
   2D. Emergency Medicine
   2E. Nuclear Medicine
   2F. Geriatrics
   2G. Nursing (including, but not limited to registered nurses, practical nurses, physician's receptionists and medical records clerks)
   2H. Medical Instruments and Technology
      2I. Dentistry
      2J. Dental Technology
      2K. Optometry
      2L. Chiropractic and Osteopathy (not including osteopathic physicians who also practice medicine)
   2M. Medical Cybernetics
   2N. All Therapies, Prosthetics and Healing (except Medicine, Osteopathy or Osteopathic Medicine, Nursing, Dentistry, Chiropractic and Optometry)
   2O. Medical Statistics and Documentation
   2P. Cancer Research
   2Q. Medical Photography
   2R. Environmental Health

Group (3)
   All fields listed in part I.

Group (4)
   4A. Aerospace Engineering
   4B. Cartography
   4C. Chemical Engineering
   4D. Civil Engineering (including Air Force Engineering)
   4E. Communication Engineering
   4F. Computer Engineering and Technologies
   4G. Electrical Engineering
   4H. Electronic Engineering and Technology (including Radio Engineering)
   4I. Energy Engineering (but not including Petroleum and Natural Gas Engineering and Technology)
   4J. Genetic and Biomedical Engineering
   4K. Industrial Engineering
   4L. Marine and Aeronautical Engineering and Technology (including, but not limited to: Marine and Flight Engineers)
   4M. Materials Engineering and Sciences (including, but not limited to: textiles, plastics, wood, paper and metal, but not including Metal Fabrication)
   4N. Mechanical Engineering (including, but not limited to: systems, safety, and production engineers, and including Automatic Data Processing)
   4P. Navigation and Transportation Engineering
   4Q. Optical Engineering (including, but not limited to: light and sound technology)
   4R. Petroleum and Natural Gas Engineering and Technology
   4S. Printing and Photographic Engineering and Technology
   4T. Surveying (including Oceanography)

Group (5)
   5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)
   5B. Life Sciences (including, but not limited to: Pharmacy and Biology)
   5C. Study of Drugs and Allied Sciences
   5E. Genetics
   5F. Mathematics
   5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)
   5H. Metal Fabrication (including, but not limited to: skills to metal craft workers)
   5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)
   5J. Astronomy and Space Technology
   5K. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)
   5L. Food Science and Technology
   5N. Zoology (including Animal Behavior and Physiology)
   5O. Forestry
   5P. Fisheries (or other marine products)
   5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)
   5R. Hydrology (including, but not limited to Water Pollution)
   5S. Ecology and Environmental Protection (including Conservation)
   5T. Desalination
   5U. Population Studies

Group (6)
   6A. Sociology (except Economics and including Criminology)
   6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)
   6C. History (including Art History)
   6D. Philosophy (including Humanities)
   6E. Anthropology and Archaeology
   6F. Demography
   6G. Government and Politics (including, but not limited to International Relations)
   6H. Economics
   6I. Literature
   6J. Instructional Media and Technology
   6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)
   6L. Estate Management
   6M. Linguistics

Group (7)
   7A. Teaching and Religious Education
   7B. Educational Testing, Evaluation and Measurement
   7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)
   7G. College and University Teaching of Social Sciences, Liberal Arts and Literature (including Foreign Language Education)
   7H. College and University Teaching of Education
<table>
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<tr>
<th>Group (1)</th>
<th>All fields listed in part I.</th>
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<td>Morocco</td>
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<td>Group (2)</td>
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<td>2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otology, Pathology, Pediatrics, Pharmacology, and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)</td>
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<td>7B. Educational Testing, Evaluation and Measurement</td>
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<td>7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)</td>
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<td>7N. Teaching in Medical Schools (including, but not limited to lecturers)</td>
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<td>7P. Career Guidance and Counseling</td>
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<td>10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)</td>
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<td>1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)</td>
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<td>1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)</td>
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<td>1F. International Health</td>
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<tr>
<td>Group</td>
<td>Specializations</td>
</tr>
<tr>
<td>-------</td>
<td>-----------------</td>
</tr>
<tr>
<td>1.</td>
<td>Agriculture and Chemistry laboratory technicians (including, but not limited to: physical and chemistry laboratory technicians)</td>
</tr>
<tr>
<td>2.</td>
<td>All fields listed in part I.</td>
</tr>
<tr>
<td>3.</td>
<td>All fields listed in part I.</td>
</tr>
<tr>
<td>4.</td>
<td>Aerospace Engineering, Cartography, Chemical Engineering, Civil Engineering (including, but not limited to: light and sound technology), Electrical Engineering, Electronic Engineering (including, but not limited to: textiles, plastics, wood, paper and metal, but not including Metal Fabrication), Mechanical Engineering (including, but not limited to: systems, safety, and production engineers, and including Automatic Data Processing), Mining and Lumbering Engineering and Technology, Navigation and Transportation Engineering, Optical Engineering (including, but not limited to: light and sound technology), Petroleum and Natural Gas Engineering and Technology, Printing and Photographic Engineering and Technology, Surveying (including Oceanography)</td>
</tr>
<tr>
<td>5.</td>
<td>Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering), Life Sciences (including, but not limited to: Pharmacy and Biology), Study of Drugs and Allied Sciences, Genetics, Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)</td>
</tr>
<tr>
<td>6.</td>
<td>All fields listed in part I.</td>
</tr>
<tr>
<td>7.</td>
<td>Agriculture School Teaching, Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed), Education of Exceptional Children, Physical Education and Recreation (including, but not limited to: Coaching), Teaching in Medical Schools (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition), Food Science and Technology, Zoology (including Animal Behavior and Physiology), Forestry, Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists), Hydrology (including, but not limited to: Water Pollution), Ecology and Environmental Protection (including Conservation), Population Studies</td>
</tr>
<tr>
<td>8.</td>
<td>All fields listed in part I.</td>
</tr>
<tr>
<td>9.</td>
<td>All fields listed in part I.</td>
</tr>
<tr>
<td>10.</td>
<td>All fields listed in part I.</td>
</tr>
</tbody>
</table>

Nicaragua

Group (1)

Group (2)

28. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceutics, Physical Medicine and Rehabilitation,
Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology, Virology)  
2C. Veterinary Medicine  
2D. Emergency Medicine  
2E. Nuclear Medicine  
2F. Geriatrics  
2G. Nursing (including, but not limited to: registered nurses, practical nurses, physician’s receptionists and medical records clerks)  
2H. Medical Instruments and Technology  
2I. Dental Technology  
2J. Chiropractic and Osteopathy (not including osteopathic physicians who also practice medicine)  
2K. Medical Cybernetics  
2L. Medical Statistics and Documentation  
2M. Cancer Research  
2N. Medical Photography  
2O. Environmental Health  

Group (3)  
All fields listed in part I.  

Group (4)  
4A. Aerospace Engineering  
4B. Cartography  
4C. Chemical Engineering  
4E. Communication Engineering  
4F. Computer Engineering and Technologies  
4G. Electrical Engineering  
4H. Energy Engineering and Technology (but not including Petroleum and Natural Gas Engineering and Technology)  
4J. Genetic and Biomedical Engineering  
4K. Industrial Engineering  
4M. Materials Engineering and Sciences (including, but not limited to: textiles, plastics, wood, paper and metal, but not including Metal Fabrication)  
4N. Mechanical Engineering (including, but not limited to: systems, safety, and production engineers, and including Automatic Data Processing)  
4P. Navigation and Transportation Engineering  
4Q. Optical Engineering (including, but not limited to: light and sound technology)  
4R. Petroleum and Natural Gas Engineering and Technology  
4S. Printing and Photographic Engineering and Technology  

Group (5)  
All fields listed in part I.  

Group (6)  
6C. History (including Art History)  
6D. Philosophy (including Humanities)  
6E. Anthropology and Archaeology  
6F. Demography  
6G. Government and Politics (including, but not limited to: International Relations)  
6H. Economics  
6I. Instructional Media and Technology  
6J. Fine Arts (including, but not limited to: Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)  
6L. Estate Management  
6M. Linguistics  

Group (7)  
7A. Teaching and Religious Education  
7B. Educational Testing, Evaluation and Measurement  
7C. Primary School Teaching (including, but not limited to: Nursery Schools and Kindergartens)  
7D. Secondary School Teaching (including, but not limited to: Remedial Teaching and Teaching of English as a Foreign Language)  
7E. Vocational and Technical School Teaching  
7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)  
7H. College and University Teaching of Education  
7I. College and University Teaching of Business  
7J. Agricultural School Teaching  
7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)  
7L. Education of Exceptional Children  
7M. Physical Education and Recreation (including, but not limited to: Coaching)  
7N. Teaching in Medical Schools (including, but not limited to: Lecturers)  
7P. Career Guidance and Counseling  

Group (8)  
8B. Communication Media (including Television and Film)  
8C. Electrical Communication Technology  
8F. Merchant Marine  
8G. Architecture (including Marine Architecture)  
8L. Construction-Project Management  
8K. Skilled Operation of Construction Machines  

Group (9)  
9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)  
9B. International Business and Commerce  
9C. Industrial Organization  
9D. Labor and Industrial Relations  
9E. Economic Development and Planning (including Rural Development)  
9F. Economic Information Analysis (including, but not limited to: Management Studies)  
9G. Accounting  
9H. Cybernetic Technology  
9I. Statistics  
9J. Insurance (including Actuaries)  
9K. Administration of Financial Institutions (including, but not limited to: Savings and Loan Organizations and Credit Unions)  
9L. Financial Planning  
9M. Operations Research  
9O. Farm Management and Administration  
9P. Hotel and Motel Management  

Niger  

Group (1)  
1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)  
1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)  
1C. Public Social Services  
1D. Sanitation  
1E. Drug Abuse and Narcotics Control  
1F. International Health  
1G. Tourism and Travel  
1H. Law Enforcement and Corrections (including, but not limited to: Administration of Justice)  
1I. Parks and Recreation Management (including, but not limited to: Wildlife Management)  
1L. College, University and Higher Education Administration  
1N. Hospital Administration  

Group (2)  
All fields listed in part I.  

Group (3)  
All fields listed in part I.  

Group (4)  
All fields listed in part I.  

Group (5)  
5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)  
5B. Life Sciences (including, but not limited to: Pharmacy and Biology)  
5C. Study of Drugs and Allied Sciences
Group (4)

4A. Aerospace Engineering
4B. Cartography
4C. Chemical Engineering
4D. Civil Engineering (including Airport Engineering)
4E. Communication Engineering
4F. Computer Engineering and Technologies
4G. Electrical Engineering
4H. Electronic Engineering (including Radio Engineering)
4I. Energy Engineering and Technology (but not including Petroleum and Natural Gas Engineering and Technology)
4J. Genetic and Biomedical Engineering
4K. Industrial Engineering
4L. Marine and Aeronautical Engineering and Technology (including, but not limited to: Marine and Flight Engineers)
4M. Materials Engineering and Sciences (including, but not limited to: textiles, plastics, wood, paper and metal, but not including Metal Fabrication)
4N. Mechanical Engineering (including, but not limited to: systems, safety, and production engineers, and including Automatic Data Processing)
4P. Navigation and Transportation Engineering
4Q. Optical Engineering (including, but not limited to: light and sound technology)
4R. Petroleum and Natural Gas Engineering and Technology
4S. Printing and Photographic Engineering and Technology

Group (5)

5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)
5B. Life Sciences (including, but not limited to: Pharmacy and Biology)
5C. Study of Drugs and Allied Sciences
5D. Optics and Physics (including physical chemists, metallurgists and all branches and specialties in Physics)
5E. Genetics
5F. Mathematics
5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)
5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)
5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)
5J. Astronomy and Space Technology
5K. Repair and Maintenance Technology
5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)
5M. Food Science and Technology
5N. Zoology (including Animal Behavior and Physiology)
5O. Fisheries (or other marine products)
5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochimists)
5S. Ecology and Environmental Protection (including Conservation)
5U. Population Studies

Group (6)

6A. History (including Art History)
6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)
6C. History (including Art History)
6D. Philosophy (including Humanities)
6E. Anthropology and Archaeology
6F. Demography
6G. Government and Politics (including, but not limited to International Relations)
6H. Economics
6I. Literature
6J. Instructional Media and Technology
6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)
6L. Estate Management
6M. Linguistics

Group (7)

7A. Teaching and Religious Education
7B. Educational Testing, Evaluation and Measurement
7C. Primary School Teaching
7D. Secondary School Teaching
7E. Vocational and Technical School Teaching
7F. College and University Teaching of Business
7G. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)
7H. Education of Exceptional Children
7I. Physical Education and Recreation (including, but not limited to Coaching)
7J. Career Guidance and Counseling

Group (8)

8A. Communication Media (including Television and Film)
8C. Electrical Communication Technology
8D. Radio Operation
8F. Merchant Marine
8G. Architecture (including Marine Architecture)
8H. Construction (excluding, but not limited to builders, but not including skilled and unskilled laborers)
8I. Construction-Project Management
8J. Drafting
8K. Skilled Operation of Construction Machines

Group (9)
9B. International Business and Commerce
9C. Industrial Organization
9D. Labor and Industrial Relations
9E. Economic Development and Planning (including Rural Development)
9F. Economic Information Analysis (including, but not limited to Management Studies)
9G. Accounting
9H. Cybernetic Technology
9I. Statistics
9J. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)
9L. Financial Planning
9M. Operations Research
9N. Farm Management and Administration
9P. Hotel and Motel Management

Pakistan
Group (1)
All fields listed in part I.

Group (2)
2A. General Practice of Medicine (including Osteopaths who also practice medicine)
2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)
2C. Veterinary Medicine
2D. Emergency Medicine
2E. Nuclear Medicine
2F. Geriatrics
2G. Nursing (including, but not limited to Registered Nurses, Practical Nurses, Physician's Receptionists and Medical Records Clerks)
2H. Medical Instruments and Technology
2I. Dentistry
2J. Dental Technology
2K. Optometry
2M. Medical Cybernetics
2Q. Medical Photography
2R. Environmental Health

Group (3)
All fields listed in part I.

Group (4)
All fields listed in part I.

Group (5)
All fields listed in part I.

Group (6)
6C. History (including Art History)
6D. Philosophy (including Humanities)
6E. Anthropology and Archaeology
6F. Demography
6G. Government and Politics (including, but not limited to International Relations)
6H. Economics
6I. Literature
6J. Instructional Media and Technology
6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)
6L. Estate Management
6M. Linguistics

Group (7)
7A. Teaching and Religious Education
7B. Educational Testing, Evaluation and Measurement
7C. Primary School Teaching (including, but not limited to Nursery Schools and Kindergartens)
7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)
7E. Vocational and Technical School Teaching
7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)
7G. College and University Teaching of Social Sciences, Liberal Arts and Literature (including Foreign Language Education)
7H. College and University Teaching of Education
7I. College and University Teaching of Business
7J. Agricultural School Teaching
7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)
7L. Education of Exceptional Children
7M. Physical Education and Recreation (including, but not limited to Coaching)
7N. Teaching in Medical Schools (including, but not limited to lecturers)
7P. Career Guidance and Counseling

Group (8)
8B. Communication Media (including Television and Film)
8C. Electrical Communication Technology
8D. Airplane Piloting (including, but not limited to Airline Piloting)
8F. Merchant Marine
8G. Architecture (including Marine Architecture)
8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)
8I. Construction-Project Management
8J. Drafting
8K. Skilled Operation of Construction Machines

Group (9)
9B. International Business and Commerce
9C. Industrial Organization
9D. Labor and Industrial Relations
9E. Economic Development and Planning (including Rural Development)
9F. Economic Information Analysis (including, but not limited to Management Studies)
9G. Accounting
9H. Cybernetic Technology
9I. Statistics
9J. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)
9L. Financial Planning
9M. Operations Research
9N. Banking
9O. Farm Management and Administration
9P. Hotel and Motel Management

Panama
Group (1)
All fields listed in part I.

Group (2)
All fields listed in part I.

Group (3)
All fields listed in part I.

Group (4)
All fields listed in part I.

Group (5)
All fields listed in part I.
Group (6)
   All fields listed in part I.

Group (7)
   All fields listed in part I.

Group (8)
   All fields listed in part I.

Group (9)
   All fields listed in part I.

Group (10)
   All fields listed in part I.

Papua New Guinea

Group (1)
   1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)
   1B. Public Social Services
   1C. Sanitation
   1D. Drug Abuse and Narcotics Control
   1E. International Health
   1F. Tourism and Travel
   1G. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)
   1H. Parks and Recreation Management (including, but not limited to Wildlife Management)
   1I. College, University and Higher Education Administration

Group (2)
   2A. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)
   2B. Veterinary Medicine
   2C. Emergency Medicine
   2D. Nuclear Medicine
   2E. Geriatrics
   2F. Medical Records Clerks
   2G. Nursing (including, but not limited to Registered Nurses, Practical Nurses, Physician’s Receptionists and Medical Records Clerks)
   2H. Medical Instruments and Technology
   2I. Nursing Assistant and Medical Records Clerks

Group (3)
   All fields listed in part I.

Group (4)
   4A. Aerospace Engineering
   4B. Cartography
   4C. Chemical Engineering
   4D. Civil Engineering (including Airport Engineering)
   4E. Communication Engineering
   4F. Computer Engineering and Technology
   4G. Electrical Engineering
   4H. Electronic Engineering (including Radio Engineering)
   4I. Energy Engineering and Technology (but not including Petroleum and Natural Gas Engineering and Technology)
   4J. Genetic and Biomedical Engineering
   4K. Industrial Engineering
   4L. Materials Engineering and Sciences (including, but not limited to: textiles, plastics, wood, paper and metal, but not including Metal Fabrication)
   4M. Navigation and Transportation Engineering
   4N. Optical Engineering (including, but not limited to: light and sound technology)
   4O. Petroleum and Natural Gas Engineering and Technology
   4P. Printing and Photographic Engineering and Technology
   4Q. Surveying (including Oceanography)

Group (5)
   5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)
   5B. Life Sciences (including, but not limited to: Pharmacy and Biology)
   5C. Study of Drugs and Allied Sciences
   5D. Genetics
   5E. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)
   5F. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)
   5G. Astronomy and Space Technology
   5H. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)
   5I. Food Science and Technology
   5J. Zoology (including Animal Behavior and Physiology)

Group (6)
   6A. Astronomy and Space Science
   6B. Chemical Engineering
   6C. Earth Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)
   6D. Earth Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)
   6E. Engineering and Technology
   6F. Engineering and Technology
   6G. Engineering and Technology
   6H. Engineering and Technology
   6I. Engineering and Technology
   6J. Engineering and Technology

Group (7)
   7A. Teaching and Religious Education
   7B. Educational Testing, Evaluation and Measurement
   7C. College and University Teaching of Business
   7D. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)
   7E. Education of Exceptional Children
   7F. Physical Education and Recreation (including, but not limited to Coaching)
   7G. Career Guidance and Counseling

Group (8)
   8A. Communication Media (including Television and Film)
   8B. Communication Media (including Television and Film)
   8C. Communication Media (including Television and Film)
   8D. Radio Operation
   8E. Airplane Piloting (including, but not limited to: Airline Piloting)
   8F. Merchant Marine
   8G. Construction-Project Management
   8H. Drafting

Group (9)
   9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)
   9B. International Business and Commerce
   9C. Industrial Organization
   9D. Labor and Industrial Relations
   9E. Economic Development and Planning (including Rural Development)
   9F. Economic Information Analysis (including, but not limited to Management Studies)
   9G. Accounting
   9H. Cybernetic Technology
   9I. Statistics
   9J. Financial Planning

Group (10)
   10A. Agriculture and Agronomy
   10B. Agriculture and Agronomy
   10C. Agriculture and Agronomy
   10D. Agriculture and Agronomy
   10E. Agriculture and Agronomy
   10F. Agriculture and Agronomy
   10G. Agriculture and Agronomy
   10H. Agriculture and Agronomy
   10I. Agriculture and Agronomy
   10J. Agriculture and Agronomy
9M. Operations Research
9O. Farm Management and Administration
9P. Hotel and Motel Management
Paraguay

Group (1)
1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)
1C. Public Social Services
1D. Sanitation
1E. Drug Abuse and Narcotics Control
1F. International Health
1G. Tourism and Travel
1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)
1I. Parks and Recreation Management (including, but not limited to Wildlife Management)
1L. College, University and Higher Education Administration
1N. Hospital Administration

Group (2)
2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)
2C. Veterinary Medicine
2D. Emergency Medicine
2E. Nuclear Medicine
2F. Geriatrics
2G. Nursing (including, but not limited to registered nurses, practical nurses, physician's receptionists and medical records clerks)
2H. Medical Instruments and Technology
2J. Dental Technology
2K. Medical Cybernetics
2N. All Therapies, Prosthetics and Healing (except Medicine, Osteopathy or Osteopathic Medicine, Nursing, Dentistry, Chiropractic and Optometry)
2O. Medical Statistics and Documentation
2P. Cancer Research
2Q. Medical Photography
2R. Environmental Health

Group (3)
All fields listed in part I.

Group (4)
4A. Aerospace Engineering
4B. Cartography
4C. Chemical Engineering
4E. Communication Engineering
4F. Computer Engineering and Technologies
4I. Energy Engineering and Technology (but not including Petroleum and Natural Gas Engineering and Technology)
4J. Genetic and Biomedical Engineering
4K. Industrial Engineering
4M. Materials Engineering and Sciences (including, but not limited to: textiles, plastics, wood, paper and metal, but not including Metal Fabrication)
4O. Mining and Lumbering Engineering and Technology
4P. Navigation and Transportation Engineering
4Q. Optical Engineering (including, but not limited to: light and sound technology)
4R. Petroleum and Natural Gas Engineering and Technology
4S. Printing and Photographic Engineering and Technology

Group (5)
5C. Study of Drugs and Allied Sciences
5E. Genetics
5J. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)
5L. Astronomy and Space Technology
5M. Food Science and Technology
5N. Zoology (including Animal Behavior and Physiology)
5S. Ecology and Environmental Protection (including Conservation)
5U. Population Studies

Group (6)
6A. Sociology (except Economics and including Criminology)
6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)
6C. History (including Art History)
6D. Philosophy (including Humanities)
6E. Anthropology and Archaeology
6F. Demography
6G. Government and Politics (including, but not limited to International Relations)
6I. Literature
6J. Instructional Media and Technology
6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)

Group (7)
7A. Teaching and Religious Education
7B. Educational Testing, Evaluation and Measurement
7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)
7E. Vocational and Technical School Teaching
7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)
7G. College and University Teaching of Social Sciences, Liberal Arts and Literature (including Foreign Language Education)
7L. College and University Teaching of Business
7J. Agricultural School Teaching
7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)
7L. Education of Exceptional Children
7M. Physical Education and Recreation (including, but not limited to Coaching)
7P. Career Guidance and Counseling

Group (8)
8B. Communication Media (including Television and Film)
8F. Merchant Marine
8I. Construction-Project Management
8K. Skilled Operation of Construction Machines

Group (9)
9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)
9B. International Business and Commerce
9C. Industrial Organization
9D. Labor and Industrial Relations
9E. Economic Development and Planning (including Rural Development)
9F. Economic Information Analysis (including, but not limited to Management Studies)
9G. Accounting
9H. Cybernetic Technology
9L. Financial Planning
9M. Operations Research
9O. Farm Management and Administration
9P. Hotel and Motel Management

Peru
Group (2)
All fields listed in part I and the following:
1P. Special Child Development Administration*
1Q. Negotiation Skills*
1R. Organizational Development (including, but not limited to: Human Resource Development and Human Resource Management*)

Group (3)
2A. General Practice of Medicine (including Osteopaths who also practice medicine)
2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otology, Pathology, Pediatrics, Pharmacology and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)
2C. Veterinary Medicine
2D. Emergency Medicine
2E. Nuclear Medicine
2F. Geriatrics
2G. Nursing (including, but not limited to: Registered Nurses, Practical Nurses, Physician's Receptionists and Medical Records Clerks)

Group (4)
3A. Medical Instruments and Technology
3B. Dentistry
3C. Optometry
3D. Medical Cybernetics
3E. All Therapies, Prosthetics and Healing (except Medicine, Osteopathy or Osteopathic Medicine, Nursing, Dentistry, Chiropractic and Optometry
3F. Medical Statistics and Documentation
3G. Cancer Research
3H. Medical Photography
3I. Environmental Health
3J. Genetic and Biomedical Engineering*

Group (5)
4A. Aerospace Engineering
4B. Cartography
4C. Chemical Engineering
4D. Civil Engineering (including Airport Engineering)
4E. Communication Engineering
4F. Computer Engineering and Technologies
4G. Electrical Engineering
4H. Electrical Engineering (including Radio Engineering)
4I. Energy Engineering and Technology (but not including Petroleum and Natural Gas Engineering and Technology)
4J. Industrial Engineering
4K. Marine and Aeronautical Engineering and Technology (including, but not limited to: Marine and Flight Engineers)
4M. Materials Engineering and Sciences (including, but not limited to: textiles, plastics, wood, paper and metal, but not including Metal Fabrication)
4N. Mechanical Engineering (including, but not limited to: systems, safety, and production engineers, and including Automatic Data Processing)
4O. Mining and Lumbering Engineering and Technology
4P. Navigation and Transportation Engineering
4Q. Optical Engineering (including, but not limited to: light and sound technology)
4R. Petroleum and Natural Gas Engineering and Technology
4S. Printing and Photographic Engineering and Technology
4T. Surveying (including Oceanography)
4U. Agricultural Engineering
4V. Nuclear Engineering
4W. Natural Resource Management Engineering (including but not limited to Water Resource Management)
4X. Environmental Engineering

Group (6)
5A. Sociology (except Economics and including Criminology)
5B. Psychology (including, but not limited to Psychometrics, Child Psychology, and Psychobiology)
5C. History (including Art History)
5D. Philosophy (including Humanities)
5E. Anthropology and Archaeology
5F. Demography
5G. Government and Politics (including, but not limited to International Relations)
5H. Economics
5I. Literature
5J. Instructional Media and Technology
5K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)
5L. Estate Management
5M. Linguistics
5N. Law (including Judicature and all branches and specialties in the practice of Law, except in Law Enforcement)
5P. Cultural Diversity (including, but not limited to: Women's, Minority Ethnic and Area Studies)
5Q. Language Studies

Group (7)
6A. Teaching and Religious Education
6B. Educational Testing, Evaluation and Measurement
6C. Vocational and Technical School Teaching
6D. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)
6E. College and University Teaching of Social Sciences, Liberal Arts and Literature (including Foreign Language Education)
6F. College and University Teaching of Business
6G. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)
6H. Education of Exceptional Children
6I. Physical Education and Recreation (including, but not limited to Coaching)
6J. Teaching in Medical Schools (including, but not limited to: Lecturers)
<table>
<thead>
<tr>
<th>Group</th>
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<tbody>
<tr>
<td>1A.</td>
<td>Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)</td>
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<td>Tourism and Travel</td>
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<td>Hospital Administration</td>
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**Group (2)**

| All fields listed in part I. |

**Group (3)**

| All fields listed in part I. |

**Group (4)**

| All fields listed in part I. |

**Group (5)**

| All fields listed in part I. |

**Group (6)**

| 6A. Sociology (except Economics and including Criminology) |
| 6C. History (including Art History) |
| 6D. Philosophy (including Humanities) |
| 6E. Anthropology and Archaeology |
| 6F. Demography |
| 6G. Government and Politics (including, but not limited to International Relations) |
| 6H. Economics |
| 6I. Education and Instructional Media and Technology |
| 6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography) |
| 6L. Estate Management |
| 6M. Linguistics |

**Group (7)**

| All fields listed in part I. |

**Group (8)**

| 8B. Communication Media (including Television and Film) |
| 8C. Electrical Communication Technology |
| 8E. Airplane Piloting (including, but not limited to Airline Piloting) |
| 8F. Merchant Marine |
| 8G. Architecture (including Marine Architecture) |
| 8I. Construction-Project Management |
| 8J. Drafting |
| 8K. Skilled Operation of Construction Machines |
| 8M. Interior Design* |

**Group (9)**

| All fields listed in part I. |

**Group (10)**

| 10A. Library Science (including, but not limited to: Electronic Data Storage and Retrieval) |

*These skills are incorporated for the Philippines only per special request of their embassy.

**Group (11)**

| Qatar |

| 1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health) |
| 1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health) |
| 1C. Public Social Services |
| 1D. Sanitation |
| 1E. Drug Abuse and Narcotics Control |
| 1F. International Health |
| 1G. Tourism and Travel |
| 1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice) |
| 1I. Parks and Recreation Management (including, but not limited to: Wildlife Management) |
| 1J. Primary School Administration |
| 1K. Secondary School Administration |
| 1L. College, University and Higher Education Administration |
| 1M. Technical or Vocational School Administration |
| 1N. Hospital Administration |

**Group (2)**

| All fields listed in part I. |

**Group (3)**

| All fields listed in part I. |

**Group (4)**

| 4A. Aerospace Engineering |
| 4B. Cartography |
| 4C. Chemical Engineering |
| 4D. Civil Engineering (including Airport Engineering) |
| 4E. Communication Engineering |
| 4F. Computer Engineering and Technologies |
| 4G. Electrical Engineering |
| 4H. Electronic Engineering (including Radio Engineering) |
| 4I. Energy Engineering and Technology (but not including Petroleum and Natural Gas Engineering and Technology) |
| 4J. Genetic and Biomedical Engineering |
| 4K. Industrial Engineering |
| 4L. Marine and Aeronautical Engineering and Technology (including, but not limited to: Marine and Flight Engineers) |
| 4M. Materials Engineering and Sciences (including, but not limited to: textiles, plastics, wood, paper and metal, but not including Metal Fabrication) |
| 4N. Mechanical Engineering (including, but not limited to: systems, safety, and production engineers, and including Automatic Data Processing) |
| 4P. Navigation and Transportation Engineering |
4Q. Optical Engineering (including, but not limited to: light and sound technology)
4R. Petroleum and Natural Gas Engineering and Technology
4S. Printing and Photographic Engineering and Technology

Group (5)
5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)
5B. Life Sciences (including, but not limited to: Pharmacy and Biology)
5C. Study of Drugs and Allied Sciences
5D. Optics and Physics (including, but not limited to: Physical and chemistry laboratory technicians)
5E. Genetics
5F. Mathematics
5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)
5H. Metal Fabrication (including, but not limited to: skilled metal crafts workers)
5I. Meteorology (including, but not limited to: Skilled and unskilled laborers)
5J. Oceanography
5K. Repair and Maintenance Technology
5L. Food Science and Technology
5M. Zoology (including Animal Behavior and Physiology)
5N. Zoology (including, but not limited to: Marine Science, Meteorology and Oceanography)
5O. Agriculture
5P. Fisheries (or other marine products)
5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)
5R. Hydrology (including, but not limited to: Water Pollution)
5S. Ecology and Environmental Protection (including Conservation)
5T. Desalination
5U. Population Studies

Group (6)
6A. History (including Art History)
6B. Philosophy (including Humanities)
6C. Anthropology and Archaeology
6D. Demography
6E. Government and Politics (including, but not limited to: International Relations)
6F. Economics
6G. Literature
6H. Instructional Media and Technology
6I. Fine Arts (including, but not limited to: Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)
6J. Estate Management
6K. Linguistics

Group (7)
7A. Teaching and Religious Education
7B. Educational Testing, Evaluation and Measurement
7C. Primary School Teaching (including, but not limited to: Nursery Schools and Kindergartens)
7D. Secondary School Teaching (including, but not limited to: Remedial Teaching and Teaching of English as a Foreign Language)
7E. Vocational and Technical School Teaching
7F. College and University Teaching of Business
7G. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)
7H. Education of Exceptional Children
7I. Physical Education and Recreation (including, but not limited to: Coaching)
7J. Career Guidance and Counseling

Group (8)
8A. Communication Media (including, but not limited to: Television and Film)
8B. Electrical Communication Technology
8C. Electrical Engineering
8D. Radio Operation
8E. Merchant Marine
8F. Architecture (including Marine Architecture)
8G. Construction (including, but not limited to: skilled and unskilled laborers)
8H. Construction-Project Management
8I. Drafting
8J. Skilled Operation of Construction Machines

Group (9)
9A. International Business and Commerce
9B. International Business and Commerce
9C. Industrial Organization
9D. Labor and Industrial Relations
9E. Economic Development and Planning (including Rural Development
9F. Economic Information Analysis (including, but not limited to: Management Studies)
9G. Accounting
9H. Cybernetic Technology
9I. Data Processing
9J. Administration of Financial Institutions (including, but not limited to: Savings and Loan Organizations and Credit Unions)
9K. Financial Planning
9L. Operations Research
9M. Farm Management and Administration
9N. Hotel and Motel Management

Group (10)
10A. Library Science (including, but not limited to: Electronic Data Storage and Retrieval)

Romania
Group (1)
1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)
1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)
1C. Public Social Services
1D. Sanitation
1E. Drug Abuse and Narcotics Control
1F. International Health
1G. Tourism and Travel
1H. Law Enforcement and Corrections (including, but not limited to: Administration of Justice)
1I. Parks and Recreation Management (including, but not limited to: Wildlife Management)
1J. Primary School Administration
1K. Secondary School Administration
1L. College, University and Higher Education Administration
1M. Technical or Vocational School Administration
1N. Hospital Administration

Group (2)
2A. All fields listed in part I.

Group (3)
3A. All fields listed in part I.

Group (4)
4A. All fields listed in part I.

Group (5)
5A. All fields listed in part I.

Group (6)
6A. All fields listed in part I.

Group (7)
7A. All fields listed in part I.

Group (8)
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Group (9)
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Group (10)
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<td>5J. Astronomy and Space Technology</td>
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<td>5K. Repair and Maintenance Technology</td>
<td>5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)</td>
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6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences and Photography)
6L. Estate Management
6M. Linguistics
6N. Law (including Judicature and all branches and specialties in the practice of Law, except in Law Enforcement)

Group (7)
All fields listed in part I.

Group (8)

8A. Communication Media (including Television and Film)
8B. Electrical Communication Technology
8C. Radio Operation
8D. Airplane Piloting (including, but not limited to Airline Pilotings)
8E. Merchant Marine
8F. Architecture (including Marine Architecture)
8G. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)
8H. Construction-Project Management
8I. Drafting
8J. Skilled Operation of Construction Machines

Group (9)
All fields listed in part I.

Senegal
Group (1)
All fields listed in part I.

Group (2)

2A. General Practice of Medicine (including Osteopaths who also practice medicine)
2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)
2C. Veterinary Medicine
2D. Emergency Medicine
2E. Nuclear Medicine
2F. Geriatrics
2G. Nursing (including, but not limited to registered nurses, practical nurses, physician's receptionists and medical records clerks)
2H. Medical Instruments and Technology
2I. Dentistry
2J. Dental Technology
2K. Optometry
2L. Chiropractic and Osteopathy (not including osteopathic physicians who also practice medicine)
2M. Medical Cybernetics
2N. All Therapies, Prosthetics and Healing (except Medicine, Osteopathy or Osteopathic Medicine, Nursing, Dentistry, Chiropractic and Optometry)
2O. Medical Statistics and Documentation
2P. Cancer Research
2Q. Medical Photography
2R. Environmental Health

Group (3)
All fields listed in part I.

Group (4)
All fields listed in part I.

Group (5)

5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)
5B. Life Sciences (including, but not limited to: Pharmacy and Biology)
5C. Study of Drugs and Allied Sciences
5D. Physics (including physical chemists, metallurgists and all branches and specialties in Physics)
5E. Genetics
5F. Mathematics
5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)
5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)
5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)
5J. Astronomy and Space Technology
5K. Repair and Maintenance Technology
5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)
5M. Food Science and Technology
5N. Zoology (including Animal Behavior and Physiology)
5O. Forestry
5P. Fisheries (or other marine products)
5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)
5R. Hydrology (including, but not limited to Water Pollution)
5S. Ecology and Environmental Protection (including Conservation)
5U. Population Studies

Group (6)

6A. History (including Art History)
6B. Philosophy (including Humanities)
6C. Anthropology and Archaeology
6D. Demography
6G. Government and Politics (including, but not limited to International Relations)
6H. Economics
6L. Literature
6M. Linguistics

Group (7)
All fields listed in part I.

Group (8)
All fields listed in part I.

Group (9)
All fields listed in part I.

Sierra Leone
Group (1)
1C. Public Social Services
1E. Drug Abuse and Narcotics Control
1G. Tourism and Travel
1N. Hospital Administration

Group (2)
2C. Veterinary Medicine
2D. Emergency Medicine
2P. Cancer Research
2R. Environmental Health

Group (3)
3B. Information Science and Systems Analysis

Group (4)
4B. Cartography
4D. Civil Engineering (including Airport Engineering)
4F. Computer Engineering and Technologies
4H. Electronic Engineering (including Radio Engineering)
4J. Genetic and Biomedical Engineering
4K. Industrial Engineering
4L. Marine and Aeronautical Engineering and Technology (including, but not limited to: Marine and Flight Engineers)
4M. Materials Engineering and Sciences (including, but not limited to: textiles, plastics, wood, paper and metal, but not including metal fabrication)
4O. Mining and Lumbering Engineering and Technology
4P. Navigation and Transportation Engineering
4Q. Optical Engineering (including, but not limited to: light and sound technology)
4R. Petroleum and Natural Gas Engineering and Technology
4S. Printing and Photographic Engineering and Technology
4T. Surveying (including Oceanography)

Group (5)
5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)
5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)
5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)
5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)
5M. Food Science and Technology
5Q. Geology (including all branches and specialties, e.g., Oceanology, and all branches of Applied Geology including geophysicists and geochemists)
5R. Hydrology (including, but not limited to Water Pollution)
5S. Ecology and Environmental Protection (including Conservation)
5U. Population Studies

Group (6)
6K. Fine Arts (including, but not limited to: Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)

Group (7)
7B. Educational Testing, Evaluation and Measurement
7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)
7L. Education of Exceptional Children
7P. Career Guidance and Counseling

Group (8)
8A. Journalism (including, but not limited to editors and reporters, and including text-book writers, interpreters and translators)
8G. Architecture (including Marine Architecture)
8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)

Group (9)
9O. Farm Management and Administration

Singapore

Group (1)
All fields listed in part I.

Group (2)
2A. General Practice of Medicine (including Osteopaths who also practice medicine)
2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiology, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)
2C. Veterinary Medicine
2D. Emergency Medicine
2E. Nuclear Medicine
2F. Geriatrics
2K. Optometry
2M. Medical Cybernetics
2N. All Therapies, Prosthetics and Healing (except Medicine, Osteopathy or Osteopathic Medicine, Nursing, Dentistry, Chiropractic and Optometry)
2Q. Medical Statistics and Documentation
2P. Cancer Research
2R. Medical Photography
2R. Environmental Health

Group (3)
All fields listed in part I.

Group (4)
4A. Aerospace Engineering
4B. Cartography
4C. Chemical Engineering
4D. Civil Engineering (including Airport Engineering)
4E. Communication Engineering
4F. Computer Engineering and Technologies
4G. Electrical Engineering
4H. Electronic Engineering (including Radio Engineering)
4I. Energy Engineering and Technology (but not including Petroleum and Natural Gas Engineering and Technology)
4J. Genetic and Biomedical Engineering
4K. Industrial Engineering
4L. Marine and Aeronautical Engineering and Technology (including, but not limited to: Marine and Flight Engineers)
4M. Materials Engineering and Sciences (including, but not limited to: textiles, plastics, wood, paper and metal, but not including Metal Fabrication)
4N. Mechanical Engineering (including, but not limited to: systems, safety, and production engineers, and including Automatic Data Processing)
4P. Navigation and Transportation Engineering
4Q. Optical Engineering (including, but not limited to: light and sound technology)
4R. Petroleum and Natural Gas Engineering and Technology
4S. Printing and Photographic Engineering and Technology
4T. Surveying (including Oceanography)

Group (5)
5C. Study of Drugs and Allied Sciences
5D. Physics (including physical chemists, metallurgists and all branches and specialties in Physics)
5E. Genetics
5F. Mathematics
5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)
5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)
5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)
5M. Food Science and Technology
5Q. Geology (including all branches and specialties, e.g., Oceanology, and all branches of Applied Geology including geophysicists and geochemists)
5R. Hydrology (including, but not limited to Water Pollution)
5S. Ecology and Environmental Protection (including Conservation)
5U. Population Studies

Group (6)
6K. Fine Arts (including, but not limited to: Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)

Group (7)
7B. Educational Testing, Evaluation and Measurement
7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)
7L. Education of Exceptional Children
7P. Career Guidance and Counseling

Group (8)
8A. Journalism (including, but not limited to editors and reporters, and including text-book writers, interpreters and translators)
8G. Architecture (including Marine Architecture)
6C. History (including Art History)
6D. Philosophy (including Humanities)
6E. Anthropology and Archaeology
6F. Demography
6G. Government and Politics
(including, but not limited to: International Relations)
6H. Economics
6I. Literature
6J. Instructional Media and Technology
6K. Fine Arts (including, but not limited to: Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)
6L. Estate Management
6M. Linguistics

Group (7)
7A. Teaching and Religious Education
7B. Educational Testing, Evaluation and Measurement
7C. Vocational and Technical School Teaching
7D. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)
7E. College and University Teaching of Social Sciences, Liberal Arts and Literature (including Foreign Language Education)
7F. College and University Teaching of Education
7G. College and University Teaching of Business
7H. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)
7I. Education of Exceptional Children
7J. Physical Education and Recreation (including, but not limited to Coaching)
7K. Teaching in Medical Schools (including, but not limited to: Dentistry, Veterinary Medicine, Veterinary Public Health, and Veterinary Public Health Education)
7L. Teaching in Law Schools (including, but not limited to: Law Enforcement, Criminology, and Criminal Law)
7M. Career Guidance and Counseling

Group (8)
8A. Communication Media (including Television and Film)
8B. Electrical Communication Technology
8C. Airplane Piloting (including, but not limited to: Airline Piloting)
8D. Merchant Marine
8E. Architecture (including Marine Architecture)
8F. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)
8G. Construction-Project Management
8H. Skilled Operation of Construction Machines

Group (9)
9A. Industrial and Business Administration and Management
9B. International Business and Commerce
9C. Industrial Organization
9D. Labor and Industrial Relations
9E. Economic Development and Planning (including Rural Development)
9F. Economic Information Analysis (including, but not limited to Management Studies)
9G. Accounting
9H. Cybernetic Technology
9I. Statistics
9J. Insurance (including Actuaries)
9K. Administration of Financial Institutions including, but not limited to Savings and Loan Organizations and Credit Unions
9L. Financial Planning
9M. Operations Research
9N. Banking
9O. Farm Management and Administration
9P. Hotel and Motel Management
9Q. Somalia

Group (1)
1A. Public Administration (including, but not limited to: Civil Service, Government Services, and Government Administration)
1B. Public Social Administration (including, but not limited to: Social Work, Social Welfare, Social Administration, and Social Services)
1C. Public Health Administration
1D. Sanitation
1E. Drug Abuse and Narcotics Control
1F. International Health
1G. Tourism and Travel
1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)
1I. Parks and Recreation Management (including, but not limited to Wildlife Management)
1J. Primary School Administration
1K. Secondary School Administration
1L. College, University and Higher Education Administration
1M. Technical or Vocational School Administration
1N. Hospital Administration

Group (2)
All fields listed in part I.

Group (3)
All fields listed in part I.

Group (4)
All fields listed in part I.

Group (5)
5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)
5B. Life Sciences (including, but not limited to: Pharmacy and Biology)
5C. Study of Drugs and Allied Sciences
5D. Genetics
5E. Mathematics
5F. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)
5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)
5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)
5J. Astronomy and Space Technology
5K. Repair and Maintenance Technology
5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)
5M. Food Science and Technology
5N. Zoology (including Animal Behavior and Physiology)
5O. Forestry
5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochronists)
5R. Hydrology (including, but not limited to Water Pollution)
5S. Ecology and Environmental Protection (including Conservation)
5T. Desalination
5U. Population Studies

Group (6)
6A. Sociology (except Economics and including Criminology)
6B. Psychology (including, but not limited to: Psychometrics, Child Psychology and Psychobiology)
6C. History (including Art History)
6D. Philosophy (including Humanities)
6E. Anthropology and Archaeology
6F. Demography
6G. Government and Politics (including, but not limited to: International Relations)
6H. Economics
6I. Literature
6J. Instructional Media and Technology
6K. Fine Arts (including, but not limited to: Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)
6L. Estate Management
6M. Linguistics
6N. Law (including Judicature and all branches and specialties in the practice of Law, except in Law Enforcement)

Group (7)
All fields listed in part I.
Group (8)
8A. Journalism (including, but not limited to editors and reporters, and including textbook writers, interpreters and translators)
8B. Communication Media (including, but not limited to: systems, safety, and production engineers, and including, but not limited to: Automatic Data Processing)
8C. Electrical Communication Technology
8D. Radio Operation
8F. Merchant Marine

Group (9)
9A. Industrial and Business Administration and Management (including, but not limited to: project evaluation, business, Total Quality Management)
9B. International Business and Commerce
9C. Industrial Organization
9D. Labor and Industrial Relations
9E. Economic Development and Planning (including Rural Development)
9F. Economic Information Analysis (including, but not limited to: Management Studies)
9G. Accounting
9H. Cybernetic Technology
9I. Statistics
9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)
9L. Financial Planning
9M. Operations Research
9N. Banking
9O. Farm Management and Administration
9P. Hotel and Motel Management

Group (10)
10A. Library Science (including, but not limited to: libraries, archives, and information specialists)

Group (11)
11L. Parks and Recreation Management (including, but not limited to Wildlife Management)
11M. College, University and Higher Education Administration

Group (2)
2A. General Practice of Medicine (including Osteopaths who also practice medicine)
2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiology, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceutics, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)
2C. Veterinary Medicine
2D. Emergency Medicine
2E. Nuclear Medicine
2F. Geriatrics
2G. Nursing (including, but not limited to: Registered Nurses, Practical Nurses, Physician's Receptionists and Medical Records Clerks)
2H. Medical Cybernetics
2I. Medical Statistics and Documentation
2J. Cancer Research
2K. Medical Photography
2L. Environmental Health
2M. Medical Research

Group (3)
All fields listed in part I.

Group (4)
4A. Aerospace Engineering
4B. Cartography
4C. Chemical Engineering
4D. Civil Engineering (including, but not limited to: Airplane Engineering)
4E. Communication Engineering
4F. Computer Engineering and Technologies
4G. Electrical Engineering
4H. Electronic Engineering (including, but not limited to: Radio Engineering)
4I. Energy Engineering and Technology (including, but not limited to: Petroleum and Natural Gas Engineering and Technology)
4J. Genetic and Biomedical Engineering
4K. Industrial Engineering
4L. Marine and Aeronautical Engineering and Technology (including, but not limited to: Marine and Flight Engineers)
4M. Materials Engineering and Sciences (including, but not limited to: textiles, Plastics, Wood, Paper and Metal, but not including Metal Fabrication)
4N. Mechanical Engineering (including, but not limited to: systems, safety, and production engineers, and including, but not limited to: Automatic Data Processing)
4P. Navigation and Transportation Engineering
4Q. Optical Engineering (including, but not limited to: light and sound technology)
4R. Petroleum and Natural Gas Engineering and Technology
4S. Printing and Photographic Engineering and Technology
4T. Agricultural Engineering
4U. Nuclear Engineering
4W. Natural Resource Management Engineering (including, but not limited to: Water Resource Management)
4X. Environmental Engineering

Group (5)
5A. Chemistry (including, but not limited to: Pharmacy and Chemical Engineering)
5B. Life Sciences (including, but not limited to: Pharmacy and Biology)
5C. Study of Drugs and Allied Sciences
5D. Optics and Physics (including, but not limited to: Physical Chemists, metallurgists and all branches and specialties in Physics)
5E. Genetics
5F. Mathematics
5G. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)
5J. Astronomy and Space Technology
5K. Repair and Maintenance Technology
5M. Food Science and Technology
5N. Zoology (including Animal Behavior and Physiology)
5P. Fisheries (or other marine products)
5S. Ecology and Environmental Protection (including, but not limited to: Conservation)
5U. Population Studies
5V. Botany
5W. Entomology

Group (6)
6A. Sociology (except Economics and including Criminology)
6B. Psychology (including, but not limited to: Psychometrics, Child Psychology and Psychobiology)
6C. History (including, but not limited to: Art History)
6D. Philosophy (including Humanities)
6E. Anthropology and Archaeology
6F. Demography
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<th>Group (1)</th>
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<tbody>
<tr>
<td>1A. Public Administration (including, but not limited to: Public Health and Urban Studies/Planning and Urban Transportation)</td>
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<th>Group (2)</th>
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<th>Group (4)</th>
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<tr>
<td>4A. Aerospace Engineering</td>
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<th>Group (5)</th>
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<td>All fields listed in part I.</td>
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<th>Group (7)</th>
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<tbody>
<tr>
<td>All fields listed in part I.</td>
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</tbody>
</table>
Group (6)
6A. Sociology (except Economics and including Criminology)
6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)
6C. History (including, Art History)
6D. Philosophy (including humanities)
6E. Anthropology and Archaeology
6F. Demography
6G. Government and Politics (including, but not limited to International Relations)
6H. Economics
6I. Literature
6J. Instructional Media and Technology
6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)
6L. Estate Management
6M. Linguistics
6N. Law (including Judicature and all branches and specialties in the practice of Law, except in Law Enforcement)

Group (7)
7A. Teaching and Religious Education
7B. Educational Testing, Evaluation and Measurement
7C. Primary School Teaching (including, but not limited to Nursery Schools and Kindergartens)
7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)
7E. Vocational and Technical School Teaching
7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)
7G. College and University Teaching of Business
7H. Agricultural School Teaching
7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)
7L. Education of Exceptional Children
7M. Physical Education and Recreation (including, but not limited to Coaching)
7N. Teaching in Medical Schools (including, but not limited to lecturers)
7P. Career Guidance and Counseling

Group (8)
8A. Journalism (including, but not limited to editors and reporters, and including textbook writers, interpreters and translators)
8B. Communication Media (including Television and Film)
8C. Electrical Communication Technology
8D. Radio Operation
8E. Airplane Piloting (including, but not limited to Airline Piloting)
8F. Merchant Marine
8G. Architecture (including Marine Architecture)
8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)
8I. Construction-Project Management
8J. Drafting
8K. Skilled Operation of Construction Machines

Group (9)
9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)
9B. International Business and Commerce
9C. Industrial Organization
9D. Labor and Industrial Relations
9E. Economic Development and Planning (including Rural Development)
9F. Economic Information Analysis (including, but not limited to Management Studies)
9G. Accounting
9H. Cybernetic Technology
9I. Statistics
9J. Insurance (including Actuaries)
9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)
9L. Financial Planning
9M. Operations Research
9N. Banking
9O. Farm Management and Administration
9P. Hotel and Motel Management

Swaziland

Group (1)
1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)
1B. Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)
1C. Public Social Services
1D. Sanitation
1E. Drug Abuse and Narcotics Control
1F. International Health
1G. Tourism and Travel
1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)
1I. Parks and Recreation Management (including, but not limited to Wildlife Management)
1J. Primary School Administration
1K. Secondary School Administration
1L. College, University and Higher Education Administration
1M. Technical or Vocational School Administration
1N. Hospital Administration

Group (2)
All fields listed in part I.

Group (3)
All fields listed in part I.

Group (4)
4A. Aerospace Engineering
4B. Cartography
4C. Chemical Engineering
4D. Civil Engineering (including Airport Engineering)
4E. Communication Engineering
4F. Computer Engineering and Technologies
4G. Electrical Engineering
4H. Electronic Engineering (including Radio Engineering)
4I. Energy Engineering and Technology (but not including Petroleum and Natural Gas Engineering and Technology)
4J. Genetic and Biomedical Engineering
4K. Industrial Engineering
4L. Materials Engineering and Sciences (including, but not limited to: textiles, plastics, wood, paper and metal, but not including Metal Fabrication)
4M. Mechanical Engineering (including, but not limited to: systems, safety, and production engineers, and including Automatic Data Processing)
4N. Mining and Lumbering Engineering and Technology
4P. Navigation and Transportation Engineering
4Q. Optical Engineering (including, but not limited to: light and sound technology)
4R. Petroleum and Natural Gas Engineering and Technology
4S. Printing and Photographic Engineering and Technology
4T. Surveying (including Oceanography)

Group (5)
5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)
5B. Life Sciences (including, but not limited to: Pharmacy and Biology)
5C. Study of Drugs and Allied Sciences
5D. Optics and Physics (including physical chemists, metallurgists and all branches and specialties in Physics)
5E. Genetics
5F. Mathematics
5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)
5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)
5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)
5J. Astronomy and Space Technology
5K. Repair and Maintenance Technology
5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)
5M. Food Science and Technology
5N. Zoology (including Animal Behavior and Physiology)
5O. Forestry
5P. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)
5R. Hydrology (including, but not limited to Water Pollution)
5S. Ecology and Environmental Protection (including Conservation)
5T. Population Studies

Group (6)
6A. Sociology (except Economics and including Criminology)
6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)
6C. History (including Art History)
6D. Philosophy (including Humanities)
6E. Anthropology and Archaeology
6F. Demography
6G. Government and Politics (including, but not limited to International Relations)
6H. Economics
6I. Literature
6J. Instructional Media and Technology
6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)
6L. Estate Management
6M. Linguistics
6N. Law (including Judicature and all branches and specialties in the practice of Law, except in Law Enforcement)

Group (7)
7A. Teaching and Religious Education
7B. Educational Testing, Evaluation and Measurement
7C. Primary School Teaching (including, but not limited to Nursery Schools and Kindergartens)
7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)
7E. Vocational and Technical School Teaching
7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)
7G. College and University Teaching of Social Sciences, Liberal Arts and Literature (including Foreign Language Education)
7H. College and University Teaching of Education
7I. College and University Teaching of Business
7J. Agricultural School Teaching
7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)
7L. Education of Exceptional Children
7M. Physical Education and Recreation including, but not limited to Coaching
7P. Career Guidance and Counseling

Group (8)
8A. Journalism (including, but not limited to editors and reporters, and including textbook writers, interpreters and translators)
8B. Communication Media (including Television and Film)
8C. Electrical Communication Technology
8D. Radio Operation
8F. Merchant Marine
8G. Architecture (including Marine Architecture)
8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)
8L. Construction-Project Management
8J. Drafting
8K. Skilled Operation of Construction Machines

Group (9)
9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)
9B. International Business and Commerce
9C. Industrial Organization
9D. Labor and Industrial Relations
9E. Economic Development and Planning (including Rural Development)
9F. Economic Information Analysis (including, but not limited to Management Studies)
9G. Accounting
9H. Cybernetic Technology
9I. Statistics
9J. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)
9L. Financial Planning
9M. Operations Research
9N. Banking
9O. Farm Management and Administration

Group (10)
10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)

Tanzania

Group (1)
1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)
1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)
1C. Public Social Services
1D. Sanitation
1E. Drug Abuse and Narcotics Control
1F. International Health
1G. Tourism and Travel
1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)
1I. Parks and Recreation Management (including, but not limited to Wildlife Management)
1J. Primary School Administration
1K. Secondary School Administration
1L. College, University and Higher Education Administration
1M. Technical or Vocational School Administration
1N. Hospital Administration

Group (2)
All fields listed in part I.

Group (3)
All fields listed in part I.

Group (4)
All fields listed in part I.

Group (5)
5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)
5B. Life Sciences (including, but not limited to: Pharmacy and Biology)
5C. Study of Drugs and Allied Sciences
5E. Genetics
5F. Mathematics
5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)
5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)
5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)
5J. Astronomy and Space Technology
5K. Repair and Maintenance Technology
5L. Agriculture and Agronomy (including, but not limited to:...
<table>
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<tr>
<th>Group (1)</th>
<th>Field</th>
</tr>
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<tbody>
<tr>
<td>1A.</td>
<td>Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)</td>
</tr>
<tr>
<td>1B.</td>
<td>Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)</td>
</tr>
<tr>
<td>1C.</td>
<td>Public Social Services</td>
</tr>
<tr>
<td>1D.</td>
<td>Sanitation</td>
</tr>
<tr>
<td>1E.</td>
<td>Drug Abuse and Narcotics Control</td>
</tr>
<tr>
<td>1F.</td>
<td>International Health</td>
</tr>
<tr>
<td>1G.</td>
<td>Tourism and Travel</td>
</tr>
<tr>
<td>1H.</td>
<td>Law Enforcement and Corrections (including, but not limited to the Administration of Justice)</td>
</tr>
<tr>
<td>1I.</td>
<td>Parks and Recreation Management (including, but not limited to: Wildlife Management)</td>
</tr>
<tr>
<td>1J.</td>
<td>Primary School Administration</td>
</tr>
<tr>
<td>1K.</td>
<td>Secondary School Administration</td>
</tr>
<tr>
<td>1L.</td>
<td>College, University and Higher Education Administration</td>
</tr>
<tr>
<td>1M.</td>
<td>Technical or Vocational School Administration</td>
</tr>
<tr>
<td>1N.</td>
<td>Hospital Administration</td>
</tr>
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</table>

<table>
<thead>
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<th>Group (2)</th>
<th>Field</th>
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<th>Group (5)</th>
<th>Field</th>
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<tbody>
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<td>5A.</td>
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<td>5B.</td>
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<table>
<thead>
<tr>
<th>Group (6)</th>
<th>Field</th>
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<tbody>
<tr>
<td>6A.</td>
<td>Sociology (except Economics and including Criminology)</td>
</tr>
<tr>
<td>6B.</td>
<td>Psychology (including, but not limited to: Psychometrics, Child Psychology and Psychobiology)</td>
</tr>
<tr>
<td>6C.</td>
<td>History (including Art History)</td>
</tr>
<tr>
<td>6D.</td>
<td>Philosophy (including Humanities)</td>
</tr>
<tr>
<td>6E.</td>
<td>Anthropology and Archaeology</td>
</tr>
<tr>
<td>6F.</td>
<td>Demography</td>
</tr>
<tr>
<td>6G.</td>
<td>Government and Politics (including, but not limited to International Relations)</td>
</tr>
<tr>
<td>6H.</td>
<td>Economics</td>
</tr>
<tr>
<td>6I.</td>
<td>Literature</td>
</tr>
<tr>
<td>6J.</td>
<td>Instructional Media and Technology</td>
</tr>
<tr>
<td>6K.</td>
<td>Fine Arts (including, but not limited to: Music, Theater, Sculpture, Motion Picture Arts and Sciences and Photography)</td>
</tr>
<tr>
<td>6L.</td>
<td>Estate Management</td>
</tr>
<tr>
<td>6M.</td>
<td>Linguistics</td>
</tr>
</tbody>
</table>

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<tr>
<th>Group (7)</th>
<th>Field</th>
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<tbody>
<tr>
<td>7A.</td>
<td>Teaching and Religious Education</td>
</tr>
<tr>
<td>7B.</td>
<td>Educational Testing, Evaluation and Measurement</td>
</tr>
<tr>
<td>7C.</td>
<td>Primary School Teaching (including, but not limited to: Nursery Schools and Kindergartens)</td>
</tr>
<tr>
<td>7D.</td>
<td>Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)</td>
</tr>
<tr>
<td>7E.</td>
<td>Vocational and Technical School Teaching</td>
</tr>
<tr>
<td>7F.</td>
<td>College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)</td>
</tr>
<tr>
<td>7G.</td>
<td>College and University Teaching of Social Sciences, Liberal Arts and Literature (including Foreign Language Education)</td>
</tr>
<tr>
<td>7H.</td>
<td>College and University Teaching of Education</td>
</tr>
<tr>
<td>7I.</td>
<td>College and University Teaching of Business</td>
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<thead>
<tr>
<th>Group (8)</th>
<th>Field</th>
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</thead>
<tbody>
<tr>
<td>8A.</td>
<td>Journalism (including, but not limited to: editors and reporters, and including text-book writers, interpreters and translators)</td>
</tr>
<tr>
<td>8B.</td>
<td>Communication Media (including Television and Film)</td>
</tr>
<tr>
<td>8C.</td>
<td>Electrical Communication Technology</td>
</tr>
<tr>
<td>8D.</td>
<td>Radio Operation</td>
</tr>
<tr>
<td>8E.</td>
<td>Merchant Marine</td>
</tr>
<tr>
<td>8F.</td>
<td>Architecture (including Marine Architecture)</td>
</tr>
<tr>
<td>8G.</td>
<td>Construction (including, but not limited to: builders, but not including skilled and unskilled laborers)</td>
</tr>
<tr>
<td>8H.</td>
<td>Construction-Project Management</td>
</tr>
<tr>
<td>8I.</td>
<td>Drafting</td>
</tr>
<tr>
<td>8J.</td>
<td>Skilled Operation of Construction Machines</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Group (9)</th>
<th>Field</th>
</tr>
</thead>
<tbody>
<tr>
<td>9A.</td>
<td>Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)</td>
</tr>
<tr>
<td>9B.</td>
<td>International Business and Commerce</td>
</tr>
<tr>
<td>9C.</td>
<td>Industrial Organization</td>
</tr>
<tr>
<td>9D.</td>
<td>Labor and Industrial Relations</td>
</tr>
<tr>
<td>9E.</td>
<td>Economic Development and Planning (including Rural Development)</td>
</tr>
<tr>
<td>9F.</td>
<td>Economic Information Analysis (including, but not limited to: Management Studies)</td>
</tr>
<tr>
<td>9G.</td>
<td>Accounting</td>
</tr>
<tr>
<td>9H.</td>
<td>Cybernetic Technology</td>
</tr>
<tr>
<td>9I.</td>
<td>Statistics</td>
</tr>
<tr>
<td>9J.</td>
<td>Administration of Financial Institutions (including, but not limited to: Savings and Loan Organizations and Credit Unions)</td>
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<tr>
<td>9K.</td>
<td>Financial Planning</td>
</tr>
<tr>
<td>9L.</td>
<td>Operations Research</td>
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<tr>
<td>9M.</td>
<td>Farm Management and Administration</td>
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<td>9N.</td>
<td>Hotel and Motel Management</td>
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<table>
<thead>
<tr>
<th>Group (10)</th>
<th>Field</th>
</tr>
</thead>
<tbody>
<tr>
<td>10A.</td>
<td>Library Science (including, but not limited to: Electronic Data Storage and Retrieval)</td>
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<table>
<thead>
<tr>
<th>Field</th>
<th>Country</th>
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<tbody>
<tr>
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Togo Group (1) | Field |
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<td>Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)</td>
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<td>1B.</td>
<td>Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)</td>
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<td>1C.</td>
<td>Public Social Services</td>
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<td>Sanitation</td>
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<td>1E.</td>
<td>Drug Abuse and Narcotics Control</td>
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<td>1F.</td>
<td>International Health</td>
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<td>1G.</td>
<td>Tourism and Travel</td>
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<td>1H.</td>
<td>Law Enforcement and Corrections (including, but not limited to the Administration of Justice)</td>
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<td>1I.</td>
<td>Parks and Recreation Management (including, but not limited to: Wildlife Management)</td>
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<td>1J.</td>
<td>Primary School Administration</td>
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<td>1K.</td>
<td>Secondary School Administration</td>
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<td>1M.</td>
<td>Technical or Vocational School Administration</td>
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<tr>
<td>1N.</td>
<td>Hospital Administration</td>
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Group (2) | Field |
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<tbody>
<tr>
<td>All fields listed in part I.</td>
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Group (3) | Field |
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<tbody>
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Group (4) | Field |
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<tbody>
<tr>
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<td></td>
</tr>
<tr>
<td>Group (5)</td>
<td>5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)</td>
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<tr>
<td></td>
<td>5B. Life Sciences (including, but not limited to: Pharmacy and Biology)</td>
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<tr>
<td></td>
<td>5C. Study of Drugs and Allied Sciences</td>
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<tr>
<td></td>
<td>5D. Optics and Physics (including physical chemists, metallurgists and all branches and specialties in Physics)</td>
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<td></td>
<td>5E. Genetics</td>
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<tr>
<td></td>
<td>5F. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)</td>
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<tr>
<td></td>
<td>5G. Metal Fabrication (including, but not limited to skilled metal crafts workers)</td>
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<tr>
<td></td>
<td>5H. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy</td>
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<tr>
<td></td>
<td>scientists, animal husbandry and animal nutrition)</td>
</tr>
<tr>
<td></td>
<td>5I. Food Science and Technology</td>
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<tr>
<td></td>
<td>5J. Zoology (including Animal Behavior and Physiology)</td>
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<tr>
<td></td>
<td>5K. Forestry</td>
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<tr>
<td></td>
<td>5L. Fisheries (or other marine products)</td>
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<tr>
<td></td>
<td>5M. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including</td>
</tr>
<tr>
<td></td>
<td>geophysicists and geochemists)</td>
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<tr>
<td></td>
<td>5N. Hydrology (including, but not limited to Water Pollution)</td>
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<td></td>
<td>5O. Ecology and Environmental Protection (including Conservation)</td>
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<td>5P. Desalination</td>
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<td></td>
<td>5Q. Population Studies</td>
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<thead>
<tr>
<th>Group (6)</th>
<th>6A. History (including Art History)</th>
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<tbody>
<tr>
<td></td>
<td>6B. Philosophy (including Humanities)</td>
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<tr>
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<td>6C. Anthropology and Archaeology</td>
</tr>
<tr>
<td></td>
<td>6D. Demography</td>
</tr>
<tr>
<td></td>
<td>6E. Government and Politics (including, but not limited to International Relations)</td>
</tr>
<tr>
<td></td>
<td>6F. Economics</td>
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<tr>
<td></td>
<td>6G. Literature</td>
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<tr>
<td></td>
<td>6H. Instructional Media and Technology</td>
</tr>
<tr>
<td></td>
<td>6I. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and</td>
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<tr>
<td></td>
<td>Photography)</td>
</tr>
<tr>
<td></td>
<td>6J. Estate Management</td>
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<tr>
<td></td>
<td>6K. Linguistics</td>
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<thead>
<tr>
<th>Group (7)</th>
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<tr>
<td></td>
<td>7B. Educational Testing, Evaluation and Measurement</td>
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<td></td>
<td>7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign</td>
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<td></td>
<td>Language)</td>
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<td></td>
<td>7E. Vocational and Technical School Teaching</td>
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<td>7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)</td>
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<td></td>
<td>7G. College and University Teaching of Social Sciences, Liberal Arts and Literature (including Foreign Language</td>
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<tr>
<td></td>
<td>Education)</td>
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<tr>
<td></td>
<td>7H. College and University Teaching of Education</td>
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<tr>
<td></td>
<td>7I. College and University Teaching of Business</td>
</tr>
<tr>
<td></td>
<td>7J. Agricultural School Teaching</td>
</tr>
<tr>
<td></td>
<td>7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally</td>
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<td>Disturbed)</td>
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<td></td>
<td>7L. Education of Exceptional Children</td>
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<tr>
<td></td>
<td>7M. Physical Education and Recreation (including, but not limited to Coaching)</td>
</tr>
<tr>
<td></td>
<td>7N. Teaching in Medical Schools (including, but not limited to lecturers)</td>
</tr>
<tr>
<td></td>
<td>7P. Career Guidance and Counseling</td>
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</tbody>
</table>

| Group (8) | 8A. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography,    |
|          | Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology,                           |
|          | 8B. Communication Media (including Television and Film)                                                             |
|          | 8C. Electrical Communication Technology                                                                             |
|          | 8D. Airline Piloting (including, but not limited to Airline Piloting)                                               |
|          | 8E. Merchant Marine                                                                                                  |
|          | 8F. Architecture (including Marine Architecture)                                                                    |
|          | 8G. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)        |
|          | 8H. Construction-Project Management                                                                                  |

| Group (9) | 9A. Industrial and Business Administration and Management (including, but not limited to programmers and Project  |
|          | Evaluation, Business, Total Quality Management)                                                                    |
|          | 9B. International Business and Commerce                                                                               |
|          | 9C. Industrial Organization                                                                                          |
|          | 9D. Labor and Industrial Relations                                                                                  |
|          | 9E. Economic Development and Planning (including Rural Development)                                                   |
|          | 9F. Economic Information Analysis (including, but not limited to Management Studies)                              |
|          | 9G. Accounting                                                                                                       |
|          | 9H. Cybernetic Technology                                                                                            |
|          | 9I. Statistics                                                                                                       |
|          | 9J. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit |
|          | Unions)                                                                                                             |

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<tr>
<th>Group (10)</th>
<th>10A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)</th>
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<tr>
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<td>10B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)</td>
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<td>10C. Public Social Services</td>
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<td></td>
<td>10D. Sanitation</td>
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<td></td>
<td>10E. Drug Abuse and Narcotics Control</td>
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<td></td>
<td>10F. Tourism and Travel</td>
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<td>10G. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)</td>
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<tr>
<td></td>
<td>10H. Parks and Recreation Management (including, but not limited to Wildlife Management)</td>
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<tr>
<td></td>
<td>10I. Technical or Vocational School Administration</td>
</tr>
<tr>
<td></td>
<td>10J. Hospital Administration</td>
</tr>
</tbody>
</table>

| Group (2) | 2A. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, |
Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology

2C. Veterinary Medicine
2D. Emergency Medicine
2E. Nuclear Medicine
2F. Geriatrics
2G. Nursing (including, but not limited to Registered Nurses, Practical Nurses, Physician's Receptionists and Medical Records Clerks)
2H. Medical Instruments and Technology
2I. Dentistry
2M. Medical Cybernetics
2O. Medical Statistics and Documentation
2P. Cancer Research
2Q. Medical Photography
2R. Medical Cybernetics
4C. Chemical Engineering
4E. Communication Engineering
4F. Computer Engineering and Technologies
4H. Electronic Engineering (including Radio Engineering)
4I. Energy Engineering and Technology (but not including Petroleum and Natural Gas Engineering and Technology)
4J. Genetic and Biomedical Engineering
4K. Industrial Engineering
4M. Materials Engineering and Sciences (including, but not limited to: textiles, plastics, wood, paper and metal, but not including Metal Fabrication)
4N. Mechanical Engineering (including, but not limited to: systems, safety, and production engineers, and including Automatic Data Processing)
4O. Mining and Lumbering Engineering and Technology
4P. Navigation and Transportation Engineering
4Q. Optical Engineering (including, but not limited to: light and sound technology)
4R. Petroleum and Natural Gas Engineering and Technology
4S. Printing and Photographic Engineering and Technology
4T. Surveying (including Oceanography)
4U. Agricultural Engineering
4W. Natural Resource Management Engineering (including, but not limited to Water Resource Management)
4X. Environmental Engineering

Group (5)
5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)
5B. Life Sciences (including, but not limited to: Pharmacy and Biology)
5C. Study of Drugs and Allied Sciences
5D. Optics and Physics (including physical chemists, metallurgists and all branches and specialties in Physics)
5E. Genetics
5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)
5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)
5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)
5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)
5M. Food Science and Technology
5N. Zoology (including Animal Behavior and Physiology)
5O. Forestry
5P. Fisheries (or other marine products)
5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)
5R. Hydrology (including, but not limited to Water Pollution)
5S. Ecology and Environmental Protection (including Conservation)
5U. Population Studies
5V. Botany

Group (6)
6E. Anthropology and Archaeology
6F. Demography
6G. Government and Politics (including, but not limited to International Relations)
6H. Economics
6L. Literature
6M. Linguistics

Group (7)
8B. Communication Media (including Television and Film)
8C. Electrical Communication Technology
8S. Merchant Marine
8G. Architecture (including Marine Architecture)
8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)
8I. Construction-Project Management
8K. Skilled Operation of Construction Machines

Group (9)
All fields listed in part I.

Group (10)
10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)
Tunisia

Group (1)
All fields listed in part I.

Group (2)
All fields listed in part I.

Group (3)
All fields listed in part I.

Group (4)
All fields listed in part I.

Group (5)
All fields listed in part I.

Group (6)
6A. Sociology (except Economics and including Criminology)
6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)
6C. History (including Art History)
6D. Philosophy (including Humanities)
6E. Anthropology and Archaeology
6F. Demography
6G. Government and Politics (including, but not limited to International Relations)
6H. Economics
6L. Literature
6M. Linguistics

Group (7)
All fields listed in part I.

Group (8)
All fields listed in part I.

Group (9)
All fields listed in part I.
Turkey
Group (1)
   All fields listed in part I.

Group (2)
   All fields listed in part I.

Group (3)
   All fields listed in part I.

Group (4)
   All fields listed in part I.

Group (5)
   5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)
   5B. Life Sciences (including, but not limited to: Pharmacy and Biology)
   5C. Study of Drugs and Allied Sciences
   5D. Optics and Physics (including physical chemists, metallurgists and all branches and specialties in Physics)
   5E. Genetics
   5F. Mathematics
   5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)
   5H. Metal Fabrication (including, but not limited to: skilled metal craft workers)
   5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)
   5J. Astronomy and Space Technology
   5K. Repair and Maintenance Technology
   5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)
   5M. Food Science and Technology
   5N. Zoology (including Animal Behavior and Physiology)
   5P. Fisheries (or other marine products)
   5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)
   5R. Hydrology (including, but not limited to: Water Pollution)
   5S. Ecology and Environmental Protection (including Conservation)
   5T. Desalination
   5U. Population Studies

Group (6)
   6A. Sociology (except Economics and including Criminology)
   6B. Psychology (including, but not limited to: Psychometrics, Child Psychology and Psychobiology)
   6C. History (including Art History)
   6D. Philosophy (including Humanities)
   6E. Anthropology and Archaeology
   6F. Demography
   6G. Government and Politics (including, but not limited to: International Relations)
   6H. Economics
   6I. Instructional Media and Technology
   6J. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)
   6K. Estate Management
   6L. Linguistics

Group (7)
   7A. Teaching and Religious Education
   7B. Educational Testing, Evaluation and Measurement
   7C. Primary School Teaching (including, but not limited to: Nursery Schools and Kindergartens)
   7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)
   7E. Vocational and Technical School Teaching
   7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)
   7G. College and University Teaching of Social Sciences, Liberal Arts and Literature (including Foreign Language Education)
   7H. College and University Teaching of Education
   7I. College and University Teaching of Business
   7J. Agricultural School Teaching
   7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)
   7L. Education of Exceptional Children
   7M. Physical Education and Recreation (including, but not limited to: Coaching)
   7N. Teaching in Medical Schools (including, but not limited to: lecturers)
   7O. Teaching in Law Schools (including, but not limited to: lecturers)
   7P. Career Guidance and Counseling

Group (8)
   8A. Communication Media (including Television and Film)
   8B. Merchant Marine
   8C. Construction-Project Management
   8D. Skilled Operation of Construction Machines

Group (9)
   9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)
   9B. International Business and Commerce

Group (10)
   1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)
   1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)
   1C. Public Social Services
   1D. Sanitation
   1E. Drug Abuse and Narcotics Control
   1F. International Health
   1G. Tourism and Travel
   1H. Law Enforcement and Corrections (including, but not limited to: Administration of Justice)
   1I. Parks and Recreation Management (including, but not limited to: Wildlife Management)

Uganda
Group (1)
   All fields listed in part I.

Group (2)
   All fields listed in part I.

Group (3)
   All fields listed in part I.

Group (4)
   All fields listed in part I.

Group (5)
   All fields listed in part I.

Group (6)
   All fields listed in part I.

Group (7)
   All fields listed in part I.

Group (8)
   All fields listed in part I.

Group (9)
   All fields listed in part I.

Group (10)
   All fields listed in part I.

United Arab Emirates
Group (1)
   1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)
   1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)
   1C. Public Social Services
   1D. Sanitation
   1E. Drug Abuse and Narcotics Control
   1F. International Health
   1G. Tourism and Travel
   1H. Law Enforcement and Corrections (including, but not limited to: Administration of Justice)
   1I. Parks and Recreation Management (including, but not limited to: Wildlife Management)
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<th>Group</th>
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<td>Secondary School Administration</td>
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<td>1L</td>
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<td>Technical or Vocational School Administration</td>
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<td>Chemical Engineering</td>
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<td>4D</td>
<td>Civil Engineering (including Airport Engineering)</td>
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<td>Communication Engineering</td>
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<td>4F</td>
<td>Computer Engineering and Technologies</td>
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<td>4H</td>
<td>Electronic Engineering (including Radio Engineering)</td>
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<tr>
<td>4I</td>
<td>Energy Engineering and Technology (but not including Petroleum and Natural Gas Engineering and Technology)</td>
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<td>4J</td>
<td>Genetic and Biomedical Engineering</td>
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<td>Industrial Engineering</td>
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<td>4L</td>
<td>Marine and Aeronautical Engineering and Technology (including, but not limited to: Marine and Flight Engineers)</td>
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<td>4M</td>
<td>Materials Engineering and Sciences (including, but not limited to: textiles, plastics, wood, paper and metal, but not including Metal Fabrication)</td>
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<td>4N</td>
<td>Mechanical Engineering (including, but not limited to: systems, safety, and production engineers, and including Automatic Data Processing)</td>
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<td>4P</td>
<td>Navigation and Transportation Engineering</td>
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<td>4Q</td>
<td>Optical Engineering (including, but not limited to: light and sound technology)</td>
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<td>4R</td>
<td>Petroleum and Natural Gas Engineering and Technology (including, but not limited to: Marine and Flight Engineers)</td>
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<td>Printing and Photographic Engineering and Technology</td>
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<td>Surveying (including Oceanography)</td>
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<td>5F</td>
<td>Mathematics</td>
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<td>5G</td>
<td>Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)</td>
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<td>5H</td>
<td>Metal Fabrication (including, but not limited to skilled metal crafts workers)</td>
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<td>5I</td>
<td>Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)</td>
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<td>5J</td>
<td>Astronomy and Space Technology (including, but not limited to: astronomers, astrophysicists and geochronologists)</td>
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<td>5K</td>
<td>Repair and Maintenance Technology</td>
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<td>5L</td>
<td>Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)</td>
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<td>5M</td>
<td>Food Science and Technology</td>
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<td>5N</td>
<td>Zoology (including Animal Behavior and Physiology)</td>
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<td>5P</td>
<td>Fisheries (or other marine products)</td>
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<td>5Q</td>
<td>Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)</td>
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<td>5R</td>
<td>Hydrology (including, but not limited to Water Pollution)</td>
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<td>Ecology and Environmental Protection (including Conservation)</td>
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<td>Population Studies</td>
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<td>Demography</td>
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<td>Economics</td>
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<td>Literature</td>
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<td>6J</td>
<td>Instructional Media and Technology (including, but not limited to: Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)</td>
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<td>Estate Management</td>
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<td>6L</td>
<td>Linguistics</td>
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<td>6N</td>
<td>Law (including Judicature and all branches and specialties in the practice of Law, except in Law Enforcement)</td>
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<td>8A</td>
<td>Journalism (including, but not limited to editors and reporters, and including text-book writers, interpreters and translators)</td>
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<td>Communication Media (including Television and Film)</td>
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<td>8F</td>
<td>Merchant Marine</td>
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<td>8G</td>
<td>Architecture (including Marine Architecture)</td>
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<td>8H</td>
<td>Construction (including, but not limited to builders, but not including skilled and unskilled laborers)</td>
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<td>Construction-Project Management</td>
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<td>Skilled Operation of Construction Machines</td>
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<td>9A</td>
<td>Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)</td>
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<td>Labor and Industrial Relations</td>
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<td>9E</td>
<td>Economic Development and Planning (including Rural Development)</td>
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<td>Economic Information Analysis (including, but not limited to Management Studies)</td>
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<td>Upper Volta (see Burkina Faso)</td>
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<td>2R. Environmental Health</td>
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<td>1C. Public Social Services</td>
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<td>1D. Sanitation</td>
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<td>1E. Drug Abuse and Narcotics Control</td>
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<td>1F. International Health</td>
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<tr>
<td>Group (2)</td>
<td>2A. General Practice of Medicine (including Osteopaths who also practice medicine)</td>
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<td>2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)</td>
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<tr>
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<td>2C. Veterinary Medicine</td>
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<td>2D. Emergency Medicine</td>
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2E. Nuclear Medicine
2F. Geriatrics
2G. Nursing (including, but not limited to Registered Nurses, Practical Nurses, Physician’s Receptionists and Medical Records Clerks)
2H. Medical Instruments and Technology
2I. Dentistry
2J. Dental Technology
2M. Medical Cybernetics
2N. All Therapies, Prosthetics and Healing (except Medicine, Osteopathy or Osteopathic Medicine, Nursing, Dentistry, Chiropactic and Optometry)
2O. Medical Statistics and Documentation
2P. Cancer Research
2Q. Medical Photography
2R. Environmental Health

Group (3)
All fields listed in part I.

Group (4)
All fields listed in part I.

Group (5)
5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)
5B. Life Sciences (including, but not limited to: Pharmacy and Biology)
5C. Study of Drugs and Allied Sciences
5D. Optics and Physics (including physical chemists, metallurgists and all branches and specialties in Physics)
5E. Genetics
5F. Mathematics
5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)
5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)
5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)
5J. Astronomy and Space Technology
5K. Repair and Maintenance Technology
5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)
5M. Food Science and Technology
5N. Zoology (including Animal Behavior and Physiology)
5P. Fisheries (or other marine products)
5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)
5R. Hydrology (including, but not limited to Water Pollution)

Group (6)
6A. Sociology (except Economics and including Criminology)
6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)
6C. History (including Art History)
6D. Philosophy (including Humanities)
6E. Anthropology and Archaeology
6F. Demography
6G. Government and Politics (including, but not limited to International Relations)
6H. Economics
6I. Literature
6J. Instructional Media and Technology
6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)
6L. Estate Management
6M. Linguistics

Group (7)
7A. Teaching and Religious Education
7B. Educational Testing, Evaluation and Measurement
7C. Primary School Teaching (including, but not limited to Nursery Schools and Kindergartens)
7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)
7E. Vocational and Technical School Teaching
7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)
7G. College and University Teaching of Social Sciences, Liberal Arts and Literature (including Foreign Language Education)
7H. College and University Teaching of Education
7I. College and University Teaching of Business
7J. Agricultural School Teaching
7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)
7L. Education of Exceptional Children
7M. Physical Education and Recreation (including, but not limited to Coaching)
7N. Teaching in Medical Schools (including, but not limited to lecturers)
7P. Career Guidance and Counseling

Group (8)
8B. Communication Media (including Television and Film)

Group (9)
9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)
9B. International Business and Commerce
9C. Industrial Organization
9D. Labor and Industrial Relations
9E. Economic Development and Planning (including Rural Development)
9F. Economic Information Analysis (including, but not limited to Management Studies)
9G. Accounting
9H. Cybernetic Technology
9I. Statistics
9J. Financial Planning
9K. Operations Research
9L. Farm Management and Administration
9M. Hotel and Motel Management

Group (10)
10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)

Western Samoa

Group (1)
All fields listed in part I.

Group (2)
All fields listed in part I.

Group (3)
All fields listed in part I.

Group (4)
All fields listed in part I.

Group (5)
All fields listed in part I.

Group (6)
All fields listed in part I.

Group (7)
All fields listed in part I.

Group (8)
All fields listed in part I.

Group (9)
All fields listed in part I.

Group (10)
All fields listed in part I.
Yemen
Group (1)
All fields listed in part I.

Group (2)
All fields listed in part I.

Group (3)
All fields listed in part I.

Group (4)
All fields listed in part I.

Group (5)
All fields listed in part I.

Group (6)
All fields listed in part I.

Group (7)
All fields listed in part I.

Group (8)
All fields listed in part I.

Group (9)
All fields listed in part I.

Group (10)
All fields listed in part I.

Zaire
Group (1)

1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)
1C. Public Social Services
1D. Sanitation
1E. Drug Abuse and Narcotics Control
1F. International Health
1G. Tourism and Travel

Group (2)

2A. General Practice of Medicine (including Osteopaths who also practice medicine)
2C. Veterinary Medicine
2D. Emergency Medicine
2E. Nuclear Medicine
2F. Geriatrics
2G. Nursing (including, but not limited to Registered Nurses, Practical Nurses, Physician's Receptionists and Medical Records Clerks)
2H. Medical Instruments and Technology
2I. Dentistry
2J. Dental Technology
2K. Optometry
2L. Chiropractic and Osteopathy (not including osteopathic physicians who also practice medicine)
2M. Medical Cybernetics
2N. All Therapies, Prosthetics and Healing (except Medicine, Osteopathy or Osteopathic Medicine, Nursing, Dentistry, Chiropractic and Optometry)
2O. Medical Statistics and Documentation

2P. Cancer Research
2Q. Medical Photography
2R. Environmental Health

Group (3)
All fields listed in part I.

Group (4)
All fields listed in part I.

Group (5)

5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)
5B. Life Sciences (including, but not limited to: Pharmacy and Biology)
5C. Study of Drugs and Allied Sciences
5D. Optics and Physics (including physical chemists, metallurgists and all branches and specialties in Physics)
5E. Genetics
5F. Mathematics
5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)
5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)
5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)
5J. Astronomy and Space Technology
5K. Repair and Maintenance Technology
5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)
5M. Food Science and Technology
5N. Zoology (including Animal Behavior and Physiology)
5O. Forestry
5P. Fisheries (or other marine products)
5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)
5R. Hydrology (including, but not limited to Water Pollution)
5S. Ecology and Environmental Protection (including Conservation)
5U. Population Studies

Group (6)

6C. History (including Art History)
6D. Philosophy (including Humanities)
6E. Anthropology and Archaeology
6F. Demography
6G. Government and Politics (including, but not limited to International Relations)
6H. Economics
6I. Literature
6J. Instructional Media and Technology

6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)
6L. Estate Management
6M. Linguistics
6N. Law (including, but not limited to: Pharmacy and Biology)

Group (7)
All fields listed in part I.

Group (8)
All fields listed in part I.

Group (9)

9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Development, Business, Total Quality Management)
9B. International Business and Commerce
9C. Industrial Organization
9D. Labor and Industrial Relations
9E. Economic Development and Planning (including Rural Development)
9F. Economic Information Analysis (including, but not limited to Management Studies)
9G. Accounting
9H. Cybernetic Technology
9I. Statistics
9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)
9L. Financial Planning
9M. Operations Research
9N. Banking
9O. Farm Management and Administration
9P. Hotel and Motel Management

Group (10)

10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)

Zambia
Group (1)

1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)
1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)
1C. Public Social Services
1D. Sanitation
1E. Drug Abuse and Narcotics Control
1F. International Health

Group (2)
All fields listed in part I.

Group (3)
All fields listed in part I.
Group (4)

All fields listed in part I.

Group (5)

5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)
5B. Life Sciences (including, but not limited to: Pharmacy and Biology)
5C. Study of Drugs and Allied Sciences
5E. Genetics
5F. Mathematics
5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)
5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)
5I. Atmospheric-Hydroospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)
5J. Astronomy and Space Technology
5K. Repair and Maintenance Technology
5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)
5M. Food Science and Technology
5N. Zoology (including Animal Behavior and Physiology)
5O. Forestry
5P. Fisheries (or other marine products)
5Q. Geology (including all branches and specialties, e.g., Oceanology, and all branches of Applied Geology including geophysicists and geochemists)
5R. Hydrology (including, but not limited to Water Pollution)
5S. Ecology and Environmental Protection (including Conservation)
5U. Population Studies

Group (6)

6A. Sociology (except Economics and including Criminology)
6B. Psychology (including, but not limited to Psychometrics, Child Psychology, and Psychobiology)
6C. History (including Art History)
6D. Philosophy (including Humanities)
6E. Anthropology and Archaeology
6F. Demography
6G. Government and Politics (including, but not limited to International Relations)
6H. Economics
6I. Literature
6J. Instructional Media and Technology
6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)

Group (7)

6L. Estate Management
6M. Linguistics

Group (8)

8A. Journalism (including, but not limited to editors and reporters, and including textbook writers, interpreters and translators)
8B. Communication Media (including Television and Film)
8C. Electrical Communication Technology
8D. Radio Operation
8F. Merchant Marine
8G. Architecture (including Marine Architecture)
8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)
8I. Construction-Project Management
8J. Drafting
8K. Skilled Operation of Construction Machines

Group (9)

9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)
9B. International Business and Commerce
9C. Industrial Organization
9D. Labor and Industrial Relations
9E. Economic Development and Planning (including Rural Development)
9F. Economic Information Analysis (including, but not limited to Management Studies)
9G. Accounting
9H. Cybernetic Technology
9I. Statistics
9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)
9L. Financial Planning
9M. Operations Research
9N. Banking
9O. Farm Management and Administration
9P. Hotel and Motel Management

Group (10)

10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)

Zimbabwe

Group (1)

All fields listed in part I.

Group (2)

All fields listed in part I.

Group (3)

All fields listed in part I.
6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)

6L. Estate Management
6M. Linguistics

Group (7)

All fields listed in part I.

Group (8)

8A. Journalism (including, but not limited to editors and reporters, and including text-book writers, interpreters and translators)
8B. Communication Media (including Television and Film)
8C. Electrical Communication Technology
8D. Radio Operation
8F. Merchant Marine
8G. Architecture (including Marine Architecture)
8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)
8I. Construction-Project Management
8J. Drafting
8K. Skilled Operation of Construction Machines

Group (9)

All fields listed in part I.

Group (10)

10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)

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